

ROSELLE PARK BOARD OF EDUCATION

STRATEGIC PLAN 2019 - 2022

"Where Children Come First"

ROSELLE PARK PUBLIC SCHOOLS

Pedro A. Garrido, Superintendent of Schools

July 23, 2019



ROSELLE PARK BOARD OF EDUCATION

STRATEGIC PLAN 2019 – 2022

District Mission:

Roselle Park's mission is to provide a quality education through shared responsibility in a safe supportive environment for all students to meet the challenges of a global society.

What is a Strategic Plan?

The strategic plan is a document used to communicate with the community the district's goals, the actions needed to achieve those goals, the methods that the district will use to measure the progress and effectiveness of those goals and all of the other critical elements developed during the district's planning.



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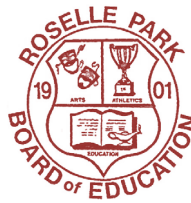
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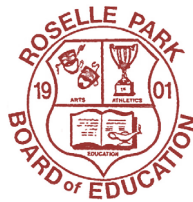
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MISSION STATEMENT

THE FOUR GOALS ARE AS FOLLOWS:

GOAL #1 - Teaching and Learning

The Roselle Park School District is dedicated to the full educational, social, and emotional development of all students. Therefore, each student will be provided with access to a rigorous curriculum and an infrastructure that will lead to high academic achievement.

GOAL #2 - Student Support

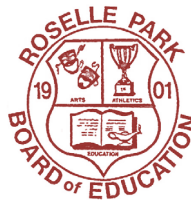
The Roselle Park School District is committed in ensuring the success of every student; the Roselle Park School District is dedicated to providing a quality education through student support services.

GOAL #3 - Professional Development:

The Roselle Park School District is committed to improving student learning by providing the staff with effective and productive professional development opportunities and the resources necessary.

GOAL #4 - Infrastructure Needs

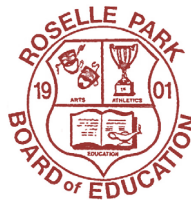
The Roselle Park School District is committed in ensuring a safe, secure and modern environment to foster learning and student growth.



GOAL # 1: **Teaching and Learning (1/2)**

The Roselle Park School District is dedicated to the full educational, social, and emotional development of all students. Each student will be provided with access to a rigorous curriculum and an infrastructure that will lead to high academic achievement.

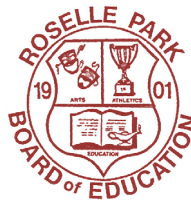
OBJECTIVE	ACTIVITY	STAFF RESPONSIBLE	BENCHMARK OR DATA POINT
1. Grade Level Consistency	<ol style="list-style-type: none"> 1. Explore common housing of grade level 2. Use data to identify specific needs for grade consistency 3. Meaningful and Professional Grade and Vertical Articulation 	<ul style="list-style-type: none"> • Principals • Principals/Teaching staff • Principals/Teaching staff 	<ul style="list-style-type: none"> • September 2019 - June 2020 • September 2019 - June 2020 • September 2020 - June 2021
2. Partnering with Local Colleges – Increase student awareness of college opportunities	<ol style="list-style-type: none"> 1. Naviance Exposure 2. Explore exposure of Naviance or similar into Middle School 3. Increase Faculty and Student College tours 4. College/Career District Wide Initiatives 	<ul style="list-style-type: none"> • Director of Guidance 	<ul style="list-style-type: none"> • September 2019 - June 2020 • September 2020 - June 2021 • September 2020 - June 2021 • September 2020 - June 2021



GOAL # 1: Teaching and Learning ...cont. (2/2)

The Roselle Park School District is dedicated to the full educational, social, and emotional development of all students. Each student will be provided with access to a rigorous curriculum and an infrastructure that will lead to high academic achievement.

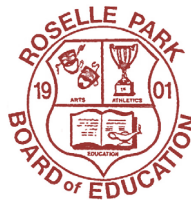
OBJECTIVE	ACTIVITY	STAFF RESPONSIBLE	BENCHMARK OR DATA POINT
<p>3. Increase the depth of the STEAM Curriculum K-12</p>	<ol style="list-style-type: none"> 1. Restructure instructional model for technology and STEM at Elementary Level 2. Professional Development to support STEAM integration across curricula 3. Develop a District Vision for STEAM integration across District 	<ul style="list-style-type: none"> • Director of Curriculum and Instruction 	<ul style="list-style-type: none"> • September 2021 - June 2022 • September 2019 - June 2020 • September 2019 - June 2020



GOAL # 2: Student Support that addresses the needs of the whole child (1/3)

To ensure the success of every student, the Roselle Park School District is dedicated to providing a quality education through student support services.

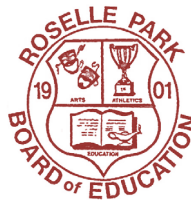
OBJECTIVE	ACTIVITY	STAFF RESPONSIBLE	BENCHMARK OR DATA POINT
<p>1. Look to establish a Social/Emotional Character Education model for the District</p>	<ol style="list-style-type: none"> 1. Complete District wide culture and climate survey 2. Define core values 3. Educate and provide support to staff on best practices of Social and Emotional well-being 4. Integrating Social and Emotional practices into existing curricula 5. Educate and monitor students on the proper uses of technology 6. Educate and provide parents with resources for coping strategies to support social emotional well-being 7. Purchase SEL Resources 	<ul style="list-style-type: none"> • Director of Guidance/Principals • Administration • Principals • Administration • Principals • Principals • Principals 	<ul style="list-style-type: none"> • September 2019 - June 2020 • September 2019 - June 2020 • September 2020 - June 2021 • September 2021 - June 2022 • September 2019 - June 2022 • September 2019 - June 2022 • September 2019 - June 2022



GOAL # 2: Student Support that addresses the needs of the whole child...cont. (2/3)

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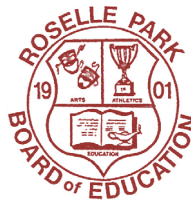
OBJECTIVE	ACTIVITY	STAFF RESPONSIBLE	BENCHMARK OR DATA POINT
<p>2. RTI - To establish a District-wide framework for a tiered system of support</p>	<ol style="list-style-type: none"> 1. Educate all stakeholders 2. Train staff on RTI best practices and effective implementation 3. Provide ongoing PD and feedback to staff on implementation of framework across all grade levels 4. Monitor and evaluate the effectiveness of tiered supports and framework within year one 	<ul style="list-style-type: none"> • Administration • Director of Curriculum/Administration • Director of Curriculum • Director of Curriculum/Principals 	<ul style="list-style-type: none"> • September 2019 - June 2020 • September 2019 - June 2020 • September 2020 - June 2021 • September 2021 - June 2022



GOAL # 2: Student Support that addresses the needs of the whole child...cont. (3/3)

To ensure the success of every student, the Roselle Park School District is dedicated to providing a quality education through student support services.

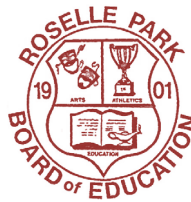
OBJECTIVE	ACTIVITY	STAFF RESPONSIBLE	BENCHMARK OR DATA POINT
<p>3. Academic enrichment opportunities</p>	<ol style="list-style-type: none"> 1. Explore programs, opportunities, and funding for summer/enrichment 2. Pursue partnerships with neighboring schools and local colleges/Universities 3. Work with municipal government to expand educational opportunities at the Municipal Library, Casano Center, RP Historical Museum, and Diversity Committee. 4. Increase communication to parents informing them of summer Academic Opportunities within neighboring colleges/universities 	<ul style="list-style-type: none"> • Director of Guidance/Principals • Director of Guidance/Principals • Superintendent/Director of Guidance • Director of Guidance/Principals 	<ul style="list-style-type: none"> • September 2019 - June 2020 • September 2019 - June 2020 • September 2019 - June 2022 • September 2019 - June 2022



GOAL # 3: **Professional Development (1/3)**

The Roselle Park School District is committed to improving student learning by providing the staff with effective and productive professional development opportunities.

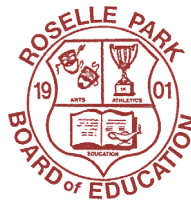
OBJECTIVE	ACTIVITY	STAFF RESPONSIBLE	BENCHMARK OR DATA POINT
<p>1. Provide staff with a professional development plan that is detailed and focused on best strategies to inform the goals of the strategic plan.</p>	<ol style="list-style-type: none"> 1. Build the culture of understanding for student growth and learning, and creating a positive school climate (Partnering with local colleges; Social and Emotional Learning; RTI; Academic Enrichment Opportunities) 2. Provide training on new programs and follow up training on existing ones 3. Use of data to monitor effectiveness 4. Provide leadership opportunities (students/staff) 5. Encourage collegial opportunities and relationships. 	<ul style="list-style-type: none"> • Director of Curriculum • Director of Curriculum • Principals • Principals • Administration 	<ul style="list-style-type: none"> • September 2019 - June 2020 • September 2019 - June 2020 • September 2020 - June 2021 • September 2019 - June 2022 • September 2019 - June 2022



GOAL # 3: Professional Development...cont. (2/3)

The Roselle Park School District is committed to improving student learning by providing the staff with effective and productive professional development opportunities.

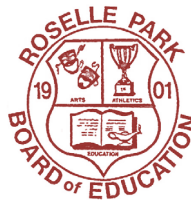
OBJECTIVE	ACTIVITY	STAFF RESPONSIBLE	BENCHMARK OR DATA POINT
2. Social Emotional Learning (Students/staff)	<ol style="list-style-type: none"> 1. Establish a District-wide committee for SEL 2. Fostering an understanding of the importance of SEL 3. Explore best practices in SEL 4. Targeted best practices that can be implemented in the classroom across the District 5. Provide opportunity for reflection and assessment 	<ul style="list-style-type: none"> • Administration • Director of Curriculum/Principals • Director of Guidance • Director of Guidance/Principals • Administration 	<ul style="list-style-type: none"> • September 2019 - June 2020 • September 2019 - June 2020 • September 2019 - June 2020 • September 2019 - June 2020 • September 2019 - June 2022
3. RTI	<ol style="list-style-type: none"> 1. Establish and introduce a District wide model for RTI 2. Ensure consistency in classroom best practices in tailoring and differentiation of instruction to address all learners (Tier 1) 3. Implement formalized documentation and procedures 	<ul style="list-style-type: none"> • Director of Curriculum • Principals • Principals 	<ul style="list-style-type: none"> • September 2019 - June 2020 • September 2019 - June 2022 • September 2019 - June 2020



GOAL # 3: **Professional Development...cont. (3/3)**

The Roselle Park School District is committed to improving student learning by providing the staff with effective and productive professional development opportunities.

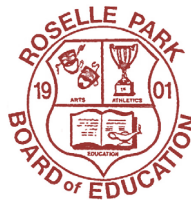
OBJECTIVE	ACTIVITY	STAFF RESPONSIBLE	BENCHMARK OR DATA POINT
4. Technology	<ol style="list-style-type: none"> 1. Needs assessment of entire staff to determine GOOGLE Suite or Office 365 2. Provide tiered PD on staff needs 3. Ongoing PD on District platforms to ensure that staff is fluent in usage and application 4. Partner with outside agencies to support Technology Department and its needs in order to help the application, integration and maintenance 5. Provide guidance on the proper usage and etiquette of technology (staff/students) 	<ul style="list-style-type: none"> • Director of Technology • Director of Technology • Director of Technology • Director of Technology • Administration 	<ul style="list-style-type: none"> • September 2019 - June 2020 • September 2020 - June 2021 • September 2020 - June 2021 • September 2019 - June 2022 • September 2020 - June 2022



**GOAL #4: To Ensure A Safe, Secure And Modern Environment To Foster Learning And Student Growth.
(1/2)**

The Roselle Park School District is committed in ensuring a safe, secure and modern environment to foster learning and student growth.

OBJECTIVE	ACTIVITY	STAFF RESPONSIBLE	BENCHMARK OR DATA POINT
1. Make the School District Future Ready (Infrastructure)	<ul style="list-style-type: none"> Increase the band width between buildings Increase internet speed by adding access points Upgrade networks switching and routing 	<ul style="list-style-type: none"> Director of Technology Director of Technology Director of Technology 	<ul style="list-style-type: none"> September 2019-June 2020 September 2020-June 2021 September 2019-June 2020
2. Enhance Security Procedures (Cameras, Keyless Entry, Etc.)	<ul style="list-style-type: none"> Inform all stakeholders of new security procedures among all school buildings Implement exterior card access to control entry into school buildings Continue to replace structural deficient doors Implement visitor management system Strategize the locations of existing cameras and add where needed to improve security 	<ul style="list-style-type: none"> Superintendent Director of Technology/ Business Administrator Director of Plant Operations/ Business Administrator Director of Technology Director of Technology/ Principals 	<ul style="list-style-type: none"> September 2019-June 2020 September 2019-June 2022 September 2019-June 2020 September 2019-June 2020 September 2019-June 2020



GOAL #4: To Ensure A Safe, Secure And Modern Environment To Foster Learning And Student Growth.

cont. (2/2)

The Roselle Park School District is committed in ensuring a safe, secure and modern environment to foster learning and student growth.

OBJECTIVE	ACTIVITY	STAFF RESPONSIBLE	BENCHMARK OR DATA POINT
1. Technology (Fully implement the Parent Portal on Genesis)	<ul style="list-style-type: none"> • Explore digitizing records • Ensure more technology integration across the District • Educate parents on the use of Genesis Parent Portal • Assess technology training needs of all staff 	<ul style="list-style-type: none"> • Business Administrator/Director of Technology • Director of Technology • Principals • Director of Technology 	<ul style="list-style-type: none"> • September 2020 - June 2021 • September 2019 - June 2022 • September 2019 - June 2020 • September 2019 - June 2022
2. Plan for future overcrowding based on Borough's construction projects	<ul style="list-style-type: none"> • Explore all options to alleviate future overcrowding (redistricting, construction projects, etc.) • Plan regular and frequent meetings with Borough representatives (Mayor, Council, CFO, etc.) • Explore alternative funding for special needs projects • Set up committee to plan for possible future referendum 	<ul style="list-style-type: none"> • Superintendent/Business Administrator • Superintendent/Business Administrator • Superintendent/Business Administrator • Superintendent/Business Administrator 	<ul style="list-style-type: none"> • September 2019 - June 2020 • September 2019 - June 2022 • September 2019 - June 2022 • September 2020 - June 2021