Notice of Meeting
This meeting, held in the Sherman School gymnasium/auditorium, is an open session of the Roselle Park Board of Education held under the Open Public Meetings Act of the State of New Jersey. Notice of this meeting was sent to the Star Ledger, Local Source, the Home News Tribune, the borough clerk, school offices, and the district website. The Board shall open this meeting in public session and immediately adjourn to executive session. The Board shall return to public session at approximately 7:00 p.m.

Roll Call

President Harms ______ Matthew Leingang ______
Vice President Miller ______ Kimberly Powers ______
Kevin Cancino ______ Sundjata Sekou ______
Troy Gerten ______ Joseph Signorello, Jr ______
Chad Hemenway ______
Pedro Garrido, Superintendent of Schools ______
Susan Guercio, School Business Administrator/Board Secretary ______
Jennifer Osborne, Board Attorney ______

Flag Salute

Resolution – Executive Session
RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:

1. Personnel

It is anticipated that the executive session will take approximately 30 minutes; the Board may take action during public session. The Board shall return to public session, following executive session, at approximately 7 p.m. The minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Moved Secended Time
AYE NAY

Motion to return to public session (to be moved in public session)

Moved Secended Time
AYE NAY
Public Participation – 7:00 PM – Agenda Items Only
Each member of the public may speak a maximum of three minutes.

Committee Reports

Principal’s Report

Student Recognition

The following grade 3 students will be recognized for exceeding expectations on PARCC Language Arts Literacy 2018:

Naomi Conceicao  Jazmine Fanarraga

The following grade 3 students will be recognized for exceeded expectations on PARCC Mathematics 2018:

Zamanta Andrade-Maldonado  Julie Joseph  Isabella Mc Gowan
Alfred Chen  Joseph Kinney  Isabella Rodriguez
Valentina Gallego  Adriana Maranhao-Neto  Dannica Solomatin

The following grade 4 students will be recognized for exceeding expectations on PARCC Language Arts Literacy 2018:

Aidan Ponzio  Javien Ruiz  Noah Siffert

The following grade 4 students will be recognized for exceeded expectations on PARCC Mathematics 2018:

Sadie Lavache  Aidan Ponzio  Javien Ruiz
Lillian Perez  Sofia Rodriguez  Sidney Smith

Superintendent’s Report
PERSONNEL

Consent Agenda Motion – Personnel

A motion was made by ________________________seconded by ___________________ to approve the following agenda items 1 through 4.

1. District Substitutes

   Approval of additions to the district wide substitute list. (as recommended by the Superintendent) NJ certified teachers=$100/day; Sub Certified=$95/day; Secretary=$75/day; Clerical Aide=$10.50/hr.; Paraprofessionals=$13/hr.

   **TEACHERS**
   
   Elizabeth Kennedy      243 N. 13th St., Kenilworth          Kean ’82 Grades N-12
   Daniel Kelly           15 Westfield Ave., E., RP      Kean/Ottawa ’13 Grades 5-8

   **SECRETARY/CLERICAL AIDE**
   
   Dena Meawad             228 Wycoff Way E., E. Brunswick

   **PARAPROFESSIONAL**
   
   Daniel Kelly             15 Westfield Ave., E., RP

2. Staff Appointment

   To appoint the following staff: (as recommended by the Superintendent) (as per RPEA contract)


   b. Jose Acevedo, Custodian, effective December 1, 2018 through June 30, 2019 at $40,208 (pro-rated) (repl. R. Parenteau)
3. **Maternity Leave of Absence Request (Elissa Hussey, Aldene, School Nurse)**

   RESOLVED, that the Board, upon recommendation of the Superintendent, hereby approves the pre-birth disability leave of Elissa Hussey commencing on February 25, 2019 and extending through February 28, 2019. Elissa Hussey will use accumulated sick leave days during this pre-birth temporary disability period to continue to receive salary and health benefits from February 25, 2019 through February 28, 2019. The employee’s pre-birth disability leave shall run concurrent to her leave under the Family Medical Leave Act (FMLA).

   RESOLVED, that the Board, upon recommendation of the Superintendent, approves the post-birth disability period of Elissa Hussey following the birth of her child. Elissa Hussey will use 17 accumulated sick leave days during this post-birth disability period to continue to receive salary during a portion of this leave period. The employee shall continue to receive health benefits from March 1, 2019 through March 31, 2019. The employee’s post-birth disability leave shall run concurrent to her leave under the Family Medical leave Act (FMLA).

   RESOLVED, that the Board, upon recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Elissa Hussey commencing April 1, 2019 and extending through June 7, 2019. The remainder of the employee’s leave under the Family Medical Leave Act shall run concurrent to the employee’s leave under the New Jersey Family Leave Act. The employee shall not receive salary during this period of time, but will continue to receive health benefits. The employee shall return to the District on June 10, 2019.

4. **Maternity Leave of Absence Request (Denise Nocciolo, HS, Math Teacher)**

   RESOLVED, that the Board, upon recommendation of the Superintendent, hereby approves the pre-birth disability leave of Denise Nocciolo commencing on January 22, 2019 and extending through January 26, 2019. Denise Nocciolo will use accumulated sick leave days during this pre-birth temporary disability period to continue to receive salary and health benefits from January 22, 2019 through January 26, 2019. The employee’s pre-birth disability leave shall run concurrent to her leave under the Family Medical Leave Act (FMLA).

   RESOLVED, that the Board, upon recommendation of the Superintendent, approves the post-birth disability period of Denise Nocciolo following the birth of her child. Denise Nocciolo will use the remainder of her accumulated sick leave days during this post-birth disability period to continue to receive salary from January 27, 2019 through February 26, 2019. The employee shall receive health benefits during this period. The employee’s post-birth disability leave shall run concurrent to her leave under the Family Medical leave Act (FMLA).
Maternity Leave of Absence Request (Denise Nocciolo, HS, Math Teacher)

RESOLVED, that the Board, upon recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Denise Nocciolo commencing February 27, 2019 and extending through May 22, 2019. The remainder of the employee’s leave under the Family Medical Leave Act shall run concurrent to the employee’s leave under the New Jersey Family Leave Act. The employee shall not receive salary during this period of time, but will continue to receive health benefits.

RESOLVED, that the Board, upon the recommendation of the Superintendent, approves the contractual child leave of absence of Denise Nocciolo pursuant to the Collective Bargaining Agreement between the Board and the Roselle Park Education Association commencing May 23, 2019 and extending through the end of the 2018-2019 school year. The employee shall return to the District as of the first staff reporting day of the 2019-2020 school year. The employee shall not receive salary during this contractual leave period. The employee shall receive health benefits during this contractual leave period as provided by the existing Collective Bargaining Agreement between the Board and the Roselle Park Education Association.

Vice President Miller  _____  Mr. Leingang  _____
Mr. Cancino  _____  Ms. Powers  _____
Mr. Gerten  _____  Mr. Sekou  _____
Mr. Hemenway  _____  Mr. Signorello  _____
President Harms  _____

On roll call, motion _____
EDUCATION

A motion was made by ______________________seconded by ___________________ to approve the following agenda items 5 through 6.

5. **Education Program**

To approve the following education program(s) for the 2018-2019 school year:

<table>
<thead>
<tr>
<th>Bedside Instruction</th>
<th>Institution</th>
<th>Hours/Week</th>
<th>Start Date</th>
<th>End Date</th>
<th>Rate/Hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>#174</td>
<td>Trinitas - UCESC</td>
<td>5 hrs/wk.</td>
<td>11/2/18</td>
<td>TBD</td>
<td>$67/hr.</td>
</tr>
<tr>
<td>#175</td>
<td>PESI</td>
<td>10 hrs/wk.</td>
<td>11/1/18</td>
<td>TBD</td>
<td>$34.83/hr.</td>
</tr>
<tr>
<td>#178</td>
<td>PESI</td>
<td>10 hrs/wk.</td>
<td>11/15/18</td>
<td>TBD</td>
<td>$34.83/hr.</td>
</tr>
<tr>
<td>Fit to Return</td>
<td>The Family Resource Center</td>
<td></td>
<td></td>
<td></td>
<td>$175</td>
</tr>
</tbody>
</table>

2018-2019 Tuition & Transportation Terminated (outgoing)

#177 Piscataway Regional Day School

6. **Harassment/Intimidation/Bullying Incidents**

To affirm the Superintendent’s recommendation on the following harassment/intimidation/bullying incident:

#18001

Motion ____
BUSINESS

A motion was made by ________________________ seconded by ________________________ to approve the following agenda items 7 through 12.

7. Approval of Bills

To approve the following bills for the month of November 2018:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Current Expense</td>
<td>$680,347.54</td>
</tr>
<tr>
<td>Special Revenue Funds</td>
<td>$1,961.03</td>
</tr>
<tr>
<td>Enterprise Funds</td>
<td>$40,215.04</td>
</tr>
<tr>
<td>Total</td>
<td>$722,523.61</td>
</tr>
</tbody>
</table>

8. Approval of Minutes

To approve the following minutes:

October 2, 2018  October 16, 2018

9. Memorandum of Agreement

To approve the annual revisions to the Memorandum of Agreement between the Roselle Park Police Department and the Roselle Park Board of Education. (copy on file in Superintendent’s office and http://www.state.nj.us/education/students/safety/behavior/law/).
10. Monthly Certification

A. Board Secretary's Monthly Certification, Budgetary Line Item Status
Pursuant to N.J.A.C. 6:20-2.13(d), I certify that as of October 31, 2018 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1

________________________ ______________________
Board Secretary Date

B. Board of Education's Monthly Certification, Budgetary Major Account/Fund Status
Pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of October 31, 2018 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator/Board Secretary and is assumed by the board to be correct.

11. Transfers

To approve the following transfers for the month of October 2018:

<table>
<thead>
<tr>
<th>Description</th>
<th>Account 1</th>
<th>Account 2</th>
<th>Account 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>TUITION - CTY VOC SCH-SPEC</td>
<td>11-000-100-564</td>
<td>$36,000.00</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>TUITION TO COUNTY SPEC SER</td>
<td>11-000-100-565</td>
<td>$753,022.00</td>
<td>$3,812.00</td>
</tr>
<tr>
<td>OTHER PURCHASED SER</td>
<td>11-000-222-500</td>
<td>$32,200.00</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>OTHER PURCH PROF SER</td>
<td>11-000-230-339</td>
<td>$9,701.81</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>TUIT TO PRIVATE SCH HANDI</td>
<td>11-000-100-566</td>
<td>$593,318.00</td>
<td>-$5,812.00</td>
</tr>
<tr>
<td>CLEANING,REPAIR,MAINT SER</td>
<td>11-000-261-420</td>
<td>$610,646.09</td>
<td>-$20,000.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$2,034,887.90</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

12. Use of Buildings and Grounds

To approve the following use of buildings and grounds (appropriate fees to be charged where applicable):

a. Roselle Park Cub Scouts Pack 56 – Meetings
   Aldene School – classroom
   Wednesdays, November 14, December 5, 2018
   6:30PM – 8:00PM
Use of Buildings and Grounds continued

b. Sherman PTA – Holiday Shop
   Sherman School – gymnasium
   Tuesday, December 4, 2018
   6:00PM – 9:00PM

c. Roselle Park Soccer Club – Registration
   Sherman School – gymnasium, students’ cafeteria
   Tuesdays, November 13, 27, December 4, 2018
   7:00PM – 8:30PM

d. Roselle Park Soccer Club – Clinic Soccer Program
   Sherman School – gymnasium
   Saturdays, January 12, 19, 26, February 2, 9, 26, 23, March 2, 2019
   9:00AM – 11:00AM

e. Roselle Park Dad’s Club – Wrestling Tournament
   Roselle Park High School – gymnasium
   Sunday, January 6, 2019
   8:00AM – 5:00PM

f. Roselle Park Recreational Wrestling – Grade School Wrestling Matches
   Roselle Park High School – gymnasium
   Saturdays, December 1, 29, 2018, 11:00AM – 3:30PM
   Tuesday, January 15, 2019, 6:15PM – 9:00PM

   Roselle Park Recreational Wrestling – CJ Wrestling
   Roselle Park High School – students’ cafeteria
   Thursday, January 24, February 7, 2019, 5:00PM – 9:00PM
   Saturday, February 9, 2019, 7:00AM – 3:00PM
   Tuesday, February 12, 2019, 5:00PM – 9:00PM

h. Roselle Park Recreational Basketball – Practices
   Aldene School – gymnasium
   Monday – Friday, November 21, 26, 27, 28, 29, December 10, 11, 12, 17, 18, 19, 20, 2018, January 7th -31st, February 1, 4, 6, 7, 11, 12, 13, 14, 15, 20, 21, 22, 25, 27, 28, March 1, 11, 12, 13, 14, 15, 2019
   6:00PM – 9:00PM

i. Sherman School PTA – 100th Day Celebration
   Roselle Park High School – gymnasium, students’ cafeteria
   Friday, February 22, 2019
   4:30PM – 8:00PM
j. The Work Family Connection – Full Day Child Care  
   Anthony Signorello Center – gymnasium, main room  
   Thursday, December 27, 2018  
   7:00AM – 6:00PM

k. Roselle Park JBA Recreational Basketball – Games  
   Roselle Park High School – gymnasium  
   Saturdays, Sundays, January 13, 2019, 4:30PM -8:00PM, January 19, 2019,  
   3:00PM – 6:30PM, January 27, 2019, 5:30PM – 9:00PM, February 3, 2019,  
   4:30PM-8:00PM, February 10, 2019, 5:30PM – 9:00PM

l. Roselle Park Soccer Club – Games  
   Roselle Park High School – gymnasium  
   Saturdays, Sundays, January 12, 2019, 1:30PM – 7:30PM, January 13, 2019,  
   11:00AM-3:00PM, January 26, 2019, 3:30PM-7:30PM, January 27, 2019, 11:00AM-  
   5:00PM, February 2, 2019, 2:00PM-8:00PM, February 3, 2019, 11:00AM-3:00PM,  
   February 9, 2019, 2:30PM-6:30PM, February 10, 2019, 11:00AM -5:00PM,  
   February 16, 2019, 1:00PM-7:00PM, February 17, 2019, 11:00AM -3:00PM,  
   February 23, 2019, 1:00PM-7:00PM, Sunday, February 24, 2019, 11:00AM -3:00PM,  
   March 2, 2019, 1:30PM-7:30PM, Sunday, March 3, 2019, 11:00PM-3:00PM,  
   Saturday, March 9, 2019, 1:30PM-7:30PM, Sunday, March 10, 2019, 11:00AM- 
   3:00PM

m. Roselle Park Soccer Club – Practices/Games  
   Roselle Park High School – Webster Ave & Colfax Ave fields  
   Monday – Friday, November 19, 2018 – November 25, 2018, 5:00PM – 8:30PM  
   Saturday, Sunday, November 19, 2018 – November 25, 2018, 9:00AM – 4:00PM

Motion ___

Continuing Business

New Business

Public Participation  
Each member of the public may speak a maximum of three minutes.
Resolution – Executive Session (if required)
RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:___________________________

It is anticipated that the executive session will take approximately_________; the Board may take action when it reconvenes to public session; and the minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Closed Session
Motion to go into closed session to discuss personnel matters or other exceptions to the sunshine law as follows: (no action to be taken)

1. Any matter considered confidential by federal law, state statute, or court rule;
2. Any matter in which the release of information would impair the receipt of federal funds;
3. Any material which would constitute an unwarranted invasion of individual privacy if disclosed;
4. Any collective bargaining agreements;
5. Any matter involving the purchase, lease or acquisition of real property with public funds;
6. Any tactics and techniques used in protecting the safety and property of the public;
7. Any pending or anticipated litigation;
8. Personnel matters related to the employment, appointment or termination of current or prospective employees.

Moved Seconded
AYE NAY Time

Motion to return to open session.
Moved Seconded
AYE NAY Time

Adjournment
A motion was made by __________________________seconded by __________________________ to adjourn the meeting at _________ p.m.

Motion _____

Next scheduled board meeting: Tuesday, December 4, 2018 – High School auditorium at 7 PM.