TO: Christopher Miller, President  
Members of the Board of Education  
FROM: Pedro Garrido, Superintendent  
SUBJECT: AGENDA FOR BOARD MEETING – September 6, 2016

Notice of Meeting
This meeting, held in the High School Auditorium, is an open session of the Roselle Park Board of Education held under the Open Public Meetings Act of the State of New Jersey. Notice of this meeting was sent to the Star Ledger, Local Source, the Home News Tribune, the borough clerk, school offices, and the district website. The Board shall open this meeting in public session and immediately adjourn to executive session. The Board shall return to public session at approximately 7:00 p.m.

Roll Call
President Miller  
Kevin Cancino  
Vice President Harms  
Troy Gerten (arrived at 7:00)  
Alexander Balaban  
Scott Nelson  
Rodric Bowman (arrived at 6:38)  
Jeofrey Vita (left at 8:36)  
Sundjata Sekou was absent from this meeting  
Pedro Garrido, Superintendent of Schools  
Susan Guercio, School Business Administrator/Board Secretary  
Jennifer Osborne, Board Attorney

Flag Salute

Resolution – Executive Session
RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:

1. Student Matter – The Superintendent provided the Board with an update on a confidential student matter and a proposed settlement between the student’s parents and the Board.
2. Attorney/Client Privilege: Qersdyn v. Roselle Park Board of Education – Board attorney reviewed a complaint filed against the Board and provided guidance on same.
3. Personnel: Employee Matter – Board discussed an employee health insurance matter and proposed settlement between the Association and the Board.

It is anticipated that the executive session will take approximately 60 minutes; the Board may take action during public session. The Board shall return to public session, following executive session, at approximately 7 p.m. The minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Moved: Vice President Harms  
Seconded: Mr. Balaban  
Time: 6:06PM  
AYE: 6  
NAY: 0  
Motion to return to public session (to be moved in public session)  
Moved: Vice President Harms  
Seconded: Mr. Nelson  
Time: 7:03PM  
AYE: 7  
NAY: 0
Public Participation – 7:00 PM – Agenda Items Only

Saul Qersdyn questioned agenda items #10 & #22. Board Secretary Guercio responded.

Jacob Magiera questioned agenda item #16. Board Attorney Osborne responded.

Committee Reports

Vice President Harms reports on the Facility Committee’s recommendation to remove all the athletic light poles and to rent lights for the fall season. He reads information from the Reliapole report regarding the light poles at the high school.

Karen Donnelly, E. Lincoln Avenue, questioned permanent solution for the light poles. Mr. Harms responded.

Joe Signoriello, states the Advisory Committee and the Quarterback Club can help support the replacement plan.

Kathleen Butler questioned the light poles in other areas for band practice. Mr. Harms responded.

Matthew Leingang questioned a possible Bond Referendum and the cost of renting light poles. Board Secretary Guercio responded.

Saul Qersdyn questioned the cost to take down the light poles. Mr. Harms answered.

Superintendent Garrido stated that a letter will be posted on the website and an email blast will go out to all parents to explain the light pole situation.

Superintendent’s Report

Superintendent Garrido reported that the staff returned back to school today with a full day of meetings. Also, he stated that as of today’s date there are 88 students that did not re-register. At the next board meeting a report on September enrollment will be available.

Policy

A motion was made by Mr. Bowman and seconded by Mr. Cancino to approve agenda items 1 through 5.

1. District Policy – Adopt

To approve the following COMMUNICATION WITH THE PUBLIC revised district policy:

1100 COMMUNICATION WITH THE PUBLIC
Minutes  
September 6, 2016  
Open Session  

POLICY continues

2. **District Policy – Adopt**

To approve the following PRINCIPAL EVALUATION revised district policy:

2130 PRINCIPAL EVALUATION

3. **District Policy – Adopt**

To approve the following SUPERINTENDENT revised district policy:

2131 SUPERINTENDENT

4. **District Policy – Second Reading**

To approve the following OPERATION AND MAINTENANCE OF PLANT revised district policy: (second reading)

3510 OPERATION AND MAINTENANCE OF PLANT

5. **District Policy – Second Reading**

To approve the following TRANSPORTATION ROUTES AND SERVICES revised district policy: (second reading)

3541.1 TRANSPORTATION ROUTES AND SERVICES

On roll call, motion carries
**PERSONNEL**

**Consent Agenda Motion – Personnel**

A motion was made by Mr. Gerten seconded by Vice President Harms to approve the following agenda items 6 through 14.

6. **District Substitutes**

   Approval of additional substitutes. (as recommended by the Superintendent)
   - NJ Certified Teachers-$100/day, Sub Certified-$95/day, Lunch Aides $9, Paraprofessionals $11.50/hr., Secretary $75/day, Custodian-$13/hr., Bus Driver- $32/hr, Nurse-NJ School Nurse Certified-$150/day

<table>
<thead>
<tr>
<th>TEACHERS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicholas Badillo</td>
<td>836 Galloping Hill Road, RP</td>
</tr>
<tr>
<td>Palm Beach Atlantic U BA ’06</td>
<td></td>
</tr>
<tr>
<td>Danielle Barritta</td>
<td>355 Maplewood Ave., Kenilworth</td>
</tr>
<tr>
<td>Kean U BA ’98</td>
<td></td>
</tr>
<tr>
<td>Sandra Brooks</td>
<td>1531 Lenox Pl., Rahway</td>
</tr>
<tr>
<td>Philadelphia U BS ’92</td>
<td></td>
</tr>
<tr>
<td>Susan Brostoski</td>
<td>353 Minute Arms Rd., Union</td>
</tr>
<tr>
<td>Kean BA ’69</td>
<td></td>
</tr>
<tr>
<td>Manny Cabelo</td>
<td>POB 56 Garwood</td>
</tr>
<tr>
<td>J C St Univ. BA ‘83</td>
<td></td>
</tr>
</tbody>
</table>

**Districts Substitutes continued**

| Gertrude Carpignano | 743 Greenwood Road, South, Union |
| UCC ’96 AA | |
| Eileen Carroll | 7 Charles St., Apt 3C, RP |
| UCC/Eliz. Gen. RN | |
| Bruce Coultas | 620 Long Hill Road, Gillette |
| Seton Hall ’69 MA presently coaching | Fri & Mon only HS only |
| Larry Cyre | 160 W. Westfield Ave., RP |
| Kean BS ’76 | |
| Roberta Daly | 490 Markthaler Place, RP |
| Oswego BA ’89 | |
| Melissa Daoulabani | 320 Reindel Place, RP |
| Jersey Cy CN | nurse |
| Cleophus D’Cruz | 703 High Street, Cranford |
| Pace MBA ’82 | |
| Sandra Deegan | 496 Ragland Drive, RP |
| UCC | |
| Anthony Delaney | 715 North Avenue, West., Westfield |

K-12, Art & K-12, gr 3-12, K-12, Business Ed., 6-12 GRADE, 6-12 inc. Academy & Para, 6-12 grade, K-5
District Substitutes continued

Seton Hall BS '14
Maria DeOliveira 969 South St., Unit B3, Elizabeth  Music & K-12
Rutgers BA '06 prefer Elementary/MS PreKdg.-grade 12
Kelly Dubasak 1231 Cherry Street, S. Plainfield Elementary & 1-12
grade 12
Kean BA '04 call home in AM & text/cell in PM
Kalpana Dudani 428 Sheridan Avenue, RP
G.S. College BS '00
Alina Garrido 162 Statesir Place, Red Bank PK-5gr
Loyola U BA '16 (speech) K-5
Alan Gatto 515 Roosevelt Street, RP
Fairleigh D BS '67 prefer MS HS Academy Elementary & K-12
Leslie Gonzales 119 Valley Road 1st fl, RP
Kean UBS '06 HS only PK-12 grade
Barbara Goss 415 Bender Ave., RP
Jersey City RN retired Sherman School Nurse School Nurse
Brandon Gould 514 Faitoute Ave., RP
Col of NJ BA '12
Lynneanne Heinrich 333 Bender Avenue, RP K-12
Kean U current
Jill Hudson 19 Woodland Drive, Roselle Phys.ed/health K-12
Montclair BA '07 Tue, Wed, Thurs. grade 6-8
Anthony Iachio 312 West Clay Ave., RP
UCC '09 no Tuesday K-12
Patricia Iachio 312 West Clay Ave., RP K-12 UCC

Districts Substitutes continued

Tahiyah Johnson 803 Spruce St., Roselle
Kean U BA '12
Linda Kennedy 429 Hemlock St., RP K-12
Montclair BA '89
Susanne Levine 434 Spruce Street, RP
Cuny BA '89
Norma Malfa-Lyman 723 Woodland Ave., RP K-5
Brooklyn BA '79
Christina Masucci 274 West Colfax Ave., RP Spanish & Pre-Sch
Kean attending
Margaret Miciek 46 Alice Lane, Clark
Kean attending
UCC '79 AA
Carla Molenaar 301 Cranford Ave., Linden Nurse & gr 2-8
Jersey Cty U '91 MA
Donald Montefusco 339 Newark Ave., Union K-12
Kean BA '15 Para if nec./ Health/Phys.Ed/PK-

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District Substitutes continued

Haneen Okal 304 S. Michigan Ave., Kenilworth
Al-Azher U BA ’14
George Polasky 367 Forest Drive, Union
NJCU BA ’96 K-12 & Elementary
Patricia Ruggiero 176 Kimberly Road, Union
Kean MA ’92 Retired RP Elem Teacher
Melissa Saba 24 West Grant Avenue, RP
St Peters U BA ’13 Thursdays only
Joseph Scanzillo 47 Arthur Terrace, Kenilworth
St. Peters BA ’08 K-12 Social Studies

Norvil Sertile 301 Salem Road, Union
Montclair BA ’13 9-12 only
Cynthia Smarook P.O. Box 1705, Rahway
Fairleigh Dickinson MA 80 Elementary & K-12
Liza Suarez 29 Montclair Ave., Edison
Muhlenberg Sch, Nursing Nurse
Stephanie Taluba 143 Bridge Street, RP
Marianne Tucci 48-B Colfax Manor, RP
Kean ’78 BA Elementary

Paola Vega 722 Adams Ave., 2fl., Elizabeth
Kean BA ’13 PK-12
Linda Vein 2575 Eleanor Terr., Union
Rutgers BA’86 (biol/sci) K-12
Joann Waynick 38D Roselle Avenue, RP
Essex CC ’80 K-12

Nancy Zimmerman 35 North 7th St., Kenilworth
Kean presently Zimmerman Full day Mon & Wed. / Tues. & Thurs aft 10 – K-12
subs for teachers--currently on STAFF at various schools

PARAPROFESSIONAL
Rashmi Baxi Mary Jane Leinberger Jennifer Buscaino
Linda Califano Diane Owens Kim Belford
Fiona Henry Teresa Rose Daiana Permison
Antonette Signorello Margaret Pucci

PARAPROFESSIONAL
Ana Celis 515 Spruce St., RP
Sandra Deegan 496 Ragland Drive, RP
Cheryl Gamba 821 Hampton Ln., Woodbridge
Linda Kennedy 429 Hemlock St., RP
Jill Hudson 19 Woodland Drive, Roselle

Donna Zolli 605 Locust Str., RP

AIDE / SECRETARY
Poonam Arora 515 Spruce Street, RP
Sandra Deegan 496 Ragland Drive, RP
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District Substitutes continued

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joan Kratson</td>
<td>19 West Colfax Ave., RP (MS/HS/RG only)</td>
</tr>
<tr>
<td>Donna Zolli</td>
<td>605 Locust Str., RP</td>
</tr>
<tr>
<td>LUNCH AIDE</td>
<td></td>
</tr>
<tr>
<td>Jessica Knierim</td>
<td>5A Sheridan Avenue, RP</td>
</tr>
<tr>
<td>CUSTODIAN</td>
<td></td>
</tr>
<tr>
<td>Cesar Bartolo</td>
<td>536 Marshall St., Elizabeth</td>
</tr>
<tr>
<td>Washington Brando</td>
<td>506 Dewitt Street, Linden</td>
</tr>
<tr>
<td>Antonio DiLello</td>
<td>10 Meeker Avenue, Cranford</td>
</tr>
<tr>
<td>Abderrahim Fournissil</td>
<td>117 Kearny Ave, Apt 17, Kearny</td>
</tr>
<tr>
<td>Nicholas Marando</td>
<td>843 Prospect St., RP</td>
</tr>
<tr>
<td>Robert Ramsey</td>
<td>1300 Severin Court, Cranford</td>
</tr>
<tr>
<td>Alexander Savitt</td>
<td>34 W. Webster Ave., RP</td>
</tr>
<tr>
<td>BUS DRIVER</td>
<td></td>
</tr>
<tr>
<td>Luis Caro</td>
<td>447 Faitoute Ave., Roselle Park</td>
</tr>
<tr>
<td>Berkys Bartolo</td>
<td>RP custodian</td>
</tr>
<tr>
<td>Cesar Bartolo</td>
<td>536 Marshall Street, Elizabeth</td>
</tr>
<tr>
<td>Clifford Dubasak</td>
<td>RP maintenance</td>
</tr>
<tr>
<td>James Heimall</td>
<td>RP head custodian</td>
</tr>
<tr>
<td>William Palacios</td>
<td>RP custodian</td>
</tr>
</tbody>
</table>

7. **Staff Resignations**

To accept the following resignations (as recommended by the Superintendent)

a. Patricia Petruzzelli, Aldene Paraprofessional, effective September 1, 2016

b. Daria Resnick, Sherman, teacher, effective September 1, 2016

8. **Staff Appointments**

To appoint the following staff: (as recommended by the Superintendent) (as per RPEA contract)

a. Melanie DaCosta Ayala, Robert Gordon, Paraprofessional, effective September 1, 2016 through June 30, 2017, 6 hrs./day, at $14.89/hr. (repl. S. Amaro)

b. Robin Alba, Academy, Paraprofessional, effective September 1, 2016 through June 30, 2017, 5.5 hrs./day, at $14.89/hr. (repl. K. Ciarlette)

c. Olivia Shoji-Jaworski, Aldene, Paraprofessional, effective September 1, 2016 through June 30, 2017, 5.5 hrs./day + Braille transcriber, at $14.89/hr. (repl. L. Wolfe)

9. **Additional Middle School Extra-Curricular Coach 2016-2017**

To approve the following middle school extra-curricular coach for the 2016-2017 school year:  
(as recommended by the Superintendent) (as per RPEA contract except where noted *volunteer)*

| MS Volunteer Boys Soccer | Staci Hartzler | $1* |

10. **Additional Sections**

To approve the following teachers to teach an additional class for the 2016-2017 school year:  
(as recommended by the Superintendent) (as per RPEA contract salary)

<table>
<thead>
<tr>
<th>Academy</th>
<th>Subject</th>
<th>Fraction</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jonathan Silberlight</td>
<td>Math</td>
<td>1/8</td>
<td>$7,753.75</td>
</tr>
<tr>
<td>Kathleen MacDonald</td>
<td>Study Skills</td>
<td>1/8</td>
<td>$11,071.25</td>
</tr>
<tr>
<td>Tiffany Bain</td>
<td>Peer Leadership</td>
<td>1/8</td>
<td>$9,677.13</td>
</tr>
<tr>
<td>Kathleen Mooney</td>
<td>English</td>
<td>1/8</td>
<td>$10,852.88</td>
</tr>
<tr>
<td>Shaun Lacey</td>
<td>Science</td>
<td>1/8</td>
<td>$7,564.63</td>
</tr>
</tbody>
</table>


To approve additional duty period as needed at $29.68 per period (per RPEA contract)

<table>
<thead>
<tr>
<th>Kristen Kowalski</th>
<th>Matthew Spricigo</th>
<th>Merlin Almanzar</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Clausi</td>
<td>John Ranieri</td>
<td>Tiffany Bain</td>
</tr>
<tr>
<td>Nicole Honrath</td>
<td>Maura Kepuladze</td>
<td>Shannon Martinez</td>
</tr>
<tr>
<td>Ryan Rooney</td>
<td>Maria-Teresa Scutro</td>
<td>Jonathan Silberlight</td>
</tr>
</tbody>
</table>

12. **Title I Coordinator**

To appoint the following staff as Title I Coordinator for the 2016-2017 school year:  
(as recommended by the Superintendent) (paid through NCLB funds)

| Irene Baran | $310/year |


### 13. Change of Assignment

To approve the following change of assignment for the 2016-2017 school year: (as recommended by the Superintendent)(as per RPEA contract)

<table>
<thead>
<tr>
<th>From:</th>
<th>To:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Nicol</td>
<td>RG Paraprofessional</td>
</tr>
<tr>
<td></td>
<td>Aldene Resource Center Teacher</td>
</tr>
<tr>
<td>6 hrs./day</td>
<td>B1 $ 55,165 (pro-rated)</td>
</tr>
<tr>
<td></td>
<td>effective 9/26/16 - 1/6/17</td>
</tr>
<tr>
<td></td>
<td>(mat leave repl. S. Kanach)</td>
</tr>
</tbody>
</table>

### 14. Student Helpers

To appoint the following student helpers for the 2016-2017 school year (as recommended by the Superintendent):

- **Technology**
  - Arzana Gjakova - $9.00/hr.
  - Arigylena Gjakova - $9.00/hr.
  - Daniel Mazweski - $9.38/hr.

On roll call motion carries

*************************************************************

**EDUCATION**

A motion was made by Mr. Cancino seconded by Mr. Nelson to approve the following agenda items 15 and 16.

### 15. 2016-2017 Education Program(s)

To approve the following education program(s) for the 2016-2017 school year:

- **Wilson Reading System – Individual Intervention**
  - #45 3 hrs./week
  - Literacy & Learning Solutions $80/hr.

### 16. Stipulation of Settlement

RESOLVED, that the Roselle Park Board of Education, upon Recommendation of the Superintendent, approves the Stipulation of Settlement with the parents/guardians of Student #46.

Motion carries
A motion was made by Mr. Bowman seconded by Mr. Vita to approve the following agenda item 17 through 22.

**17. Use of Buildings and Grounds**

To approve the following use of buildings and grounds (appropriate fees to be charged where applicable):

- **a.** Union County Council PTA – County PTA Training
  Roselle Park High School - library
  Saturday, September 17, 2016
  9:00AM – 2:00PM

- **b.** Westfield Regional Health Dept. – Flu Vaccination Clinic
  Roselle Park High School - students’ cafeteria
  Monday, November 14, 2016
  5:00 PM – 8:00 PM

- **c.** Indo American Seniors Association of Union County
  Roselle Park High School – gymnasium
  Saturday, October 15, 2016
  6:00PM – 11:00PM

- **d.** The Work Family Connection – Child Care
  Anthony Signorello Youth Center - gymnasium & classroom
  Thursday, Friday, November 10 & 11, 2016
  7:00AM – 6:00PM

- **e.** Roselle Park Quarterback Club – Meetings
  Roselle Park High School – teachers’ cafeteria
  Tuesday, September 6, 13, 20 & 27, 2016
  7:00 PM – 8:00 PM

- **f.** Roselle Park Quarterback Club – Meetings
  Roselle Park High School – students’ cafeteria
  Thursday, September 8, 15, 22, 29, October 6, 20, November 3, 2016
  4:30PM – 7:00PM

- **g.** Roselle Park Soccer Club – Practices & Games
  Middle School – field
  Monday - Friday, September 1 – November 7, 2016
  5:00PM – 7:30PM
  Saturday, Sunday, September 1-November 7, 2016
  8:30AM – 5:00PM
18. **Approval of Bills**

To approve the following bills for the month of July 2016:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Current Expense</td>
<td>$658,581.08</td>
</tr>
<tr>
<td>Special Revenue Funds</td>
<td>$ 1,486.49</td>
</tr>
<tr>
<td>Enterprise Funds</td>
<td>$ 931.00</td>
</tr>
<tr>
<td>Summer Camp</td>
<td>$ 3,219.82</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$664,218.39</strong></td>
</tr>
</tbody>
</table>

19. **Approval of Minutes**

To approve the following minutes:

- July 26, 2016 open session
- July 26, 2016 closed session

20. **District Contract**

To approve a contract with SHI International Corporation for HP CarePack Solution, $29,916.58

21. **Secretary/Treasurer Report**

To approve the secretary/treasurer report for the period ending June 30, 2016

22. **Grant Acceptance**

To accept the following grant awarded:

- Individuals with Disabilities Education Act FY17 in the following amount:
  - Basic: $469,355
  - Preschool: $ 15,455

Motion all aye
A motion was made by Vice President Harms seconded by Mr. Balaban to approve the following agenda item 23.

23. **Settlement Agreement**

   **RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education approves the Settlement of Agreement between the Board of Education and the Roselle Park Education Association regarding dependent health benefit coverage.

   On roll call motion carries (Mr. Gerten abstains)

   *******************************************************************************

   **Continuing Business**

   Superintendent Garrido questioned the board members about the location of future board meetings. Mr. Balaban expressed concerns about Robert Gordon. Mr. Harms suggested the Middle School be used in July and August. Superintendent will consider these suggestions.

   Mr. Balaban questioned the Food Service. President Miller responded that there was a presentation a few months prior.

   *******************************************************************************

   **Public Participation**

   Jacob Magiera questioned the cost of the removal of the lights. Vice President Harms responded.

   Joe Signorello thanked everyone for the update on the light condition.

   Saul Qersdyn questioned agenda items #23, #17 and #9. Board Secretary Guercio responded.

   Karen Connelly, Lincoln Ave., questioned the date when the rental lights will arrive. Vice President Harms responded. Also, Ms. Connelly questioned the instruction in the schools. Superintendent Garrido responded.

   Matthew Leingang questioned the future board of education meeting dates. President Miller responded.
Resolution – Executive Session (if required)

RESOLVED, that the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subject:

1. Real Property – the Superintendent discussed the possible acquisition of real property. Dennis McKeever, Esq. arrived at approximately 8:50 p.m.
2. Attorney/Client Privilege: 403 Westfield Avenue v. Roselle Park Board of Education-Board attorney provided legal guidance on the matter. Dennis McKeever, Esq. – leaves approximately 9:25 p.m.
3. Personnel: Employee Matter- The Superintendent reviewed a matter involving employees and provided the Board with a recommendation on same. Pedro Garrido – leaves approximately 9:40 p.m.

It is anticipated that the executive session will take approximately 60 minutes; the Board may take action when it reconvenes to public session; and the minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Executive Session
Motion to go into executive session to discuss personnel matters or other exceptions to the sunshine laws as follows:

1. Any matter considered confidential by federal law, state statute, or court rule;
2. Any matter in which the release of information would impair the receipt of federal funds;
3. Any material which would constitute an unwarranted invasion of individual privacy if disclosed;
4. Any collective bargaining agreements;
5. Any matter involving the purchase, lease or acquisition of real property with public funds;
6. Any tactics and techniques used in protecting the safety and property of the public;
7. Any pending or anticipated litigation;
8. Personnel matter related to the employment, appointment or termination of current or prospective employees;

Moved: Mr. Balaban
Seconded: Mr. Vita
Time: 8:36PM
AYE: 7
NAY: 0

Motion to return to open session (to be moved in public session)
Moved: Mr. Cancino
Seconded: Mr. Bowman
Time: 9:50PM
AYE: 7
NAY: 0
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A motion was made by Mr. Balaban seconded by Vice President Harms to approve the following agenda item 24.

24. **Merit Goals**

**RESOLUTION**

**WHEREAS**, on September 29, 2015 the Roselle Park Board of Education, pursuant to N.J.A.C. 6A:23A-3.1 and its contract of employment with the Superintendent of Schools, established Quantitative and Qualitative criteria and associated merit salary bonuses for the Superintendent of Schools for the 2015-2016 school year, and

**WHEREAS**, the Executive County Superintendent for Union County reviewed and approved those goals on or about September 30, 2015; and

**WHEREAS**, the Board of Education has now reviewed indicators of the Superintendent’s achievement of the Quantitative and the Qualitative merit goals,

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby certifies that Pedro Garrido, Superintendent of Schools, has completed his quantitative and qualitative merit goals, as included in his contract of employment for the 2015-2016 school year, as approved by the Executive County Superintendent of Schools, related to the following:

- **Quantitative Goal – Communication With The Community**: The Superintendent will increase parent/community involvement by increasing the number of parent-community meetings over those held during the 2014-2015 school year by 10%. The Superintendent will also use social media and website upgrades to advertise and promote District events and initiatives. The Superintendent will increase communication with parents by implementing a monthly forum with parents in each building and creating a District Twitter Account. There will be a minimum of 5% of parent participation in each of the monthly meetings. The Superintendent will send a minimum of 5 District tweets a month with the emphasis on promoting the Roselle Park School District. The Superintendent will work with the Chief Technology Officer to upgrade the District’s website and make it more user friendly. (Valued at $3,933.00); and

- **Qualitative Goal – English Language Learners (ELL)**: Due to the increase in English Language Learners (ELL) in the District, the Superintendent will oversee a District wide plan to improve instruction to ELL students in the 2015-2016 school year. Through this plan, the Superintendent will develop: an analysis of the access scores for all ELL students in the Roselle Park School District, provide professional development training for staff on the Sheltered Instruction Observation Model (SIOP), and modify the District’s existing model of instruction from a pull out program to a push in-inclusion program. (Valued at $3,937.50);

And that the merit criterion, as set forth above, has been satisfied for each, and

**BE IT FURTHER RESOLVED**, that in accordance with N.J.A.C. 6A:23A-3.1(e)10(iv), a certified copy of this resolution be submitted to the Executive County Superintendent of Schools for approval before payment is made as required by law.

**AND, BE IT FURTHER RESOLVED**, that the School Business Administrator certifies that there are sufficient funds budgeted and available to allow for payment of these completed merit goals for the above mentioned individual.

On roll call motion carries
Adjournment

A motion was made by Mr. Gerten seconded by Mr. Bowman to adjourn the meeting at 9:55PM

Motion carries

Respectfully submitted,

Susan Guercio
School Business Administrator
Board Secretary

Next scheduled board meeting: September 20, 2016 – High School Auditorium at 7:00pm