ROSELLE PARK SCHOOL DISTRICT

Office of the Superintendent

November 16, 2018

TO: Loren Harms, President

Members of the Board of Education

FROM: Pedro Garrido, Superintendent

SUBJECT: AGENDA FOR BOARD MEETING – **November 20, 2018**

Notice of Meeting

This meeting, held in the Sherman School gymnasium/auditorium, is an open session of the Roselle Park Board of Education held under the Open Public Meetings Act of the State of New Jersey. Notice of this meeting was sent to the Star Ledger, Local Source, the Home News Tribune, the borough clerk, school offices, and the district website. The Board shall open this meeting in public session and immediately adjourn to executive session. The Board shall return to public session at approximately 7:00 p.m.

Roll Call

President Harms Kimberly Powers
Vice President Miller Sundjata Sekou
Kevin Cancino Joseph Signorello, Jr

Troy Gerten

Chad Hemenway & Matthew Leingang were absent from this meeting

Pedro Garrido, Superintendent of Schools

Susan Guercio, School Business Administrator/Board Secretary

Jennifer Osborne, Board Attorney

Flag Salute

Resolution – Executive Session

RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:

- 1. Personnel the Superintendent provided the Board with an update on a club advisor.
- 2. Personnel the Superintendent and the Board discussed positions in the collective bargaining agreement between the Board and the RPEA.

It is anticipated that the executive session will take approximately 30 minutes; the Board may take action during public session. The Board shall return to public session, following executive session, at approximately 7 p.m. The minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Moved: Mr. Signorello Seconded: Vice President Miller Time: 6:40pm

AYE: 7 NAY: 0

Motion to return to public session (to be moved in public session)

Moved: Mr. Gerten Seconded: Mr. Sekou Time: 7:13pm

AYE: 7 NAY: 0

Minutes Open Session November 20, 2018

Principal's Report

Principal, Tara Lechner thanked Business Administrator, Sue Guercio, Director of Plant Operations, Assunta Padovano, and the maintenance staff for refurbishing the bathrooms and building bookcases for Sherman Elementary School. Also, Ms. Lechner reported the upcoming activities for the month.

Student Recognition

The following grade 3 students will be recognized for exceeding expectations on PARCC Language Arts Literacy 2018:

Naomi Conceicao Jazmine Fanarraga

The following grade 3 students will be recognized for exceeded expectations on PARCC Mathematics 2018:

Zamanta Andrade-Maldonado Julie Joseph Isabella Mc Gowan Alfred Chen Joseph Kinney Isabella Rodriguez Valentina Gallego Adriana Maranhao-Neto Dannica Solomatin

The following grade 4 students will be recognized for exceeding expectations on PARCC Language Arts Literacy 2018:

Aidan Ponzio Javien Ruiz Noah Siffert

The following grade 4 students will be recognized for exceeded expectations on PARCC Mathematics 2018:

Sadie Lavache Aidan Ponzio Javien Ruiz Lillian Perez Sofia Rodriguez Sidney Smith

Superintendent's Report

Superintendent Garrido reported on the first inclement weather day and that student safety is always our main concern. He thanked the parents and staff for their patience. Mr. Garrido spoke of the STEAM lab, preschool expansion, and strategic planning. The Superintendent wished everyone a happy and healthy Thanksgiving.

PERSONNEL

Consent Agenda Motion - Personnel

A motion was made by Mr. Gerten seconded by Mr. Sekou to approve the following agenda items 1 through 4.

1. District Substitutes

Approval of additions to the district wide substitute list. (as recommended by the Superintendent) NJ certified teachers=\$100/day; Sub Certified=\$95/day; Secretary=\$75/day; Clerical Aide=\$10.50/hr.; Paraprofessionals=\$13/hr.

TEACHERS

Elizabeth Kennedy 243 N. 13th St., Kenilworth Kean '82 Grades N-12 Daniel Kelly 15 Westfield Ave., E., RP Kean/Ottawa '13 Grades 5-8

SECRETARY/CLERICAL AIDE

Dena Meawad 228 Wycoff Way E., E. Brunswick

PARAPROFESSIONAL

Daniel Kelly 15 Westfield Ave., E., RP

2. Staff Appointment

To appoint the following staff: (as recommended by the Superintendent) (as per RPEA contract)

- a. Jacqueline Rocchio, Robert Gordon, Elementary Teacher, effective November 26, 2018 through June 30, 2019 at B1 \$56,663 (pro-rated) (mat. leave) (repl. J. Erbeck)
- b. Jose Acevedo, Custodian, effective December 1, 2018 through June 30, 2019 at \$40,208 (pro-rated) (repl. R. Parenteau)

3. Maternity Leave of Absence Request (Elissa Hussey, Aldene, School Nurse)

RESOLVED, that the Board, upon recommendation of the Superintendent, hereby approves the pre-birth disability leave of Elissa Hussey commencing on February 25, 2019 and extending through February 28, 2019. Elissa Hussey will use accumulated sick leave days during this pre-birth temporary disability period to continue to receive salary and health benefits from February 25, 2019 through February 28, 2019. The employee's pre-birth disability leave shall run concurrent to her leave under the Family Medical Leave Act (FMLA).

RESOLVED, that the Board, upon recommendation of the Superintendent, approves the post-birth disability period of Elissa Hussey following the birth of her child. Elissa Hussey will use 17 accumulated sick leave days during this post-birth disability period to continue to receive salary during a portion of this leave period. The employee shall continue to receive health benefits from March 1, 2019 through March 31, 2019. The employee's post-birth disability leave shall run concurrent to her leave under the Family Medical leave Act (FMLA).

RESOLVED, that the Board, upon recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Elissa Hussey commencing April 1, 2019 and extending through June 7, 2019. The remainder of the employee's leave under the Family Medical Leave Act shall run concurrent to the employee's leave under the New Jersey Family Leave Act. The employee shall not receive salary during this period of time, but will continue to receive health benefits. The employee shall return to the District on June 10, 2019.

4. Maternity Leave of Absence Request (Denise Nocciolo, HS, Math Teacher)

RESOLVED, that the Board, upon recommendation of the Superintendent, hereby approves the pre-birth disability leave of Denise Nocciolo commencing on January 22, 2019 and extending through January 26, 2019. Denise Nocciolo will use accumulated sick leave days during this pre-birth temporary disability period to continue to receive salary and health benefits from January 22, 2019 through January 26, 2019. The employee's pre-birth disability leave shall run concurrent to her leave under the Family Medical Leave Act (FMLA).

RESOLVED, that the Board, upon recommendation of the Superintendent, approves the post-birth disability period of Denise Nocciolo following the birth of her child. Denise Nocciolo will use the remainder of her accumulated sick leave days during this post-birth disability period to continue to receive salary from January 27, 2019 through February 26, 2019. The employee shall receive health benefits during this period. The employee's post-birth disability leave shall run concurrent to her leave under the Family Medical leave Act (FMLA).

Maternity Leave of Absence Request (Denise Nocciolo, HS, Math Teacher)

RESOLVED, that the Board, upon recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Denise Nocciolo commencing February 27, 2019 and extending through May 22, 2019. The remainder of the employee's leave under the Family Medical Leave Act shall run concurrent to the employee's leave under the New Jersey Family Leave Act. The employee shall not receive salary during this period of time, but will continue to receive health benefits.

RESOLVED, that the Board, upon the recommendation of the Superintendent, approves the contractual child leave of absence of Denise Nocciolo pursuant to the Collective Bargaining Agreement between the Board and the Roselle Park Education Association commencing May 23, 2019 and extending through the end of the 2018-2019 school year. The employee shall return to the District as of the first staff reporting day of the 2019-2020 school year. The employee shall not receive salary during this contractual leave period. The employee shall receive health benefits during this contractual leave period as provided by the existing Collective Bargaining Agreement between the Board and the Roselle Park Education Association.

EDUCATION

A motion was made by Mr. Signorello seconded by Ms. Powers to approve the following agenda items 5 through 6.

5. Education Program

To approve the following education program(s) for the 2018-2019 school year:

Bedside I	Instruction			
#174	Trinitas - UCESC	5/hrs./wk.	11/2/18 - TBD	\$67/hr.
#175	PESI	10/hrs./wk.	11/1/18 - TBD	\$34.83/hr.
#178	PESI	10/hrs./wk.	11/15/18 - TBD	\$34.83/hr.
Fit to Ret	<u>urn</u>			
#176	The Family Resource Center			\$175
2018-201	9 Tuition & Transporta	ation Terminate	<u>d (outgoing)</u>	
#177	Piscataway Regiona	al Day School		

6. Harassment/Intimidation/Bullying Incidents

To affirm the Superintendent's recommendation on the following harassment/intimidation/bullying incident:

#18001

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Mot	10n	carries

BUSINESS

A motion was made by Mr. Cancino seconded by Mr. Gerten to approve the following agenda items 7 through 12.

7. Approval of Bills

To approve the following bills for the month of November 2018:

General Current Expense	\$680,347.54
Special Revenue Funds	\$ 1,961.03
Enterprise Funds	\$ 40,215.04
Total	\$722,523.61

8. Approval of Minutes

To approve the following minutes:

a. October 2, 2018

b. October 16, 2018

9. Memorandum of Agreement

To approve the annual revisions to the Memorandum of Agreement between the Roselle Park Police Department and the Roselle Park Board of Education. (copy on file in Superintendent's office and

http://www.state.nj.us/education/students/safety/behavior/law/).

10. Monthly Certification

Board Secretary

A. Board Secretary's Monthly Certification, Budgetary Line Item Status
Pursuant to N.J.A.C. 6:20-2.13(d), I certify that as of October 31, 2018 no budgetary
line item account has obligations and payments (contractual orders) which in total exceed
the amount appropriated by the district board of education pursuant to $\underline{\text{N.J.S.A.}}$ 18A:22-8 and 18:22-8.1

Date

B. <u>Board of Education's Monthly Certification</u>, <u>Budgetary Major Account/Fund Status</u> Pursuant to <u>N.J.A.C.</u> 6:20-2.13(e), we certify that as of October 31, 2018 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over expended in violation of <u>N.J.A.C.</u> 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator/Board Secretary and is assumed by the board to be correct.

11. Transfers

To approve the following transfers for the month of October 2018:

TUITION - CTY VOC SCH-SPEC	11-000-100-564	\$36,000.00	\$2,000.00	\$38,000.00
TUITION TO COUNTY SPEC SER	11-000-100-565	\$753,022.00	\$3,812.00	\$756,834.00
OTHER PURCHASED SERV	11-000-222-500	\$32,200.00	\$10,000.00	\$42,200.00
OTHER PURCH PROF SERV	11-000-230-339	\$9,701.81	\$10,000.00	\$19,701.81
TUIT TO PRIVATE SCH HANDI	11-000-100-566	\$593,318.00	-\$5,812.00	\$587,506.00
CLEANING,REPAIR,MAINT SER	11-000-261-420	\$610,646.09	-\$20,000.00	\$590,646.09
		\$2,034,887.90	\$0.00	\$2,034,887.90

12. Use of Buildings and Grounds

To approve the following use of buildings and grounds (appropriate fees to be charged where applicable):

 a. Roselle Park Cub Scouts Pack 56 – Meetings Aldene School – classroom Wednesdays, November 14, December 5, 2018 6:30PM – 8:00PM

Use of Buildings and Grounds continued

- Sherman PTA Holiday Shop Sherman School – gymnasium Tuesday, December 4, 2018 6:00PM – 9:00PM
- c. Roselle Park Soccer Club Registration
 Sherman School gymnasium, students' cafeteria
 Tuesdays, November 13, 27, December 4, 2018
 7:00PM 8:30PM
- d. Roselle Park Soccer Club Clinic Soccer Program Sherman School – gymnasium Saturdays, January 12, 19, 26, February 2, 9, 26, 23, March 2, 2019 9:00AM – 11:00AM
- e. Roselle Park Dad's Club Wrestling Tournament Roselle Park High School – gymnasium Sunday, January 6, 2019 8:00AM – 5:00PM
- f. Roselle Park Recreational Wrestling Grade School Wrestling Matches Roselle Park High School – gymnasium Saturdays, December 1, 29, 2018, 11:00AM – 3:30PM Tuesday, January 15, 2019, 6:15PM – 9:00PM
- g. Roselle Park Recreational Wrestling CJ Wrestling Roselle Park High School – students' cafeteria Thursday, January 24, February 7, 2019, 5:00PM – 9:00PM Saturday, February 9, 2019, 7:00AM – 3:00PM Tuesday, February 12, 2019, 5:00PM – 9:00PM
- h. Roselle Park Recreational Basketball Practices
 Aldene School gymnasium
 Monday Friday, November 21, 26, 27, 28, 29, December 10, 11, 12, 17, 18, 19, 20, 2018, January 7th -31st, February 1, 4, 6, 7, 11, 12, 13, 14, 15, 20, 21, 22, 25, 27, 28, March 1, 11, 12, 13, 14, 15, 2019
 6:00PM 9:00PM
- i. Sherman School PTA 100th Day Celebration Roselle Park High School – gymnasium, students' cafeteria Friday, February 22, 2019 4:30PM – 8:00PM

Use of Buildings and Grounds continued

- j. The Work Family Connection Full Day Child Care Anthony Signorello Center – gymnasium, main room Thursday, December 27, 2018
 7:00AM – 6:00PM
- k. Roselle Park JBA Recreational Basketball Games Roselle Park High School – gymnasium Saturdays, Sundays, January 13, 2019, 4:30PM -8:00PM, January 19, 2019, 3:00PM – 6:30PM, January 27, 2019, 5:30PM – 9:00PM, February 3, 2019, 4:30PM-8:00PM, February 10, 2019, 5:30PM – 9:00PM
- Roselle Park Soccer Club Games
 Roselle Park High School gymnasium
 Saturdays, Sundays, January 12, 2019, 1:30PM 7:30PM, January 13, 2019,
 11:00AM-3:00PM, January 26, 2019, 3:30PM-7:30PM, January 27, 2019, 11:00AM-5:00PM, February 2, 2019, 2:00PM-8:00PM, February 3, 2019, 11:00AM-3:00PM,
 February 9, 2019, 2:30PM-6:30PM, February 10, 2019, 11:00AM -5:00PM,
 February 16, 2019, 1:00PM-7:00PM, February 17, 2019, 11:00AM -3:00PM,
 February 23, 2019, 1:00PM-7:00PM, Sunday, February 24, 2019, 11:00AM -3:00PM,
 March 2, 2019, 1:30PM-7:30PM, Sunday, March 3, 2019, 11:00PM-3:00PM,
 Saturday, March 9, 2019, 1:30PM-7:30PM, Sunday, March 10, 2019, 11:00AM-3:00PM
- m. Roselle Park Soccer Club Practices/Games
 Roselle Park High School Webster Ave & Colfax Ave fields
 Monday Friday, November 19, 2018 November 25, 2018, 5:00PM 8:30PM
 Saturday, Sunday, November 19, 2018 November 25, 2018, 9:00AM 4:00PM

Mr. Cancino abstains from agenda item # 8a Motion carries

New Business

Vice President Miller questioned the delayed opening for Middle School & Robert Gordon. Superintendent Garrido responded on altering the schedule to avoid conflicts. Also, Vice President Miller welcomed Tara Lechner, positive leadership as Sherman School Principal.

Public Participation Each member of the public may speak a maximum of three minutes.

Shauna Nelson, 54 Charles St., spoke about being a Robert Gordon Picture Person. The Art Gallery Show will be held at the Robert Gordon auditorium on November 29, 2018 from 8:30am to 11:00am.

Ellen Margarita, 111 E. Clay Ave., spoke about being a Robert Gordon Picture Person and the elementary art program.

Dr. Daniel Darpa, Robert Gordon parent, spoke about the benefits of being a Picture Person

Rafael Samankas, 43 E. Webster Ave., commented on the Arts Festival and "graffiti" art.

Patti Ellen Goge, reported several people dressin up as famous artists for Picture Person.

Al Walcoff, 24 Warren Ave., started Picture Person in 1989 to assist with emphasizing the importance of the 3A's: academic, arts, and athletics.

Saul Qersdyn, 150 Berwyn St., questioned if board members gave notice of their absence. Superintendent Garrido responded yes. Also, Mr. Qersdyn questioned contract salaries. Business Administrator Guercio clarified. He next questioned the overlap of a month for Director of Plant Operations. Superintendent Garrido responded.

Katie McDermott, Sherman School parent, questioned District Chorus. Superintendent Garrido responded.

Gina Santangelo, Charlotte Terrace, questioned High School Orientation. Superintendent Garrido responded information will be sent home in February.

Mr. Gerten thanked the parents involved in Picture Person.

Mr. Sekou questioned about if there would be an evening presentation of the Art Gallery. It was stated that there will be one at a future Robert Gordon PTA meeting.

Minutes
Open Session
November 20, 2018

Resolution -	Executive Session (if required)
RESOLVED,	That the Roselle Park Board of Educa

RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:

It is anticipated that the executive session will take approximately______; the Board may take action when it reconvenes to public session; and the minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Closed Session

Motion to go into closed session to discuss personnel matters or other exceptions to the sunshine law as follows: (no action to be taken)

- 1. Any matter considered confidential by federal law, state statue, or court rule;
- 2. Any matter in which the release of information would impair the receipt of federal funds;
- 3. Any material which would constitute an unwarranted invasion of individual privacy if disclosed;
- 4. Any collective bargaining agreements;
- 5. Any matter involving the purchase, lease or acquisition of real property with public funds;
- 6. Any tactics and techniques used in protecting the safety and property of the public;
- 7. Any pending or anticipated litigation;
- 8. Personnel matters related to the employment, appointment or termination of current or prospective employees.
- 9. Attorney/client privilege.

Moved Seconded

AYE NAY Time

Motion to return to open session.

Moved Seconded

AYE NAY Time

Adjournment

A motion was made by Mr. Gerten seconded by Mr. Signorello to adjourn the meeting at 8:05pm

Motion carries

Respectfully submitted,

Susan Guercio School Business Administrator Board Secretary

Next scheduled board meeting: Tuesday, December 4, 2018 – High School auditorium at 7 PM.