Notice of Meeting
This meeting, held in the Sherman School gymnasium/auditorium, is an open session of the Roselle Park Board of Education held under the Open Public Meetings Act of the State of New Jersey. Notice of this meeting was sent to the Star Ledger, Local Source, the Home News Tribune, the borough clerk, school offices, and the district website. The Board shall open this meeting in public session and immediately adjourn to executive session. The Board shall return to public session at approximately 7:00 p.m.

Roll Call
President Harms          Kimberly Powers
Vice President Miller   Sundjata Sekou
Kevin Cancino           Joseph Signorello, Jr
Troy Gerten
Chad Hemenway & Matthew Leingang were absent from this meeting
Pedro Garrido, Superintendent of Schools
Susan Guercio, School Business Administrator/Board Secretary
Jennifer Osborne, Board Attorney

Flag Salute

Resolution – Executive Session
RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:

1. Personnel – the Superintendent provided the Board with an update on a club advisor.

2. Personnel – the Superintendent and the Board discussed positions in the collective bargaining agreement between the Board and the RPEA.

It is anticipated that the executive session will take approximately 30 minutes; the Board may take action during public session. The Board shall return to public session, following executive session, at approximately 7 p.m. The minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Moved: Mr. Signorello    Seconded: Vice President Miller    Time: 6:40pm
AYE: 7                  NAY: 0
Motion to return to public session (to be moved in public session)
Moved: Mr. Gerten       Seconded: Mr. Sekou       Time: 7:13pm
AYE: 7                  NAY: 0
*Principal’s Report*

Principal, Tara Lechner thanked Business Administrator, Sue Guercio, Director of Plant Operations, Assunta Padovano, and the maintenance staff for refurbishing the bathrooms and building bookcases for Sherman Elementary School. Also, Ms. Lechner reported the upcoming activities for the month.

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*Student Recognition*

The following grade 3 students will be recognized for exceeding expectations on PARCC Language Arts Literacy 2018:

Naomi Conceicao          Jazmine Fanarraga

The following grade 3 students will be recognized for exceeded expectations on PARCC Mathematics 2018:

Zamanta Andrade-Maldonado Julie Joseph          Isabella Mc Gowan
Alfred Chen               Joseph Kinney          Isabella Rodriguez
Valentina Gallego         Adriana Maranhao-Neto Dannica Solomatin

The following grade 4 students will be recognized for exceeding expectations on PARCC Language Arts Literacy 2018:

Aidan Ponzio               Javien Ruiz          Noah Siffert

The following grade 4 students will be recognized for exceeded expectations on PARCC Mathematics 2018:

Sadie Lavache              Aidan Ponzio          Javien Ruiz
Lillian Perez              Sofia Rodriguez        Sidney Smith
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*Superintendent’s Report*

Superintendent Garrido reported on the first inclement weather day and that student safety is always our main concern. He thanked the parents and staff for their patience. Mr. Garrido spoke of the STEAM lab, preschool expansion, and strategic planning. The Superintendent wished everyone a happy and healthy Thanksgiving.
PERSONNEL

Consent Agenda Motion – Personnel

A motion was made by Mr. Gerten seconded by Mr. Sekou to approve the following agenda items 1 through 4.

1. District Substitutes

Approval of additions to the district wide substitute list. (as recommended by the Superintendent) NJ certified teachers=$100/day; Sub Certified=$95/day; Secretary=$75/day; Clerical Aide=$10.50/hr.; Paraprofessionals=$13/hr.

<table>
<thead>
<tr>
<th>TEACHERS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth Kennedy</td>
</tr>
<tr>
<td>Daniel Kelly</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SECRETARY/CLERICAL AIDE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dena Meawad</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PARAPROFESSIONAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daniel Kelly</td>
</tr>
</tbody>
</table>

2. Staff Appointment

To appoint the following staff: (as recommended by the Superintendent) (as per RPEA contract)


b. Jose Acevedo, Custodian, effective December 1, 2018 through June 30, 2019 at $40,208 (pro-rated) (repl. R. Parenteau)
3. **Maternity Leave of Absence Request (Elissa Hussey, Aldene, School Nurse)**

   **RESOLVED,** that the Board, upon recommendation of the Superintendent, hereby approves the pre-birth disability leave of Elissa Hussey commencing on February 25, 2019 and extending through February 28, 2019. Elissa Hussey will use accumulated sick leave days during this pre-birth temporary disability period to continue to receive salary and health benefits from February 25, 2019 through February 28, 2019. The employee’s pre-birth disability leave shall run concurrent to her leave under the Family Medical Leave Act (FMLA).

   **RESOLVED,** that the Board, upon recommendation of the Superintendent, approves the post-birth disability period of Elissa Hussey following the birth of her child. Elissa Hussey will use 17 accumulated sick leave days during this post-birth disability period to continue to receive salary during a portion of this leave period. The employee shall continue to receive health benefits from March 1, 2019 through March 31, 2019. The employee’s post-birth disability leave shall run concurrent to her leave under the Family Medical leave Act (FMLA).

   **RESOLVED,** that the Board, upon recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Elissa Hussey commencing April 1, 2019 and extending through June 7, 2019. The remainder of the employee’s leave under the Family Medical Leave Act shall run concurrent to the employee’s leave under the New Jersey Family Leave Act. The employee shall not receive salary during this period of time, but will continue to receive health benefits. The employee shall return to the District on June 10, 2019.

4. **Maternity Leave of Absence Request (Denise Nocciolo, HS, Math Teacher)**

   **RESOLVED,** that the Board, upon recommendation of the Superintendent, hereby approves the pre-birth disability leave of Denise Nocciolo commencing on January 22, 2019 and extending through January 26, 2019. Denise Nocciolo will use accumulated sick leave days during this pre-birth temporary disability period to continue to receive salary and health benefits from January 22, 2019 through January 26, 2019. The employee’s pre-birth disability leave shall run concurrent to her leave under the Family Medical Leave Act (FMLA).

   **RESOLVED,** that the Board, upon recommendation of the Superintendent, approves the post-birth disability period of Denise Nocciolo following the birth of her child. Denise Nocciolo will use the remainder of her accumulated sick leave days during this post-birth disability period to continue to receive salary from January 27, 2019 through February 26, 2019. The employee shall receive health benefits during this period. The employee’s post-birth disability leave shall run concurrent to her leave under the Family Medical leave Act (FMLA).
Maternity Leave of Absence Request (Denise Nocciolo, HS, Math Teacher)

RESOLVED, that the Board, upon recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Denise Nocciolo commencing February 27, 2019 and extending through May 22, 2019. The remainder of the employee’s leave under the Family Medical Leave Act shall run concurrent to the employee’s leave under the New Jersey Family Leave Act. The employee shall not receive salary during this period of time, but will continue to receive health benefits.

RESOLVED, that the Board, upon the recommendation of the Superintendent, approves the contractual child leave of absence of Denise Nocciolo pursuant to the Collective Bargaining Agreement between the Board and the Roselle Park Education Association commencing May 23, 2019 and extending through the end of the 2018-2019 school year. The employee shall return to the District as of the first staff reporting day of the 2019-2020 school year. The employee shall not receive salary during this contractual leave period. The employee shall receive health benefits during this contractual leave period as provided by the existing Collective Bargaining Agreement between the Board and the Roselle Park Education Association.

On roll call, motion carries

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EDUCATION

A motion was made by Mr. Signorello seconded by Ms. Powers to approve the following agenda items 5 through 6.

5. Education Program

To approve the following education program(s) for the 2018-2019 school year:

Bedside Instruction
#174 Trinitas - UCESC 5 hrs./wk. 11/2/18 – TBD $67/hr.
#175 PESI 10 hrs./wk. 11/1/18 – TBD $34.83/hr.
#178 PESI 10 hrs./wk. 11/15/18 – TBD $34.83/hr.
Fit to Return
#176 The Family Resource Center $175
2018-2019 Tuition & Transportation Terminated (outgoing)
#177 Piscataway Regional Day School
6. **Harassment/ Intimidation/Bullying Incidents**

To affirm the Superintendent’s recommendation on the following harassment/ intimidation/bullying incident:

#18001

Motion carries

Motion carries

**BUSINESS**

A motion was made by Mr. Cancino seconded by Mr. Gerten to approve the following agenda items 7 through 12.

7. **Approval of Bills**

To approve the following bills for the month of November 2018:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Current Expense</td>
<td>$680,347.54</td>
</tr>
<tr>
<td>Special Revenue Funds</td>
<td>$ 1,961.03</td>
</tr>
<tr>
<td>Enterprise Funds</td>
<td>$ 40,215.04</td>
</tr>
<tr>
<td>Total</td>
<td>$722,523.61</td>
</tr>
</tbody>
</table>

8. **Approval of Minutes**

To approve the following minutes:

a. October 2, 2018

b. October 16, 2018

9. **Memorandum of Agreement**

To approve the annual revisions to the Memorandum of Agreement between the Roselle Park Police Department and the Roselle Park Board of Education. (copy on file in Superintendent’s office and [http://www.state.nj.us/education/students/safety/behavior/law/](http://www.state.nj.us/education/students/safety/behavior/law/)).
10. **Monthly Certification**

A. **Board Secretary's Monthly Certification, Budgetary Line Item Status**
Pursuant to N.J.A.C. 6:20-2.13(d), I certify that as of October 31, 2018 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1

______________________________  __________________
Board Secretary                  Date

B. **Board of Education's Monthly Certification, Budgetary Major Account/Fund Status**
Pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of October 31, 2018 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator/Board Secretary and is assumed by the board to be correct.

11. **Transfers**

To approve the following transfers for the month of October 2018:

<table>
<thead>
<tr>
<th>Description</th>
<th>Code</th>
<th>Amount</th>
<th>Previous</th>
<th>New</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition - CTY VOC SCH-SPEC</td>
<td>11-000-100-564</td>
<td>$36,000.00</td>
<td>$2,000.00</td>
<td>$38,000.00</td>
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<tr>
<td>Tuition to County Spec SER</td>
<td>11-000-100-565</td>
<td>$753,022.00</td>
<td>$3,812.00</td>
<td>$756,834.00</td>
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<tr>
<td>Other Purchased SERV</td>
<td>11-000-222-500</td>
<td>$32,200.00</td>
<td>$10,000.00</td>
<td>$42,200.00</td>
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<tr>
<td>Other Purch Prof SERV</td>
<td>11-000-230-339</td>
<td>$9,701.81</td>
<td>$10,000.00</td>
<td>$19,701.81</td>
</tr>
<tr>
<td>Tuition to Private Sch Handi</td>
<td>11-000-100-566</td>
<td>$593,318.00</td>
<td>-$5,812.00</td>
<td>$587,506.00</td>
</tr>
<tr>
<td>Cleaning, Repair, MAINT SER</td>
<td>11-000-261-420</td>
<td>$610,646.09</td>
<td>-$20,000.00</td>
<td>$590,646.09</td>
</tr>
</tbody>
</table>

12. **Use of Buildings and Grounds**

To approve the following use of buildings and grounds (appropriate fees to be charged where applicable):

a. Roselle Park Cub Scouts Pack 56 – Meetings
   Aldene School – classroom
   Wednesdays, November 14, December 5, 2018
   6:30PM – 8:00PM
Use of Buildings and Grounds continued

b. Sherman PTA – Holiday Shop
   Sherman School – gymnasium
   Tuesday, December 4, 2018
   6:00PM – 9:00PM

c. Roselle Park Soccer Club – Registration
   Sherman School – gymnasium, students’ cafeteria
   Tuesdays, November 13, 27, December 4, 2018
   7:00PM – 8:30PM

d. Roselle Park Soccer Club – Clinic Soccer Program
   Sherman School – gymnasium
   Saturdays, January 12, 19, 26, February 2, 9, 26, 23, March 2, 2019
   9:00AM – 11:00AM

e. Roselle Park Dad’s Club – Wrestling Tournament
   Roselle Park High School – gymnasium
   Sunday, January 6, 2019
   8:00AM – 5:00PM

f. Roselle Park Recreational Wrestling – Grade School Wrestling Matches
   Roselle Park High School – gymnasium
   Saturdays, December 1, 29, 2018, 11:00AM – 3:30PM
   Tuesday, January 15, 2019, 6:15PM – 9:00PM

g. Roselle Park Recreational Wrestling – CJ Wrestling
   Roselle Park High School – students’ cafeteria
   Thursday, January 24, February 7, 2019, 5:00PM – 9:00PM
   Saturday, February 9, 2019, 7:00AM – 3:00PM
   Tuesday, February 12, 2019, 5:00PM – 9:00PM

h. Roselle Park Recreational Basketball – Practices
   Aldene School – gymnasium
   Monday – Friday, November 21, 26, 27, 28, 29, December 10, 11, 12, 17, 18, 19, 20,
   2018, January 7th-31st, February 1, 4, 6, 7, 11, 12, 13, 14, 15, 20, 21, 22, 25, 27, 28,
   March 1, 11, 12, 13, 14, 15, 2019
   6:00PM – 9:00PM

i. Sherman School PTA – 100th Day Celebration
   Roselle Park High School – gymnasium, students’ cafeteria
   Friday, February 22, 2019
   4:30PM – 8:00PM
Use of Buildings and Grounds continued

j. The Work Family Connection – Full Day Child Care  
   Anthony Signorello Center – gymnasium, main room  
   Thursday, December 27, 2018  
   7:00AM – 6:00PM

k. Roselle Park JBA Recreational Basketball – Games  
   Roselle Park High School – gymnasium  
   Saturdays, Sundays, January 13, 2019, 4:30PM-8:00PM, January 19, 2019, 3:00PM – 6:30PM, January 27, 2019, 5:30PM – 9:00PM, February 3, 2019, 4:30PM-8:00PM, February 10, 2019, 5:30PM – 9:00PM

l. Roselle Park Soccer Club – Games  
   Roselle Park High School – gymnasium  
   Saturdays, Sundays, January 12, 2019, 1:30PM – 7:30PM, January 13, 2019, 11:00AM-3:00PM, January 26, 2019, 3:30PM-7:30PM, January 27, 2019, 11:00AM-5:00PM, February 2, 2019, 2:00PM-8:00PM, February 3, 2019, 11:00AM-3:00PM, February 9, 2019, 2:30PM-6:30PM, February 10, 2019, 11:00AM-5:00PM, February 16, 2019, 1:00PM-7:00PM, February 17, 2019, 11:00AM-3:00PM, February 23, 2019, 1:00PM-7:00PM, Sunday, February 24, 2019, 11:00AM-3:00PM, March 2, 2019, 1:30PM-7:30PM, Sunday, March 3, 2019, 11:00PM-3:00PM, Saturday, March 9, 2019, 1:30PM-7:30PM, Sunday, March 10, 2019, 11:00AM-3:00PM

m. Roselle Park Soccer Club – Practices/Games  
   Roselle Park High School – Webster Ave & Colfax Ave fields  
   Monday – Friday, November 19, 2018 – November 25, 2018, 5:00PM – 8:30PM  
   Saturday, Sunday, November 19, 2018 – November 25, 2018, 9:00AM – 4:00PM

Mr. Cancino abstains from agenda item # 8a  
Motion carries

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New Business

Vice President Miller questioned the delayed opening for Middle School & Robert Gordon. Superintendent Garrido responded on altering the schedule to avoid conflicts. Also, Vice President Miller welcomed Tara Lechner, positive leadership as Sherman School Principal.
Public Participation

Each member of the public may speak a maximum of three minutes.

Shauna Nelson, 54 Charles St., spoke about being a Robert Gordon Picture Person. The Art Gallery Show will be held at the Robert Gordon auditorium on November 29, 2018 from 8:30am to 11:00am.

Ellen Margarita, 111 E. Clay Ave., spoke about being a Robert Gordon Picture Person and the elementary art program.

Dr. Daniel Darpa, Robert Gordon parent, spoke about the benefits of being a Picture Person

Rafael Samankas, 43 E. Webster Ave., commented on the Arts Festival and “graffiti” art.

Patti Ellen Goge, reported several people dressing up as famous artists for Picture Person.

Al Walcoff, 24 Warren Ave., started Picture Person in 1989 to assist with emphasizing the importance of the 3A’s: academic, arts, and athletics.

Saul Qersdyn, 150 Berwyn St., questioned if board members gave notice of their absence. Superintendent Garrido responded yes. Also, Mr. Qersdyn questioned contract salaries. Business Administrator Guercio clarified. He next questioned the overlap of a month for Director of Plant Operations. Superintendent Garrido responded.

Katie McDermott, Sherman School parent, questioned District Chorus. Superintendent Garrido responded.

Gina Santangelo, Charlotte Terrace, questioned High School Orientation. Superintendent Garrido responded information will be sent home in February.

Mr. Gerten thanked the parents involved in Picture Person.

Mr. Sekou questioned about if there would be an evening presentation of the Art Gallery. It was stated that there will be one at a future Robert Gordon PTA meeting.
**Resolution – Executive Session (if required)**

RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:___________________________

It is anticipated that the executive session will take approximately__________; the Board may take action when it reconvenes to public session; and the minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

**Closed Session**

Motion to go into closed session to discuss personnel matters or other exceptions to the sunshine law as follows: (no action to be taken)

1. Any matter considered confidential by federal law, state statute, or court rule;
2. Any matter in which the release of information would impair the receipt of federal funds;
3. Any material which would constitute an unwarranted invasion of individual privacy if disclosed;
4. Any collective bargaining agreements;
5. Any matter involving the purchase, lease or acquisition of real property with public funds;
6. Any tactics and techniques used in protecting the safety and property of the public;
7. Any pending or anticipated litigation;
8. Personnel matters related to the employment, appointment or termination of current or prospective employees.

Moved
AYE
Seconded
NAY
Time

Motion to return to open session.

Moved
AYE
Seconded
NAY
Time

**Adjournment**

A motion was made by Mr. Gerten seconded by Mr. Signorello to adjourn the meeting at 8:05pm

Motion carries

Respectfully submitted,

Susan Guercio  
School Business Administrator  
Board Secretary

Next scheduled board meeting: Tuesday, December 4, 2018 – High School auditorium at 7 PM.