

ROSELLE PARK SCHOOL DISTRICT
Office of the Superintendent

March 2, 2016

TO: Christopher Miller, President
Members of the Board of Education
FROM: Pedro Garrido, Superintendent
SUBJECT: AGENDA FOR BOARD MEETING – **March 8, 2016**

Notice of Meeting

This meeting, held in Sherman School gymnasium/auditorium, is an open session of the Roselle Park Board of Education held under the Open Public Meetings Act of the State of New Jersey. Notice of this meeting was sent to the Star Ledger, Union Leader, the Home News Tribune, the borough clerk, school offices, and district website.

Roll Call

President Miller	Kevin Cancino
Vice President Harms	Scott Nelson
Rodric Bowman	Sundjata Sekou
Alexander Balaban, Troy Gerten, Jeofrey Vita were absent from this meeting	
Pedro Garrido, Superintendent of Schools	
Susan Guercio, School Business Administrator/Board Secretary	
Jennifer Osborne, Board Attorney	

Flag Salute

Resolution – Executive Session

RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:

1. Personnel Matter – The Board discussed the possible reassignment of administrative employees.
2. Student Matter – The Board discussed a contract regarding a student and the District

It is anticipated that the executive session will take approximately 60 minutes; the Board may take action during public session. The Board shall return to public session, following executive session, at approximately 7 p.m. The minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Moved: Vice President Harms	Seconded: Mr. Bowman	Time: 6:33PM
AYE: 6	NAY: 0	

Motion to return to public session (to be moved in public session)		
Moved: Vice President Harms	Seconded: Mr. Nelson	Time: 7:14PM
AYE: 6	NAY: 0	

Public Participation – 7:00 PM – Agenda Items Only

Committee Reports

Superintendent’s Report

Superintendent Garrido reported that the interim QSAC report from the county superintendent was very positive. Middle School Principal Carlin speaks about the 1-to-1 Initiative. She reports on how students and staff are using this resource and how it is being integrated into the curriculum. Mr. Garrido stated that next year the initiative will expand to the high school.

President Miller commented that agenda item #1 is available to the public.

Vice President Harms congratulated student Christopher Gural on placing 4th in the NJSIAA State Wrestling Tournament.

POLICY

A motion was made by Mr. Bowman and seconded by Mr. Cancino to approve agenda item 1.

1. District Policy – Adopt Policy

To approve the following Section 504/Americans with Disabilities Act (ADA) revised district policy:

SECTION 504/AMERICANS WITH DISABILITIES ACT (ADA)

On roll call, motion carries

PERSONNEL

Consent Agenda Motion – Personnel

A motion was made by Mr. Sekou seconded by Mr. Bowman to approve the following agenda items 2 through 6A.

2. *District Substitutes*

Approval of additional district substitutes. (as recommended by the Superintendent)
NJ Certified Teachers-\$100/day, Sub Certified-\$95/day, Paraprofessional-\$11.50, Custodians-\$13/hr.,
Nurses-\$150/day

TEACHERS

Susan Brostoski	353 Minute Arms Rd., Union	Kean '69	Grades PK-Elementary
George Polasky	367 Forest Drive, Union	NJCU '96	Grades Elementary, K-12
Maureen Kacsmar-Rios	200 W. Webster Ave., RP	Kean '78	HS only
Lukasz Slonski	212 Magie Ave., RP	UCC attending	Grades K-12
Valdete Zherka	619 Beechwood Ave., RP	Kean attending	Grades K-12

NURSES

Liza Suarez	29 Montclair Ave., Edison	Muhlenberg Nursing	Nurse
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PARAPROFESSIONAL

Susan Brostoski	353 Minute Arms Rd., Union
George Polasky	367 Forest Drive, Union
Lukasz Slonski	212 Magie Ave., RP
Valdete Zherka	619 Beechwood Ave., RP

CUSTODIANS

Abderrahim Foumissil	321 Hickory St., Kearny
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3. *Maternity Leave of Absence Request (Jacqueline Padovano Sherman Elementary Teacher)*

RESOLVED, that the Board, upon recommendation of the Superintendent, hereby approves the pre-birth disability leave of Jacqueline Padovano commencing on May 16, 2016 and extending through June 13, 2016. Jacqueline Padovano will use accumulated sick leave days during this pre-birth temporary disability period to continue to receive salary and health benefits from May 16, 2016 through June 13, 2016. The employee's pre-birth disability leave shall run concurrent to her leave under the Family Medical Leave Act (FMLA).

RESOLVED, that the Board, upon recommendation of the Superintendent, hereby approves the pre-birth disability leave of Jacqueline Padovano following the birth of her child. Jacqueline Padovano will use the remainder of her accumulated sick leave days during this post-disability period, and continue to receive salary from June 14, 2016 through June 30, 2016. The employee will also receive health benefits during this period. The employee's post-birth disability leave shall run concurrent to her leave under the Family Medical leave Act (FMLA).

RESOLVED, that the Board, upon recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Jacqueline Padovano commencing September 6, 2016 and extending through November 23, 2016. The remainder of the employee's leave under the Family Medical Leave Act shall run concurrent to the employee's leave under the New Jersey Family Leave Act. The employee shall not receive salary during this period of time, but will continue to receive health benefits. The employee shall return to the District on November 28, 2016.

4. 2016 Summer Camp Co-Directors

To approve the following as 2016 summer camp co-directors;
(as recommended by the Superintendent)

Nicole Honrath,	\$10,500
Stacy Feszchak,	\$10,000

5. Change of Assignment

To approve the following change of assignment: (as recommended by the Superintendent)
(as per RPEA contract)

	<u>From:</u>	<u>To:</u>
a. Donna Perez	ECC Paraprofessional 4.75 hr./day, 5 days/wk. \$14.52/hr.	ECC Paraprofessional 4.75 hr./day, 5 days/wk. \$14.52/hr. + \$1/hr. toileting
b. Kimberly Lopes	MS Paraprofessional 6 hrs./day 5days/wk. \$14.52/hr. Feb. 1, 2016 – June 30, 2016	MS Paraprofessional 6 hrs./day 5days/wk. \$14.52/hr. Feb. 1, 2016 – March 13, 2016 MS Special Education Teacher B1 \$54,300 (pro-rated) (repl. J. Ferry) March 14 – June 14, 2016

6. Staff Appointments

To appoint the following staff: (as recommended by the Superintendent) (as per RPEA contract)

Katie Montgomery, Middle School, Paraprofessional, effective March 14, 2016 through May 6, 2016 at 6hrs/day, 5 days/week for \$14.52/hr. (repl. D. Permison)

6A. Employee Evaluation

The Board of Education approves Dr. Ashwini Neelguna, M.D. to perform a psychiatric examination pursuant to *N.J.S.A. 18A:16-2* on employee 5665, subject to the receipt and review of appropriate physician credentials as determined by the Board attorney.

Mr. Nelson abstains from item #4
On roll call, motion carries

EDUCATION

A motion was made by Vice President Harms seconded by Mr. Bowman to approve the following agenda items numbered 7 through 12.

7. *Education Programs*

To approve the following education program(s) for the 2015-2016 school year:

<u>Bilingual Child Study Team Psychological Evaluations</u>				
#95	Sylvia Martins-Neno	Psychological		\$450
<u>Tuition & Transportation 2015-2016</u>				
#96	JFK Program			\$2,328/mth.
<u>Bedside Instruction</u>				
#97	10/hrs./wk.	Trinitas - UCESC	2/16/16 – TBD	\$62/hr.

8. *Educational Trip Requests*

To approve the following district educational trip requests:

- a. Imagine That, Florham Park May 5, 2016 Grade 1
Students will watch an interactive science show having to do with weather & matter

- b. Chili's Restaurant, Clark March 11, 2016 HS Self-Contained
Students will earn life skills such as ordering, talking, manners & paying

9. *Workshop Attendance Request*

To approve the following staff workshop attendance request:

Kelley O'Neill, Orton-Gillingham 30 hr. Comprehensive Training, Secaucus, NJ
March 28 – April 1, 2016, \$1075.00

10. *ESY Program*

Approval to operate an Extended School Year Program (ESY) (as per students' IEP's)

Effective: June 27-July 28, 2016 4 days/wk, 4.0 hrs/day (Mon.-Thur.)
(8:30AM-12:30PM) (no program July 4)
June 27-July 28, 2016 4 days/wk, 2.5 hrs/day (Mon.-Thur.)
(8:30AM-11:00AM) (no program July 4)

11. *ESL/Title 1 Summer Enrichment Program*

Approval to operate a Summer ESL/Title I Program, 17 total days, Tuesday-Wednesday Thursday each week at Roselle Park Middle School, 9:00 AM -12:00 PM, effective June 28 – August 4, 2016. (funded through NCLB)

12. *Overnight Attendance Request*

To approve the following staff overnight attendance request for John Ranieri:

NJSIAA State Wrestling Championship
March 4–6, 2016, \$1246 + receipts as per policy

Motion all aye

BUSINESS

A motion was made by Mr. Nelson seconded by Mr. Cancino to approve the following agenda items 13 through 15.

13. *Use of Buildings and Grounds*

To approve the following use of buildings and grounds (appropriate fees to be charged where applicable):

- a. Roselle Park Girl Scouts – pancake breakfast
Roselle Park High School – kitchen & students' cafeteria
Saturday, April 23, 2016
7:00AM – 1:00PM

Use of Buildings and Grounds continued

- b. Roselle Park High School Marching Band – tricky tray
Roselle Park High School – gymnasium, teachers’ cafeteria
Saturday, April 23, 2016
12:00PM – 11:00PM
- c. Borough of Roselle Park – parade assembly
Sherman School – playground & front of school
Monday, May 30, 2016
8:00AM – 1:00PM
- d. Borough of Roselle Park – fireworks & games
Roselle Park High School - Herm Shaw Field
Sunday, July 3, 2016 (rain date August 2, 2016)
3:00PM – 11:00PM
- e. Roselle Park High School Marching Band – car wash
Roselle Park High School – front of building
Saturdays, May 21, July 9, 2016
9:00AM – 3:00PM
- f. Future Health Careers Club – Zumba fundraiser
Roselle Park High School – students’ cafeteria
Wednesday, April 6, 2016
6:00PM – 10:00PM
- g. Roselle Park Girl Scout Troop 40998 – meetings
Robert Gordon School – art room
Mondays, February 27 – June 20, 2016
6:30PM – 8:00PM
- h. Roselle Park High School – Class of 2016 fundraiser
Roselle Park High School – gymnasium
Friday, April 8, 2016
6:00PM – 11:00PM
- i. Roselle Park High School – Class of 2016 fundraiser
Roselle Park High School – auditorium
Thursday, Friday, April 28, 29, 2016
5:00PM – 10:00PM
- j. Roselle Park High School – GSA meeting
Roselle Park High School – students’ cafeteria
Thursday, March 24, 2016
6:00PM – 10:00PM
- k. Roselle Park High School – Anti-Bullying Workshop
Roselle Park High School – library
Wednesday, March 23, 2016
6:00PM - 9:00PM

14. Approval of Bills

To approve the following bills for the month of March:

General Current Expense	\$1,067,298.09
Special Revenue Funds	\$ 12,886.77
Enterprise Fund	\$ 41,362.29
Summer Camp	\$ <u>5,757.30</u>
Total	\$1,127,304.45

15. Public Budget Hearing

To establish Tuesday, April 26, 2016 at 7:00 PM as the Public Budget Hearing, to be held in the Robert Gordon Gymnasium, 59 W. Grant Avenue

Motion all aye

Continuing Business

Students identified as not residing in Roselle Park/removed from school:

October 20	1 student
November 3	0 students
November 17	0 students
December 1	0 students
January 5	0 students
January 19	0 students
February 2	1 student
February 23	2 students
March 8	<u>0 students</u>
Total	4 students

Public Participation

Alicia Marino, W. Colfax Ave., speaks about Middle School Assistant Principal Mr. Shriner as a positive role model and mentor to students and staff members.

Jacob Magiera, resident, questioned agenda item #1. Board Attorney responded.

Joseph Signorello, Woodlawn Ave., spoke of Middle School Assistant Principal Mr. Shriner.

Kathleen Piva, resident, commented on Middle School Assistant Principal Mr. Shriner. She states he is a well-respected, caring role model for students and staff.

Jeannine Goodis, 152 Berwyn St., speaks about the changes to the Middle School.

Jennifer Jaskula, states we need to communicate goals with the Superintendent. She hopes a decision will always be made that is best for the students.

Tammy Lieberman, states her concerns for the transfer of Middle School Assistant Principal Mr. Shriner to another position. He has a strong bond with the youth of the town and a high standard of excellence.

Eugene Meola, Sheridan Ave., questioned agenda item #8. Superintendent Garrido responded. Also, Mr. Meola suggested BOE meetings be held at the borough hall since the disabled cannot do the stairs.

Keith Hyman, questioned televising board meetings and the student count at the Academy.

***Public Budget Workshop
Finance Committee***

Eugene Meola, suggested making staff cuts to lower the budget.

Saul Qersdyn, questioned the possibility of more years being forecasted into the budget.

Mr. Sekou questioned the increase in taxes. Vice president Harms responded that more detail will be given at next workshop.

Resolution – Executive Session (if required)

RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:_____

It is anticipated that the executive session will take approximately_____; the Board may take action when it reconvenes to public session; and the minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Closed Session

Motion to go into closed session to discuss personnel matters or other exceptions to the sunshine law as follows: (no action to be taken)

1. Any matter considered confidential by federal law, state statute, or court rule;
2. Any matter in which the release of information would impair the receipt of federal funds;
3. Any material which would constitute an unwarranted invasion of individual privacy if disclosed;
4. Any collective bargaining agreements;
5. Any matter involving the purchase, lease or acquisition of real property with public funds;
6. Any tactics and techniques used in protecting the safety and property of the public;
7. Any pending or anticipated litigation;
8. Personnel matters related to the employment, appointment or termination of current or prospective employees.
9. Attorney/client privilege.

Moved	Seconded	
AYE	NAY	Time

Motion to return to open session.

Moved	Seconded	
AYE	NAY	Time

Adjournment

A motion was made by Vice President Harms seconded by Mr. Sekou to adjourn the meeting at 9:05 p.m.

Motion all aye

Respectfully submitted,

Susan Guercio
School Business Administrator
Board Secretary

Next scheduled board meeting: March 22, 2016 – Sherman gymnasium/auditorium - 7:00 PM (entrance through the gymnasium doors)