TO: Loren Harms, President
Members of the Board of Education
FROM: Pedro Garrido, Superintendent
SUBJECT: AGENDA FOR BOARD MEETING – March 19, 2019

Notice of Meeting
This meeting, held in Sherman School gymnasium/auditorium, is an open session of the Roselle Park Board of Education held under the Open Public Meetings Act of the State of New Jersey. Notice of this meeting was sent to the Star Ledger, Union Leader, the Home News Tribune, the borough clerk, school offices, and district website. The Board shall open this meeting in public session and immediately adjourn to executive session. The Board shall return to public session at approximately 7:00 p.m.

Roll Call
President Harms
Vice President Signorello
Susan Carlstrom
Marissa Falcon
Chad Hemenway & Kimberly Powers were absent from this meeting
Pedro Garrido, Superintendent of Schools
Susan Guercio, School Business Administrator/Board Secretary
Jennifer Osborne, Board Attorney

Flag Salute

Resolution – Executive Session
RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:

1. Personnel
2. Attorney/Client Privilege

It is anticipated that the executive session will take approximately 30 minutes; the Board may take action during public session. The Board shall return to public session, following executive session, at approximately 7 p.m. The minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Moved: Vice President Signorello  Seconded: Ms. Carlstrom  Time: 6:32
AYE: 5  NAY: 0

Motion to return to public session (to be moved in public session)
Moved: Mr. Miller  Seconded: Vice President Signorello  Time: 7:06
AYE: 6  NAY: 0
Committee Reports

Vice President Signorello attended the UCSBA 2019 “Unsung Heroes Awards” and stated that it was an amazing ceremony.

Matthew Leingang reported on the informational meeting between the Board and Borough officials where redevelopment and pilot programs were discussed. The group intends to meet again when mutual needs arise.

Superintendent’s Report

Harassment, Intimidation, Bullying – Investigations, Trainings and Programs Report by Ellen Bachert, District Anti-Bullying Coordinator. She reported on several activities: Kindness Challenge, Character Education, Mallory’s Army Assembly, Breaking the Cycle Assembly and the Week of Respect.

Mr. Garrido spoke of the School Performance Report and a future presentation of the report at a May board meeting. He also gave an update on the interview process for the Business Administrator position.

POLICY

A motion was made by Vice President Signorello and seconded by Ms. Carlstrom to approve agenda items 1 and 2.

1. **District Policy – Second Reading 5118**

To approve the following NONRESIDENTS district policy: (second reading)

   5118 NONRESIDENTS

2. **District Policy – Second Reading 5142.2**

To approve the following PHYSICAL RERAINT district policy: (second reading)

   5142.2 PHYSICAL RESTRAINT

On roll call, motion carries
PERSONNEL

Consent Agenda Motion – Personnel

A motion was made by Vice President Signorello seconded by Mr. Miller to approve the following agenda items 3 through 10.

3. District Substitutes

To approve additional district substitutes. (as recommended by the Superintendent)
NJ certified teachers=$100/day; Sub Certified=$95/day; Paraprofessionals $11.50/hr.

<table>
<thead>
<tr>
<th>TEACHERS</th>
<th>ADDRESS</th>
<th>SCHOOL</th>
<th>GRADES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arianna Parraga</td>
<td>427 Spruce St., RP</td>
<td>Rutgers BA ’17</td>
<td>K-12</td>
</tr>
<tr>
<td>Roxanne Reynolds</td>
<td>626 Myrtle Ave., RP</td>
<td>Sch Vis Arts ’97</td>
<td>K-12</td>
</tr>
<tr>
<td>April Tansey</td>
<td>808 Larch St., RP</td>
<td>attending Montclair</td>
<td>K-12</td>
</tr>
<tr>
<td>Martha Stephens</td>
<td>214 W. Lincoln Ave., RP</td>
<td>Columbia ’91</td>
<td>PK-5</td>
</tr>
</tbody>
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<thead>
<tr>
<th>PARAPROFESSIONALS</th>
<th>ADDRESS</th>
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<tbody>
<tr>
<td>Arianna Parraga</td>
<td>427 Spruce St., RP</td>
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<tr>
<td>Martha Stephens</td>
<td>214 W. Lincoln Ave., RP</td>
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4. Staff Resignation

To accept the following resignation: (as recommended by the Superintendent)

a. Martha Stephens, Robert Gordon, Paraprofessional, effective March 8, 2019

b. Nida Abdulla, Aldene, Special Education Teacher, effective March 19, 2019

5. Staff Appointments

To approve the following staff appointment (as recommended by the Superintendent)

a. Claudia Buccine, Aldene, Paraprofessional, effective March 20, 2019 through June 30, 2019, 5.5 hrs./day at $15.74/hr. + toileting

b. Fredy Acevedo, Sherman, Custodian, effective April 1, 2019 through June 30, 2019 at a salary of $40,508 (pro-rated) (repl. T. Nechuta)
6. **Maternity Leave of Absence Request (Tricia Eger, Middle School, Special Ed Teacher)**

   **RESOLVED**, that the Board, upon recommendation of the Superintendent, hereby approves the pre-birth disability leave of Tricia Eger commencing on April 19, 2019 and extending through May 19, 2019. Tricia Eger will use accumulated sick leave days during this pre-birth temporary disability period to continue to receive salary and health benefits from April 19, 2019 through May 19, 2019. The employee’s pre-birth disability leave shall run concurrent to her leave under the Family Medical Leave Act (FMLA).

   **RESOLVED**, that the Board, upon recommendation of the Superintendent, approves the post-birth disability period of Tricia Eger following the birth of her child. Tricia Eger will use the remainder of her accumulated sick leave days during this post-disability period, and continue to receive salary from May 20, 2019 through June 20, 2019. The employee will also receive health benefits during this period. The employee’s post-birth disability leave shall run concurrent to her leave under the Family Medical leave Act (FMLA).

   **RESOLVED**, that the Board, upon recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Tricia Eger commencing September 2, 2019 and extending through November 22, 2019. The remainder of the employee’s leave under the Family Medical Leave Act shall run concurrent to the employee’s leave under the New Jersey Family Leave Act. The employee shall not receive salary during this period of time, but will continue to receive health benefits.

   **RESOLVED**, that the Board, upon recommendation of the Superintendent, approves the contractual child care leave of absence of Tricia Eger pursuant to the Collective Bargaining Agreement between the Board and the Roselle Park Education Association commencing November 25, 2019 and extending through December 19, 2019. The employee shall return to the District on December 20, 2019. The employee shall not receive salary during this contractual leave period. The employee shall receive health benefits during this contractual leave period as provided by the existing Collective Bargaining Agreement between the Board and the Roselle Park Education Association.

7. **Maternity Leave of Absence Extension Request**

   To approve the following maternity leave of absence extension request (as recommended by the Superintendent)

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christina Shaute</td>
<td>January 2, 2019 through March 31, 2019</td>
<td>January 2, 2019 through June 30, 2019</td>
</tr>
<tr>
<td>Sherman School Teacher</td>
<td>through March 31, 2019</td>
<td>through June 30, 2019</td>
</tr>
</tbody>
</table>
8. **Staff Retirement Revision**

To approve the following retirement revision (as recommended by the Superintendent):

Susan Guercio, School Business Administrator/Board Secretary, effective retirement date revised from July 1, 2019 to August 31, 2019.

9. **Sick Day Bank**

To approve an agreement between the Roselle Park Board of Education and the Roselle Park Education Association to permit RPEA members to donate one (1) sick day each on a volunteer basis to Mary Kessler, Aldene, Paraprofessional (to include administrators, custodian/maintenance and full time non-unit personnel)

10. **Change of Assignment**

To approve the following change of assignment: (as recommended by the Superintendent) (as per RPEA contract) (salaries pending negotiations)

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<th>From:</th>
<th>To:</th>
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<tbody>
<tr>
<td>From:</td>
<td>To:</td>
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<tr>
<td>6.5 hrs/day</td>
<td>7 hrs/day</td>
</tr>
<tr>
<td>5.5 hrs/day</td>
<td>5.5 hrs/day + toileting</td>
</tr>
<tr>
<td>$15.74/hr.</td>
<td>$15.74/hr.</td>
</tr>
<tr>
<td>$15.74/hr.</td>
<td>$16.74/hr.</td>
</tr>
</tbody>
</table>

On roll call, motion carries
EDUCATION

A motion was made by Mr. Santangelo seconded by Mr. Miller to approve the following agenda item number 11 through 14.

11. Education Programs

To approve the following education program(s) for the 2018-2019 school year:

**Bedside Instruction**
- #216 PESI 5 hrs./wk. 2/26/19 – TBD $34.83/hr.

**Home Instruction**
- #217 2 hrs./wk./per subj. 3/6/19 – TBD $34.83/hr.
- #218 1 hr./wk./per subj. 2/28/19 – TBD $34.83/hr.

**Home Instruction & Sign Language Interpretation**
- #219 2 hrs./wk./per subj. 3/20/19 – TBD $60.00/hr.

**Tuition (outgoing)**
- #220 East Mountain $28,191.60

**Tuition Terminated**
- #221 The Academy – West Orange 3/1/2019

**Wilson Reading System-Individual Intervention-Extension of Contract**
- #222 Literacy & Learning Solutions $1,800.00

12. Educational Trip Requests

To approve the following district educational trip requests:

a. Short Hills & Livingston Malls March 13, 2019 Grades 11 & 12
   Students will be starting a design project using the malls to illustrate the different designs.

13. Workshop Attendance Request

To approve the following staff workshop attendance request:

Raymond Bangs  Vernier Technology Workshop, Newark April 25, 2019 $340.84
14. **Curriculum Adoption**

To approve the adoption of the updated K-12 Amistad curriculum and updated K-12 Holocaust/Genocide curriculum in accordance with the respective New Jersey Student Learning Standards.

Motion carries

**BUSINESS**

A motion was made by Mr. Leingang seconded by Ms. Carlstrom to approve the following agenda items 15 through 21.

15. **Monthly Certification**

A. **Board Secretary's Monthly Certification, Budgetary Line Item Status**

Pursuant to N.J.A.C. 6:20-2.13(d), I certify that as of February 28, 2019 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1

____________________________  __________________
Board Secretary                 Date

B. **Board of Education's Monthly Certification, Budgetary Major Account/Fund Status**

Pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of February 28, 2019 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20- 2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator/Board Secretary and is assumed by the board to be correct.
16. **Use of Buildings and Grounds**

To approve the following use of buildings and grounds (appropriate fees to be charged where applicable):

a. **Zumba/Fitness Dance Classes - Charity Event**  
   Robert Gordon – stage, gymnasium, sound equipment  
   Saturday, May 11, 2019  
   3:00PM – 6:00PM

b. **Zumba - Dance Class**  
   Sherman School – gymnasium  
   Friday, April 5, 2019  
   6:30PM – 8:30PM

c. **Roselle Park Youth Cheerleading - Practice**  
   Robert Gordon – gymnasium  
   Monday – Friday, April, May, June 2019  
   6:00PM – 9:00PM

d. **Robert Gordon PTA – Vendor Fair**  
   Roselle Park High School – students’ cafeteria  
   Friday, April 26, 2019  
   5:00PM – 9:00PM

e. **The Work Family Connection – Full Day Program**  
   Anthony Signorello Youth Center – gymnasium, main room  
   Monday – Friday, April 15-18, 2019  
   7:00AM – 6:00PM

f. **Borough of Roselle Park – Celebration of Colors & Pride Month**  
   High School, Herm Shaw Field, auditorium, stage, gymnasium, students’ cafeteria  
   Sunday, May 19, 2019 (set up day – May 17, 2019)  
   3:00PM – 11:00PM

g. **Roselle Park Girl Scouts – Bridging Ceremony**  
   Middle School – auditorium, stage, gymnasium  
   Monday, June 10, 2019  
   6:00PM – 8:30PM
Use of Buildings and Grounds continued

h. Borough of Roselle Park – Hispanic Heritage Festival
   High School, Herm Shaw Field, stage, gymnasium, students’ cafeteria
   Saturday, June 15, 2019
   5:00PM – 11:00PM

i. Borough of Roselle Park – July 4th Fireworks
   High School, Herm Shaw Field
   Wednesday, July 3, 2019 (set up July 2, 2019) (raindate Sunday, July 7, 2019)
   12:00PM – 11:00PM

j. Roselle Park Soccer Club – Practices
   Roselle Park High School – Fields
   Wednesdays, Thursdays, March 11 – June 23, 2019, 6:30PM – 8:30PM
   Saturdays, March 11 – June 23, 2019, 9:00AM – 5:30PM
   Sundays, March 11 – June 23, 2019, 1:00PM – 5:30PM

k. Panther Soccer Club – Practice
   Roselle Park High School – Colfax Fields
   Tuesdays, Thursdays, March 12 – June 13, 2019
   6:30PM – 8:00PM

l. Roselle Park Youth Baseball & Softball League – Practices
   Roselle Park High School – Colfax Field
   Monday, Friday, Saturday, Sunday, March 11 – June 23, 2019 – 6:30PM -8:30PM
   Roselle Park High School – Webster
   Monday – Friday, March 11 – June 23, 2019 – 6:00PM -8:00PM
   Saturday, Sunday, March 11 – June 23, 2019 – 9:00AM -8:00PM

m. Roselle Park Youth Baseball & Softball League – Picture Day
   Anthony Signorello Youth Center – common area
   Saturday, May 4, 2019
   8:00AM – 3:00PM

n. Roselle Park Soccer Club – Practices
   Middle School – fields
   Monday – Friday, March 9 – June 16, 2019, 5:30PM- 8:30PM
   Saturday, Sunday, March 9 – June 16, 2019, 9:00AM – 6:00PM

o. The Work Family Connection – Science Fair Event
   Middle School – auditorium, library, gymnasium, students’ cafeteria
   Thursday, June 6, 2019
   2:45PM – 6:30PM
Minutes
March 19, 2019
Open Session

Use of Buildings and Grounds continued

p. Roselle Park Dad’s Club – Union/Essex All-Star Wrestling Match
   High School – gymnasium
   Wednesday, March 20, 2019
   6:00PM – 9:00PM

17. Approval of Bills

To approve the following bills for the month of March 2019:

   General Current Expense       $341,170.35
   Special Revenue Funds          $16,727.87
   Enterprise Fund                $58,435.57
   Total                         $416,333.79

18. Public Budget Hearing

To establish Tuesday, April 30, 2019 at 7:00 PM as the Public Budget Hearing, to be
held in the High School Library Media Center, 185 West Webster Avenue.

19. Approval of Minutes

To approve the following minutes:

February 26, 2019

20. Approval of Transfers

To approve the following transfers for the month of February 2019:

   OTHER PURCHASED SERV  11-000-222-500     $42,200.00  $1,857.00  $44,057.00
   CLEANING,REPAIR,MAINT SER 11-000-270-420  $23,066.00  $10,000.00 $33,066.00
   SUPPLIES & MATERIALS     11-000-221-600    $56,316.64  -$1,857.00 $54,459.64
   TRANSPORTATION - ESC     11-000-270-518    $253,341.22  -$10,000.00 $243,341.22
                          $374,923.86  $0.00  $374,923.86
21. **Secretary/Treasurer Report**

To approve the secretary/treasurer report for the period ending January 31, 2019

Motion carries

A motion was made by Mr. Santangelo seconded by Vice President Signorello to approve the following agenda item 22.

22. **Tentative Budget**

To approve the following resolution:

BE IT RESOLVED that the tentative budget be approved for the 2019-2020 School Year using the 2019-2020 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

<table>
<thead>
<tr>
<th></th>
<th>General Fund</th>
<th>Special Revenues</th>
<th>Debt Service</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019-2020 Expenditures</td>
<td>$35,071,147</td>
<td>$1,772,424</td>
<td>$675,300</td>
<td>$37,518,871</td>
</tr>
<tr>
<td>Less: Anticipated Revenues</td>
<td>$13,316,169</td>
<td>$1,772,424</td>
<td>$0</td>
<td>$15,088,593</td>
</tr>
<tr>
<td>Taxes to be Raised</td>
<td>$21,754,978</td>
<td>$0</td>
<td>$675,300</td>
<td>$22,430,278</td>
</tr>
</tbody>
</table>

And to advertise said tentative budget in the Union County Local Source in accordance with the form suggested by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held in the High School Library Media Center, 185 W. Webster Avenue, on Tuesday, April 30, 2019 at 7:00 PM for the purpose of conducting a public hearing on the budget for the 2019-2020 School Year.

On roll call, motion carries
Minutes
March 19, 2019
Open Session

**Resolution – Executive Session (if required)**
RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:______________________________

It is anticipated that the executive session will take approximately__________; the Board may take action when it reconvenes to public session; and the minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

**Closed Session**
Motion to go into closed session to discuss personnel matters or other exceptions to the sunshine law as follows: (no action to be taken)

1. Any matter considered confidential by federal law, state statute, or court rule;
2. Any matter in which the release of information would impair the receipt of federal funds;
3. Any material which would constitute an unwarranted invasion of individual privacy if disclosed;
4. Any collective bargaining agreements;
5. Any matter involving the purchase, lease or acquisition of real property with public funds;
6. Any tactics and techniques used in protecting the safety and property of the public;
7. Any pending or anticipated litigation;
8. Personnel matters related to the employment, appointment or termination of current or prospective employees.

**Moved**  
**Seconded**  
**AYE**  
**NAY**  
**Time**

Motion to return to open session.

**Moved**  
**Seconded**  
**AYE**  
**NAY**  
**Time**

**Adjournment**
A motion was made by Mr. Miller seconded by Vice President Signorello to adjourn the meeting at 7:36 p.m.

Motion carries

Respectfully submitted,

Susan Guercio  
School Business Administrator  
Board Secretary

Next scheduled board meeting:  March 26, 2019 – Sherman gymnasium/auditorium - 7:00 PM