TO: Christopher Miller, President
Members of the Board of Education
FROM: Pedro Garrido, Superintendent
SUBJECT: AGENDA FOR BOARD MEETING – June 27, 2017

Notice of Meeting
This meeting, held in the Roselle Park Middle School auditorium, is an open session of the Roselle Park Board of Education held under the Open Public Meetings Act of the State of New Jersey. Notice of this meeting was sent to the Star Ledger, Union Leader, the Home News Tribune, the borough clerk, school offices, and the district website. The Board shall open this meeting in public session and immediately adjourn to executive session. The Board shall return to public session at approximately 7:00 p.m.

Roll Call
President Miller
Vice President Harms
Kevin Cancino
Troy Gerten
Rodric Bowman was absent from this meeting
Pedro Garrido, Superintendent of Schools
Susan Guercio, School Business Administrator/Board Secretary
Jennifer Osborne, Board Attorney

Flag Salute

Resolution – Executive Session
RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:

It is anticipated that the executive session will take approximately 30 minutes; the Board may take action during public session. The Board shall return to public session, following executive session, at approximately 7:00 p.m. The minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Moved: Vice President Harms  Seconded: Mr. Signorello  Time: 6:38PM
AYE: 7  NAY: 0

1. Attorney/Client Privilege- the Board attorney advised the Board on a legal matter
6:50 p.m. Ms. Guercio left the meeting
2. Personnel – the Board discussed the Superintendent’s annual evaluation

Motion to return to public session (to be moved in public session)
Moved: Vice President Harms  Seconded: Mr. Cancino  Time: 7:05PM
AYE: 8  NAY: 0
Public Participation – 7:00 PM – Agenda Items Only
Each member of the public may speak a maximum of three minutes.

Saul Qersdyn, questioned policy items #6, #8, #10, #11. Superintendent Garrido responded. Mr. Qersdyn questioned agenda item #21. Board Attorney responded.

Troy Gerten, questioned the procedure for modifying policies. Board Attorney clarified.

Superintendent’s Report

Superintendent Garrido reported on the outstanding showing of the Roselle Park High School TSA Team at the National Competition. They won several awards including first place for architectural design. He also reported that the summer programs have started and are well attended. Also, Mr. Garrido stated that additional interactive boards and laptops will be purchased for the elementary schools. A survey will be sent to parents, students and staff to assist in the next 3 year Strategic Plan. The next board meeting the School Performance Report will be discussed.

POLICY

A motion was made by Mr. Cancino and seconded by Vice President Harms to approve agenda items 1 through 15.

1. District Policy – Adopt 5118

   To approve the following NONRESIDENTS revised district policy:

   5118 NONRESIDENTS

2. District Policy – Adopt 5119

   To approve the following TRANSFERS revised district policy:

   5119 TRANSFERS

3. District Policy – Adopt 5125

   To approve the following STUDENT RECORDS revised district policy:

   5125 STUDENT RECORDS

2
4. **District Policy – Adopt 5127**

To approve the following COMMENCEMENT ACTIVITIES revised district policy:

5127 COMMENCEMENT ACTIVITIES

5. **District Policy – Second Reading 5131.6**

To approve the following DRUGS, ALCOHOL, STEROIDS, TOBACCO revised district policy: (second reading)

5131.6 DRUGS, ALCOHOL, STEROIDS, TOBACCO

6. **District Policy – Second Reading 5136**

To approve the following FUND-RAISING ACTIVITIES revised district policy: (second reading)

5136 FUND-RAISING ACTIVITIES

7. **District Policy – Second Reading 5141**

To approve the following HEALTH revised district policy: (second reading)

5141 HEALTH

8. **District Policy – Second Reading 5141.3**

To approve the following HEALTH EXAMINATIONS AND IMMUNIZATIONS revised district policy: (second reading)

5141.3 HEALTH EXAMINATIONS AND IMMUNIZATIONS
9. **District Policy – Second Reading 5141.6**

To approve the following SUICIDE AND SELF-DESTRUCTIVE BEHAVIOR revised district policy: (second reading)

5141.6 SUICIDE AND SELF-DESTRUCTIVE BEHAVIOR

10. **District Policy – Second Reading 5142**

To approve the following PUPIL SAFETY revised district policy: (second reading)

5142 PUPIL SAFETY

11. **District Policy – First Reading 5145.4**

To approve the following EQUAL EDUCATIONAL OPPORTUNITY revised district policy: (first reading)

5145.4 EQUAL EDUCATIONAL OPPORTUNITY

12. **District Policy – First Reading 6142.2**

To approve the following ENGLISH AS A SECOND LANGUAGE; BILINGUAL PROGRAMS revised district policy: (first reading)

6142.2 ENGLISH AS A SECOND LANGUAGE; BILINGUAL PROGRAMS

13. **District Policy – First Reading 6142.12**

To approve the following CAREER AND TECHNICAL EDUCATION revised district policy: (first reading)

6142.12 CAREER AND TECHNICAL EDUCATION
14. **District Policy – First Reading 6142.13**

   To approve the following HIV PREVENTION EDUCATION revised district policy: (first reading)

   6142.13 HIV PREVENTION EDUCATION

15. **District Policy – First Reading 6144**

   To approve the following CONTROVERSIAL ISSUES revised district policy: (first reading)

   6144 CONTROVERSIAL ISSUES

On roll call, motion carries

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**PERSONNEL**

**Consent Agenda Motion – Personnel**

A motion was made by Mr. Gerten seconded by Mr. Sekou to approve the following agenda items 16 through 23.

16. **Staff Resignations**

   To approve the following staff resignations: (as recommended by the Superintendent)


   b. Melissa Szoc-Cruz, ECC, Paraprofessional, effective June 30, 2017

   c. Maria DeOilveira, Robert Gordon, Paraprofessional, effective June 30, 2017.


17. **Staff Appointments**

To approve the following staff appointments: (as recommended by the Superintendent) (as per RPEA contract)

a. Danielle Pallotta, Robert Gordon, Elementary Teacher, effective September 1, 2017 through December 15, 2017 at M1 $60,124 (pro-rated) (mat. leave) (repl. J. Bennett)

b. Patricia Difrancesco, Aldene, Paraprofessional, effective September 1, 2017 through June 30, 2018, at 5.5hrs/day, 5 days/week + Braille Transcriber for $15.28/hr. (repl. O. Shoji-Jaworski)

c. Jovan Siconolfi, Aldene, Paraprofessional, effective September 1, 2017 through June 30, 2018 at 4.75hrs./day, 5 days/week + toileting for $15.28/hr. (repl. D. Perez)

d. Kellie Grochocki, MS Math Teacher, effective September 1, 2017 through November 1, 2017 at B1 $55,873 (pro-rated) (mat. leave) (repl. J. Nevitt)

18. **Staff Transfers/Change of Assignment  2017-2018**

To approve the following change of assignments for the 2017-2018 school year: (as recommended by the Superintendent) (as per RPEA contract) (effective September 1, 2017)

<table>
<thead>
<tr>
<th>From:</th>
<th>To:</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Loretta Smith-Hardy</td>
<td>0.5 ESL Teacher RG 1.0 ESL Teacher Aldene</td>
</tr>
<tr>
<td>0.5 T&amp;G District</td>
<td></td>
</tr>
<tr>
<td>b. Arzot Gjakova</td>
<td>0.5 Custodian 1.0 Skilled Maintenance</td>
</tr>
<tr>
<td>0.5 Skilled Maintenance</td>
<td></td>
</tr>
<tr>
<td>c. Jill Bury</td>
<td>ECC Special Ed. Teacher RG Special Ed. Teacher</td>
</tr>
<tr>
<td>d. Megan Ripka</td>
<td>ECC Special Ed. Teacher Aldene Spec. Ed. Teacher</td>
</tr>
<tr>
<td>e. Sabrina Casale</td>
<td>ECC Special Ed. Teacher Sherman Special Ed. Teacher</td>
</tr>
<tr>
<td>f. Kerri Cartnick</td>
<td>ECC School Nurse Sherman School Nurse</td>
</tr>
<tr>
<td>g. Rebecca Mc Evoy</td>
<td>RG Special Ed. Teacher Sherman Special Ed. Teacher</td>
</tr>
<tr>
<td>h. Vanessa Garaio</td>
<td>Robert Gordon ESL Teacher Aldene ESL Teacher</td>
</tr>
</tbody>
</table>
Agenda
June 27, 2017
Open Session
Staff Transfers/Change of Assignment  2017-2018 continues

i. Carol Rickert  RG PT Basic Skills Teacher  RG Interventionist
   $31,701  $63,402 (pro-rated)
   (mat leave) (repl. J. Gilchrist)
   eff. 10/16/17 - 4/27/18

j. Isabel Guarino  Aldene ESL Teacher  RG Bilingual/ESL Teacher

19. Additional 2017 Special Services Summer Child Study Team Personnel

To approve the following additional staff for the summer of 2017:

   Speech Therapists  Tara Mc Donald, Mary Reagan
   Case Manager  Amy Giaccio
   Special Education Teacher  Nicole Stevens

20. Additional/Revised 2017 Extended School Year Staff

   Approval of the following additional/revised 2017 Extended School Year Staff: (as recommended by the Superintendent)

<table>
<thead>
<tr>
<th>Name</th>
<th>Days/Weeks</th>
<th>Position</th>
<th>Hrs./Day</th>
<th>Salary/Hr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karla Manchester</td>
<td></td>
<td>Nurse (sub)</td>
<td></td>
<td>$34.83/hr.</td>
</tr>
<tr>
<td>Stephanie Gomez</td>
<td>2</td>
<td>Speech</td>
<td>4</td>
<td>$34.83/hr.</td>
</tr>
<tr>
<td>Rachelle Langevin</td>
<td>2</td>
<td>Speech</td>
<td>4</td>
<td>$34.83/hr.</td>
</tr>
<tr>
<td>Tara McDonald</td>
<td>2</td>
<td>Speech</td>
<td>4</td>
<td>$34.83/hr.</td>
</tr>
<tr>
<td>Mary Reagan</td>
<td>2</td>
<td>Speech</td>
<td>4</td>
<td>$34.83/hr.</td>
</tr>
<tr>
<td>Emilie Gallagher</td>
<td>4</td>
<td>Paraprofessional +toileting</td>
<td>4</td>
<td>$14.89/hr.+$1.00</td>
</tr>
<tr>
<td>Cheryl Gamba</td>
<td>4</td>
<td>Paraprofessional +toileting</td>
<td>4</td>
<td>$14.89/hr.+$1.00</td>
</tr>
<tr>
<td>Valdete Zherka</td>
<td>4</td>
<td>Paraprofessional +toileting</td>
<td>4</td>
<td>$14.89/hr.+$1.00</td>
</tr>
<tr>
<td>Fiona Henry</td>
<td>4</td>
<td>Paraprofessional</td>
<td>4</td>
<td>$14.89/hr.</td>
</tr>
<tr>
<td>Michelle Paterno</td>
<td>4</td>
<td>Paraprofessional</td>
<td>2.5</td>
<td>$14.89/hr.</td>
</tr>
<tr>
<td>Angelica Yataco</td>
<td>4</td>
<td>Paraprofessional +toileting</td>
<td>2.5</td>
<td>$14.89/hr.+$1.00</td>
</tr>
<tr>
<td>Lynn Matthews</td>
<td>4</td>
<td>Paraprofessional +toileting</td>
<td>4</td>
<td>$14.89/hr.+$1.00</td>
</tr>
<tr>
<td>Fiona Henry</td>
<td>2</td>
<td>Bus Aide</td>
<td>2</td>
<td>$14.89/hr.</td>
</tr>
<tr>
<td>Norine Marando</td>
<td></td>
<td>Bus Aide (sub)</td>
<td></td>
<td>$14.89/hr.</td>
</tr>
<tr>
<td>Joanna Ollinick</td>
<td></td>
<td>Bus Aide (sub)</td>
<td></td>
<td>$14.89/hr.</td>
</tr>
<tr>
<td>Debbie Serafinas</td>
<td></td>
<td>Bus Aide (sub)</td>
<td></td>
<td>$14.89/hr.</td>
</tr>
</tbody>
</table>
21. **Employment Contract**

Approval to authorize the following employment contract: (copies on file in business office)

Susan Guercio, School Business Administrator/Board Secretary, effective July 1, 2017 to June 30, 2018.

22. **Middle School Additional Extra-Curricular Assignments**

To approve the following additional 2016-2017 extra-curricular assignments: (as recommended by the Superintendent)

- **MS Activity Chaperones** - $32.26/hr.
  
  Shaun Lacey  Amy Balestrino

23. **Salary Adjustment**

To approve a one-time $300 increase in salary for obtaining a boiler license for Ray Parenteau, custodian. (as recommended by the Superintendent)

(as per RPEA contract)

Mr. Signorello abstains from item #23
Vice President Harms voted “no” on item #18b

On roll call, motion carries
EDUCATION

A motion was made by Mr. Gerten seconded by Mr. Signorello to approve the following agenda items numbered 24 and 26.

24. Education Programs 2016-2017

To approve the following summer education program(s) for the 2016-2017 school year:

<table>
<thead>
<tr>
<th>Fit to Return</th>
<th>The Family Resource Center</th>
<th>$175</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bedside Instruction</td>
<td>Trinitas – UCESC</td>
<td>6/9/17-TBD</td>
</tr>
<tr>
<td>Tuition Terminated</td>
<td>Professional Education Services, Inc.</td>
<td>6/9/17-TBD</td>
</tr>
<tr>
<td>#123</td>
<td>Perth Amboy</td>
<td>6/2/17</td>
</tr>
<tr>
<td>#129</td>
<td>The Deron 1 School</td>
<td>6/14/17</td>
</tr>
<tr>
<td>Bilingual Child Study Team Psychological Evaluations</td>
<td>Sylvia Martins-Neno</td>
<td>$450</td>
</tr>
<tr>
<td>#124</td>
<td>Sylvia Martins-Neno</td>
<td>$450</td>
</tr>
<tr>
<td>Bilingual Child Study Team Educational Evaluations</td>
<td>Maria Alvarez</td>
<td>$450</td>
</tr>
<tr>
<td>#126</td>
<td>Maria Alvarez</td>
<td>$450</td>
</tr>
<tr>
<td>Home Instruction</td>
<td>2 hrs./wk./per subject</td>
<td>6/15/17-TBD</td>
</tr>
</tbody>
</table>

25. Education Programs 2017-2018

To approve the following summer education program(s) for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>Tuition &amp; Transportation</th>
<th>Terminated</th>
</tr>
</thead>
<tbody>
<tr>
<td>#33</td>
<td>The Deron 1 School</td>
</tr>
<tr>
<td>2017-2018 Extended School Year Tuition and Transportation</td>
<td>Terminated</td>
</tr>
<tr>
<td>#34</td>
<td>The Deron 1 School</td>
</tr>
<tr>
<td>Extended School Year Physical Therapy Services</td>
<td>Therapy Source</td>
</tr>
</tbody>
</table>
26. **Harassment/Intimidation/Bullying Incident**

To affirm the Superintendent’s recommendation on the following harassment/intimidation/bullying incident:

#16029

Motion carries

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**BUSINESS**

A motion was made by Vice President Harms seconded by Mr. Sekou to approve the following agenda items 27 through 32.

27. **Approval of Bills**

To approve the following bills for the month of June 2017:

- General Current Expense $131,150.70
- Special Revenue Funds $5,910.00
- Enterprise Fund $39,350.88
- Summer Camp $3,883.09
- Total $180,294.67

28. **Use of Buildings and Grounds Requests**

To approve the following use of buildings and grounds (appropriate fees to be charged where applicable):

a) Roselle Park Youth Cheerleading - Practice
   Robert Gordon – gymnasium
   Monday – Thursday, September – December 2017
   6:00PM – 9:00PM

b) Roselle Park Summer Camp – Crisis Center Training
   Roselle Park High School – classroom
   Monday, Tuesday, June 26, 27, 2017
   8:00AM – 4:00PM
c) Roselle Park Summer Camp  
Roselle Park High School – classrooms  
Monday – Friday, June 22 – August 18, 2017  
7:00AM – 6:00PM

d) Roselle Park Arts Festival – Educator’s Art & Film Festival  
Anthony Signorello Youth Center  
Saturday, September 23, 2017  
9:00AM – 9:00PM

e) Indo American Seniors Association  
Roselle Park Middle School – auditorium, students’ cafeteria  
Friday, July 14, 2017  
5:00PM – 11:00PM

f) Roselle Park Youth Baseball/Softball League – Practices & Games  
Roselle Park High School, Herm Shaw Field  
Saturdays, Sundays, July 1-30, 2017, 9:00AM – 12:00PM  
Wednesdays, July 5 -26, 2017, 6:00PM – 8:30PM  
Friday, Saturday, Sunday, July 28 – 30, 2017 9:00AM -9:00PM  
Tuesday, Wednesday, Thursday, July 5, 11, 13, 19, 2017, 6:00PM – 8:30PM

g) Roselle Park Youth Football League – Practices  
Herm Shaw Field  
Monday – Friday, July 31 – August 31, 2017  
6:00PM – 8:00PM

h) Roselle Park Soccer Club – Practices  
Herm Shaw Field, Colfax Soccer Field  
Saturdays, July 2017, 9:00AM – 8:00PM (except July 1, 29, 2017)  
9:00AM – 8:00PM  
Monday – Friday, 6:00PM – 8:30PM (except July 28, 31, 2017)  
Saturdays, August 2017  
9:00AM – 8:00PM
29. **District Contracts**

To approve the following district contracts: (copies on file in business office)

a. Kaseya, annual maintenance contract, $4,104
b. Denbar Construction, concrete and paving work, $6,275
c. FX Home Remodeling, renovation for two new classrooms in Sherman School, $17,050.
d. Triad Protective Services, Inc., security monitoring and maintenance charge, $5,095
e. West Interactive Services Corp., School Messenger contract, $8,373.
f. Federal Fire Protection, required annual testing and inspection of all fire extinguishers and sprinkler systems in the district, $5,755.
g. CQI Water Treatment, annual water treatment for all boilers in district, $5,900.
h. Phoenix Advisors, LLC, Required Continuing Disclosure Agent for school year 2017-2018, $850
i. A & S Boiler & Burner, Annual boiler cleaning for the district for 2016-2017 school year, $8,499.
j. Genesis Educational Services, Computerized Student Information System and annual maintenance fee, $11,600.
k. Educational Data Services, Inc., License and maintenance 2017-2018 cooperative purchasing and bidding services, $9,200.
l. Care Station, P.A., Medical services for the 2017-2018 school year, $19,950
m. Computer Solutions, Inc., Budgetary Accounting and Personnel software support system agreement, $8,040.
n. Cicariello Brothers, Annual trash removal for all district buildings, $20,028.
30. **Authorization to Offer Contracts**

To authorize the Superintendent of Schools to offer contracts in the absence of board meetings during the months of July and August to candidates to fill vacant positions for the start of school in September 2017.

31. **2017-2018 Lunch Prices**

To approve the following breakfast/lunch prices for the 2017-2018 school year:

<table>
<thead>
<tr>
<th></th>
<th>High</th>
<th>Middle</th>
<th>EJF-Aldene</th>
<th>Robert Gordon</th>
<th>Sherman</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Breakfast</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>student</td>
<td>$1.75</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
</tr>
<tr>
<td>adult</td>
<td>$2.50</td>
<td>$2.50</td>
<td>$2.50</td>
<td>$2.50</td>
<td>$2.50</td>
</tr>
<tr>
<td>reduced</td>
<td>$.30</td>
<td>$.30</td>
<td>$.30</td>
<td>$.30</td>
<td>$.30</td>
</tr>
<tr>
<td><strong>Lunch</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>student</td>
<td>$2.95</td>
<td>$2.95</td>
<td>$2.75</td>
<td>$2.75</td>
<td>$2.75</td>
</tr>
<tr>
<td>adult</td>
<td>$3.55</td>
<td>$3.55</td>
<td>$3.55</td>
<td>$3.55</td>
<td>$3.55</td>
</tr>
<tr>
<td>reduced</td>
<td>$.40</td>
<td>$.40</td>
<td>$.40</td>
<td>$.40</td>
<td>$.40</td>
</tr>
<tr>
<td><strong>Milk Unflavored/Flavored</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>student</td>
<td>$.60</td>
<td>$.60</td>
<td>$.60</td>
<td>$.60</td>
<td>$.60</td>
</tr>
<tr>
<td>adult</td>
<td>$.60</td>
<td>$.60</td>
<td>$.60</td>
<td>$.60</td>
<td>$.60</td>
</tr>
</tbody>
</table>
32. **Substitute Salaries**

To approve the following substitute/home instruction salaries for the 2017-2018 school year: (same as last year)

<table>
<thead>
<tr>
<th>Role</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Substitutes</td>
<td></td>
</tr>
<tr>
<td>Secretaries</td>
<td>$75.00/day</td>
</tr>
<tr>
<td>Paraprofessionals</td>
<td>$11.50/hr</td>
</tr>
<tr>
<td>Aides</td>
<td>$10.50/hr</td>
</tr>
<tr>
<td>Lunch Aides</td>
<td>$9.00/hr</td>
</tr>
<tr>
<td>Maintenance Workers</td>
<td>$17.00/hr</td>
</tr>
<tr>
<td>Custodians</td>
<td>$13.00/hr</td>
</tr>
<tr>
<td>Teachers</td>
<td></td>
</tr>
<tr>
<td>Substitute Certified</td>
<td>$95.00/day</td>
</tr>
<tr>
<td>NJ Teacher Certified</td>
<td>$100.00/day</td>
</tr>
<tr>
<td>Nurse (NJ school nurse certified only)</td>
<td>$150.00/day</td>
</tr>
<tr>
<td>Home Instruction</td>
<td>$34.83/hr</td>
</tr>
</tbody>
</table>

President Miller abstains from items #28h, #28i
Motion carries

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**Public Participation – 7:00 PM**

*Each member of the public may speak a maximum of three minutes.*

Saul Qersdyn, questioned agenda items #24, #29c, #29g. Board Secretary Guercio answered. Also, he questioned agenda item #18. Superintendent Garrido responded.
Resolution – Executive Session (if required)

RESOLVED, that the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects: Attorney/Client Privilege and Personnel

It is anticipated that the executive session will take approximately 1 hour 30 minutes; the Board may take action when it reconvenes to public session; and the minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Moved: Mr. Gerten Seconded: Vice President Harms Time: 7:33PM
AYE: 8 NAY: 0

1. Attorney/Client Privilege – The Board attorney advised the Board on various legal matters.
   Ms. Guercio left the meeting at 8:20 p.m.

2. Personnel – The Board discussed the Superintendent’s annual evaluation.

3. Personnel – The Board discussed the Superintendent’s employment goals across the District.
   Mr. Vita left the meeting at 9:49PM
   Mr. Cancino left the meeting at 9:51PM
   Mr. Garrido left the meeting at 10:13PM

4. Personnel – The Board discussed the Superintendent’s employment contract.

   Motion to return to open session (to be moved in public session)
   Moved: Mr. Sekou Seconded: Mr. Signorello Time: 10:50PM
   AYE: 6 NAY: 0

Adjournment

A motion was made by Mr. Gerten seconded by Mr. Sekou to adjourn the meeting at 10:53PM.

Motion carries

Respectfully submitted,

Susan Guercio
School Business Administrator
Board Secretary

Next scheduled board meeting: July 25, 2017 – Middle School Auditorium 7:00PM