

**ROSELLE PARK SCHOOL DISTRICT**  
**Office of the Superintendent**

July 20, 2018

**TO:** Loren Harms, President  
Members of the Board of Education  
**FROM:** Pedro Garrido, Superintendent  
**SUBJECT:** AGENDA FOR BOARD MEETING – **July 24, 2018**

***Notice of Meeting***

This meeting, held in the Roselle Park Middle School auditorium, is an open session of the Roselle Park Board of Education held under the Open Public Meetings Act of the State of New Jersey. Notice of this meeting was sent to the Star Ledger, Union Leader, the Home News Tribune, the borough clerk, school offices, and the district website. The Board shall open this meeting in public session and immediately adjourn to executive session. The Board shall return to public session at approximately 7:00 p.m.

***Roll Call***

President Harms	Matthew Leingang
Vice President Miller	Kimberly Powers
Troy Gerten	Sundjata Sekou <i>arrives 6:13</i>
Chad Hemenway	Joseph Signorello, Jr
<i>Kevin Cancino was absent from this meeting</i>	
Pedro Garrido, Superintendent of Schools	
Susan Guercio, School Business Administrator/Board Secretary	
Jennifer Osborne, Board Attorney	

***Flag Salute***

***Resolution – Executive Session***

RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:

1. Attorney/Client Privilege – the Board attorney provided guidance regarding District communications and facilities.
2. Negotiations/RPEA – the Negotiations Chair shared an update regarding the status of negotiations.

It is anticipated that the executive session will take approximately 60 minutes; the Board may take action during public session. The Board shall return to public session, following executive session, at approximately 7 p.m. The minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Moved: Mr. Gerten	Seconded: Mr. Hemenway	Time: 6:05
AYE: 7	NAY: 0	

Motion to return to public session (to be moved in public session)		
Moved: Vice President Miller	Seconded: Mr. Sekou	Time: 7:02
AYE: 8	NAY: 0	

***Public Participation – 7:00 PM – Agenda Items Only***  
***Each member of the public may speak a maximum of three minutes.***

Saul Qersdyn, questioned agenda items #15, #22, #24, #25. Superintendent Garrido responded.  
\*\*\*\*\*

***Superintendent’s Report***

Superintendent Garrido reported on the Roselle Park High School TSA Team Competition awards, the summer programs of Extended School Year, Title/Title III ,and Roselle Park summer camp, the high school STEAM project, and QSAC results.  
\*\*\*\*\*

***PERSONNEL***

***Consent Agenda Motion – Personnel***

A motion was made by Mr. Gerten seconded by Mr. Sekou to approve the following agenda items 1 through 11.

***1. District Substitutes***

Approval of additional district substitutes. (as recommended by the Superintendent)  
Custodians-\$13/hr.

**CUSTODIAN**

Gino Picarelli                      554 Yorktown Rd., Union

***2. Staff Retirement/Retirement Revision***

To approve the following retirement for the 2017-2018 school year and retirement revision for the 2018-2019 school year: (as recommended by the Superintendent) (as per RPEA contract)

- a. Gina Faria, Aldene, Grade 5 Teacher, effective July 1, 2018
- b. Assunta Padovano, Director of Plant Operations, effective date revised from September 1, 2018 to January 1, 2019

***3. Staff Resignations***

To accept the resignations of the following staff:

- a. Hilton Seibert, High School, Math Teacher, effective June 30, 2018
- b. Karen Kane, Sherman, First Grade Teacher, effective July 2, 2018

#### **4. Staff Appointments**

To appoint the following staff: (as recommended by the Superintendent)  
(as per RPEA contract) \*(pending negotiations)

- a. Sara Quinty, Middle School, Math Teacher, effective September 1, 2018 through March 4, 2019 at B1 \$55,873 \*(pro-rated) (mat. leave) (repl. J. Nevitt)
- b. Heather Chernoff, Aldene, Preschool Teacher, effective September 1, 2018 through June 30, 2019 at B1 \$55,873\* (repl. M. Ripka)
- c. Bridgette Maiorelli, Middle School, Language Arts Teacher, effective September 1, 2018 through June 30, 2019 at M1 \$60,124\* (repl. T. Mihansky)
- d. Johanna Nieves, Aldene, Computer Teacher, effective September 1, 2018 through January 31, 2019 at B1 \$ 55,873\* (pro-rated) (mat. leave)(repl. J. Durkin)
- e. Kelly Tiffany, Academy, Counselor, effective September 1, 2018 through June 30, 2019 at M1 \$60,124\* (repl. J. Freund)
- f. Kathryn Morrison. Middle School, Math Teacher, effective October 1, 2018 through June 30, 2019 at B1 \$55,873 \*(pro-rated) (mat. leave) (repl. K. Haralambopoulos)
- g. Lisa Klemens, K – 8 Assessment and Data Analysis Coordinator, effective July 1, 2018 through June 30, 2019, \$3,500 stipend (funded by ESEA Grant)
- h. Laura Giasone-Gottlieb, Middle School, Special Education Autism Teacher, effective September 1, 2018 through June 30, 2018 at M2 \$60,335.(new position)
- i. Connor Gabriel, High School, Paraprofessional, effective September 1, 2018 through June 30, 2018, 6.5 hours/day at \$15.28\*/hour.(new position)

#### **5. Summer Curriculum Writing**

To approve the following staff to do summer curriculum writing at the hourly rate of \$34.83 (as recommended by the Superintendent)(funded by ESEA Grant):

Jennifer Durkin – 8.5 hours  
Melissa Malone – 2 hours  
Christine Beaver – 3 hours  
Michelle Lynch – 10 hours

Michelle Pfeiffer – 3.5 hours  
Lisa Lugara – 2.5 hours  
Steven Lahullier – 5.5 hours

**6. Professional Development**

To approve the following staff to provide staff development at the hourly rate of \$34.83 during the 2018 – 2019 school year (as recommended by the Superintendent)(funded by ESEA Grant)

Michelle Lynch – 5.5 hours	Christine Dougherty – 15.5 hours
Katie Chierico – 10 hours	Michelle Pfeiffer – 5.5 hours
Melissa Malone – 5.5 hours	Steven Lahullier – 3.5 hours
Lisa Lugara – 10.5 hours	Denise Matarante – 5 hours

**7. Retirement Compensation**

Approval to pay the following retirement compensation as recommended by the Superintendent: (in accordance with respective CBAs.)

<b>Custodian</b>		
Paul Plesnik	\$163.49 x 20 vacation days	\$3,269.80
	\$45 x 69.5 sick days	\$3127.50

**8. Additional Extra-Curricular Advisors 2017-2018**

To approve the following high school and middle school extra-curricular advisors for the 2017-2018 school year: (as recommended by the Superintendent) (as per RPEA contract)

High School

Angelina Hreczny	Summer Studio Club	A	\$ 1,441
------------------	--------------------	---	----------

Middle School

Patricia Mawer	AVA/Multimedia Communications	B	\$2,513
----------------	-------------------------------	---	---------

**9. *Maternity Leave of Absence Request (Kimberly Haralambopoulos, Middle School, Math Teacher)***

**RESOLVED**, that the Board, upon recommendation of the Superintendent, hereby approves the pre-birth disability leave of Kimberly Haralambopoulos commencing on October 1, 2018 and extending through October 30, 2018. Kimberly Haralambopoulos will use accumulated sick leave days during this pre-birth temporary disability period to continue to receive salary and health benefits from October 1, 2018 through October 30, 2018. The employee's pre-birth disability leave shall run concurrent to her leave under the Family Medical Leave Act (FMLA).

**RESOLVED**, that the Board, upon recommendation of the Superintendent, approves the post-birth disability period of Kimberly Haralambopoulos, following the birth of her child. Kimberly Haralambopoulos will use accumulated sick leave days during this post-birth disability period, and continue to receive salary from October 31, 2018 through November 30, 2018. The employee will also receive health benefits during this period. The employee's post-birth disability leave shall run concurrent to her leave under the Family Medical Leave Act (FMLA).

**RESOLVED**, that the Board, upon recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Kimberly Haralambopoulos commencing December 3, 2018 and extending through February 22, 2019. The remainder of the employee's leave under the Family Medical Leave Act shall run concurrent to the employee's leave under the New Jersey Family Leave Act. The employee shall not receive salary during this period of time, but will continue to receive health benefits.

**RESOLVED**, that the Board, upon recommendation of the Superintendent, approves the contractual child care leave of absence of Kimberly Haralambopoulos pursuant to the Collective Bargaining Agreement between the Board and the Roselle Park Education Association commencing February 25, 2019 and extending through the end of the 2018-2019 school year. The employee shall return to the District as of the first staff reporting day of the 2019-2020 school year. The employee shall not receive salary during this contractual leave period. The employee shall receive health benefits during contractual leave period as provided by the existing Collective Bargaining Agreement between the Board and the Roselle Park Education Association.

**10. *Change of Assignment***

To approve the following change of assignment for the 2018 – 2019 school year (as recommended by the Superintendent) (as per RPEA contract)\*(pending negotiations) (effective September 1, 2018)

	<u>From</u>	<u>To</u>
a. Rachelle Langevin	MS & Preschool Speech M9 \$65,270	Robert Gordon Speech M9 \$65,270*
b. Tara McDonald	RG Speech MT10 \$71,784	MS & HS Speech MT10 \$71,784*
c. Rosangela Perez	Sherman Paraprofessional \$15.28/hour	Sherman PSD Teacher M12 \$66,904* (repl. Casale)
d. Megan Ripka	Aldene Preschool Teacher M7 \$63,402	Aldene ICR Teacher M7 \$63,402*
e. Christopher Dimakos	Aldene ICR Teacher MT13 \$71,784	Sherman ICR Teacher MT13 \$71,784*

**11. *Additional Student Helper and ESY Staff***

To appoint the following additional student custodial helper and ESY staff for the 2018 summer (as recommended by the Superintendent):

Student:	William Hodge-Grissett	\$7.00/hr.
ESY Paraprofessional:	Lewis Mancine	\$15.28/hr.
ESY Substitute Teacher	Ashley Rochford	\$34.83/hr.

On roll call, motion carries \_\_\_\_\_

## ***EDUCATION***

A motion was made by Mr. Sekou seconded by Vice President Miller to approve the following agenda items 12 through 15.

### ***12. Education Programs 2018-2019***

To approve the following education program for the 2018-2019 school year:

Developmental Vision Services

#19	State of NJ –Commission for the Blind	\$12,600
#20	State of NJ –Commission for the Blind	\$14,300

Teacher of the Deaf

#21	Summit Speech School	\$155/hr.
-----	----------------------	-----------

Tuition (incoming)

#22	South Orange	\$32,267
#23	Hillside	\$32,267
#24	Hillside	\$32,267
#25	Hillside	\$30,453

### ***13. Education Programs ESY 2017-2018***

To approve the following summer education program(s) for the 2017-2018 school year:

2017-2018 Extended School Year Tuition and Transportation – Terminated

#151	Mount Carmel
------	--------------

### ***14. Educational Trip Request***

To approve the following district 2018 educational trip request:

a) Elks Lodge, Union, NJ	July 24, 2018	ESY Classes
Swimming for ESY classes		

**15. District Improvement Plan**

To approve the District Improvement Plan as required by the QSAC process to address indicators in the District Performance Review.

Motion carries

\*\*\*\*\*

***BUSINESS***

A motion was made by Mr. Gerten seconded by Vice President Miller to approve the following agenda items 16 through 29.

**16. Monthly Certification**

**A. Board Secretary's Monthly Certification, Budgetary Line Item Status**

Pursuant to N.J.A.C. 6:20-2.13(d), I certify that as of June 30, 2018 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

**B. Board of Education's Monthly Certification, Budgetary Major Account/Fund Status**

Pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of June 30, 2018 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20- 2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator/Board Secretary and is assumed by the board to be correct.

**17. Approval of Minutes**

To approve the following minutes:

June 12, 2018

June 26, 2018



**18. Approval of Bills**

To approve the following bills for the month of July 2018:

General Current Expense:	\$ 229,079.12
Capital Outlay	\$ 185,405.00
Special Revenue Funds:	\$ 1,850.00
Enterprise Fund	\$ 4,582.12
Summer Camp:	\$ <u>3,961.55</u>
Total:	\$ 424,877.79

**19. Approval of Transfers**

To approve the following transfers for the month of June 2018:

TUIT TO COUNTY SPEC SERV	11-000-100-565	\$624,312.00	\$4,964.00	\$629,276.00
PURCHASED PROF SERV	11-000-213-300	\$11,492.00	\$201.00	\$11,693.00
SALARIES OF TEACHERS	11-000-216-101	\$360,258.00	\$3,490.00	\$363,748.00
OTHER SAL FOR INSTRUCT	11-000-217-101	\$380,617.00	\$88,772.00	\$469,389.00
SAL OF OTHER PROF STAFF	11-000-218-104	\$920,535.00	\$12,108.00	\$932,643.00
SALARIES OF SEC ASST	11-000-218-104	\$118,865.00	\$1,431.00	\$120,296.00
SAL OF OTHER PROF STAFF	11-000-219-104	\$631,270.00	\$4,012.00	\$635,282.00
SUPPLIES AND MATERIALS	11-000-219-600	\$5,763.76	\$3,007.00	\$8,770.76
PURCHASED PROF SERV	11-000-223-320	\$5,500.00	\$1,136.00	\$6,636.00
SUPPLIES AND MATERIALS	11-000-230-600	\$5,323.89	\$1,282.00	\$6,605.89
SALARIES OF PRINC/ASST	11-000-240-103	\$933,564.00	\$2,751.00	\$936,315.00
SALARIES OF SEC ASST	11-000-240-105	\$401,157.00	\$13,106.00	\$414,263.00
OTHER PURCHASED SERV	11-000-240-500	\$6,295.00	\$448.00	\$6,743.00
SALARIES	11-000-251-100	\$318,590.00	\$9,144.00	\$327,734.00
MISC PURCHASED SERV	11-000-251-592	\$7,950.00	\$10.00	\$7,960.00
SALARIES	11-000-252-100	\$63,467.00	\$7,884.00	\$71,351.00
SALARIES	11-000-261-100	\$221,897.00	\$34,870.00	\$256,767.00
OTHER SALARIES	11-000-262-110	\$90,000.00	\$1,315.00	\$91,315.00
OTHER PURCHASED PROP	11-000-262-490	\$55,207.77	\$3,216.00	\$58,423.77
SALARY BUS DRIVER SPEC	11-000-270-161	\$22,000.00	\$5,467.00	\$27,467.00
TRANSPORTATION-ESC	11-000-270-518	\$267,507.48	\$4,354.00	\$271,861.48
MISC EXPENDITURES	11-000-270-890	\$3,410.00	\$4,465.00	\$7,875.00
SOCIAL SEC CONT	11-000-291-220	\$395,459.08	\$4,591.00	\$400,050.08
SALARIES OF TEACHERS	11-110-100-101	\$425,052.00	\$3,406.00	\$428,458.00
SALARIES OF TEACHERS	11-150-100-101	\$12,000.00	\$10,300.00	\$22,300.00
PURCHASED PROF SERV	11-150-100-320	\$10,169.00	\$3,776.00	\$13,945.00
GENERAL SUPPLIES	11-190-100-610	\$393,000.70	\$67,884.00	\$460,884.70
SALARIES OF TEACHERS	11-205-100-101	\$135,218.00	\$17,398.00	\$152,616.00
OTHER SAL FOR INSTRUCT	11-205-100-106	\$53,368.00	\$1,452.00	\$54,820.00
SALARIES OF TEACHERS	11-215-100-101	\$127,303.00	\$394.00	\$127,697.00

Minutes  
 July 24, 2018  
 Open Session

OTHER SAL FOR INSTRUCT	11-215-100-106	\$16,081.00	\$1,340.00	\$17,421.00
OTHER SAL FOR INSTRUCT	11-216-100-106	\$0.00	\$97.00	\$97.00
SALARIES OF TEACHERS	11-230-100-101	\$302,493.00	\$2,878.00	\$305,371.00
OTHER SAL FOR INSTRUCT	11-240-100-106	\$0.00	\$568.00	\$568.00
GENERAL SUPPLIES	11-240-100-610	\$3,780.61	\$318.00	\$4,098.61
SALARIES	11-401-100-100	\$140,000.00	\$21,474.00	\$161,474.00
SUPPLIES AND MATERIALS	11-402-100-600	\$59,011.51	\$5,642.00	\$64,653.51
SALARIES OF OTHER PROF	11-425-100-104	\$33,452.00	\$318.00	\$33,770.00
OTHER SAL FOR INSTRUCT	11-425-100-106	\$15,446.00	\$18.00	\$15,464.00
GENERAL SUPPLIES	11-425-100-610	\$3,538.35	\$133.00	\$3,671.35
OTHER PURCH SERVICE	11-000-211-500	\$16,655.00	\$1,650.00	\$18,305.00
SALARIES OF TEACHERS	11-120-100-101	\$3,667,517.00	-\$98,781.00	\$3,568,736.00
SALARIES OF TEACHERS	11-130-100-101	\$2,182,468.00	-\$67,000.00	\$2,115,468.00
SALARIES OF TEACHERS	11-140-100-101	\$3,540,422.00	-\$45,000.00	\$3,495,422.00
SALARIES	11-402-100-100	\$324,350.00	-\$21,000.00	\$303,350.00
OTHER SAL FOR INSTRUCT	11-214-100-106	\$36,993.00	-\$9,000.00	\$27,993.00
SALARIES	11-000-230-100	\$267,017.00	-\$8,900.00	\$258,117.00
COMMUNICATIONS/TELE	11-000-230-530	\$77,909.65	-\$8,800.00	\$69,109.65
OTHER PURCHASED SERV	11-000-252-500	\$6,000.00	-\$3,600.00	\$2,400.00
OTHER OBJECTS	11-000-252-800	\$6,000.01	-\$2,000.00	\$4,000.01
SALARIES	11-000-213-100	\$346,524.00	-\$18,000.00	\$328,524.00
SALARIES	11-000-222-100	\$209,218.00	-\$9,000.00	\$200,218.00
SALARIES	11-000-262-100	\$963,679.00	-\$15,000.00	\$948,679.00
SALARIES OF TEACHERS	11-212-100-101	\$148,001.00	-\$17,000.00	\$131,001.00
SALARIES OF TEACHERS	11-213-100-101	\$1,665,558.00	-\$11,165.00	\$1,654,393.00
TUITION - OTHER	11-000-100-569	\$18,000.00	-\$15,600.00	\$2,400.00
TUIT TO COUNTY VOC SCH	11-000-100-563	\$626,290.00	-\$1,224.00	\$625,066.00
SUPPLIES AND MATERIALS	20-231-200-600	\$250.00	\$90.00	\$340.00
SALARIES OF TEACHERS	20-231-100-101	\$284,695.00	-\$90.00	\$284,605.00
		\$21,967,900.81	\$0.00	\$21,967,900.81

## 20. *Secretary/Treasurer Report*

To approve the secretary/treasurer report for the period ending May 31, 2018

## 21. *Use of Buildings and Grounds*

To approve the following use of buildings and grounds (appropriate fees to be charged where applicable):

- a. Roselle Park Arts Festival  
 Robert Gordon – parking lot  
 ASYC - gymnasium  
 Saturday, September 29, 2018  
 10:00AM – 9:00PM

*Use of Buildings and Grounds continued*

- b. Roselle Park Soccer Club – Practices/Games  
Roselle Park High School – Herm Shaw Fields  
Colfax: Monday – Friday, July 2018, 4:00PM – 6:00PM, Saturday 9:00AM - 5:00PM  
Webster: Monday & Tuesday, July 2018, 4:00PM – 8:00PM  
Webster: Monday - Friday, August 2018, 5:00PM -8:00PM, Saturday 1:00PM – 8:00PM, Sunday 12:00PM – 5:00PM
  
- c. Union County Council of PTA – Training  
Roselle Park High School – auditorium, classroom, teachers’ cafeteria  
Saturday, August 4, 2018  
7:30AM – 3:00PM

**22. *Grant Acceptance***

To accept the following grants:

- a. Individuals with Disabilities Education Act FY19 (IDEA) grant in the following amount:

Basic \$468,488 and Preschool \$15,814

- b. Elementary and Secondary Education Act (ESEA) FY19 in the following amounts:

Title I	\$368,415
Title II A	\$56,157
Title III	\$24,849
Title IV	\$22,130

**23. *District Contracts***

To approve the following district contracts with:

- a. Staff Development Workshops, Inc. to provide 3 days of professional development September 5, 6 and October 8, 2018 for Middle School and High School teachers at a cost of \$5,100 (funded by ESEA)
  
- b. Staff Development Workshops, Inc. to provide 2 days of staff development on October 8, 2018 and January 23, 2019 with Fluency/Word Study/Phonics and instructional planning support, K-12 at a cost of \$3,000 (funded by ESEA)

- c. Staff Development Workshops, Inc. to provide staff development on October 8, 2018 with Guided Math training for grades 2 – 5 teachers at a cost of \$1,500 (funded by ESEA)

**24. *NJSIG Educational Risk and Insurance Consortium – North Indemnity and Trust Agreement***

**WHEREAS**, N.J.S.A. 18A:18B-1 et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

**WHEREAS**, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1 et seq. to provide insurance coverage and risk management services for its members;

**WHEREAS**, the Roselle Park Board of Education, herein after referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG;

**WHEREAS**, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least (2) years prior to the date of its application to NJSIG;

**WHEREAS**, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

**WHEREAS**, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with the other boards of education in the State of New Jersey.

**NOW THEREFORE, BE IT RESOLVED, THAT:**

1. This agreement is made by and between NJSIG and the Educational Institution;
2. The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2018 and ending July 1, 2021 at 12:01am;

*NJSIG Educational Risk and Insurance Consortium – North Indemnity and Trust Agreement continued*

3. In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
4. The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with statutes and/or regulations;
5. NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1 et seq. and such statutes and regulations as may be applicable;
6. By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
7. The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
8. The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
9. The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with bylaws and standards of participation of NJSIG including the plan of risk management;
10. If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
11. The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,

*NJSIG Educational Risk and Insurance Consortium – North Indemnity and Trust Agreement continued*

12. The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership to NJSIG.

**25. *Settlement Agreement***

**RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education approves the Settlement Agreement between the Board of Education and the Roselle Park Administrator’s Association regarding dependent health benefit coverage.

**26. *Student Assistance Program***

To approve the district Student Assistance program for the 2018-2019 school year.

President Harms & Vice President Miller abstain from agenda item #17

Mr. Signorello abstains from agenda item #25

Motion carries

---

A motion was made by Mr. Gerten and seconded by Mr. Hemenway to approve the following agenda item numbered 27.

**27. *Resolution 1***

The Board of Education votes to rescind the Contract of Employment, and Addendum thereto, between Pedro Garrido, Superintendent of Schools, for the period July 1, 2016 through June 30, 2019.

Mr. Signorello abstains from agenda item #27

On roll call, motion carries

A motion was made by Mr. Gerten and seconded by Vice President Miller to approve the following agenda item numbered 28.

**28. Resolution 2**

The Board votes to approve the Contract of Employment between it and Pedro Garrido, Superintendent of Schools, for the period July 1, 2018 through June 30, 2022. The Contract of Employment received the prior approval of the Executive County Superintendent of Schools.

Mr. Signorello abstains from agenda item #28

On roll call, motion carries.

\*\*\*\*\*

A motion was made by Mr. Gerten and seconded by Mr. Signorello to approve the following agenda item numbered 29.

**29. Resolution 3**

The Board votes to create a “School Committee on Development in Roselle Park”.

Motion carries

\*\*\*\*\*

***New Business***

A resolution to discuss working with the town council through the Board/Council Liaison.

The new construction at the schools, concerns about the effects.

\*\*\*\*\*

***Public Participation***

***Each member of the public may speak a maximum of three minutes.***

Lisa Heim, paraprofessional, questioned her assignment for next school year. Superintendent Garrido responded.

Saul Qersdyn, questioned if board member gave notice of his absence. Board President Harms responded yes. Also, Mr. Qersdyn questioned the merit clause in the superintendent contract, the QSAC scores, and why there will be no varsity football. President Harms responded with safety concerns.

Jacob Magiera, questioned student concerns about the lunch program. Superintendent Garrido responded all concerns have been investigated and addressed.

Mr. Gerten, Personnel Chairperson, made a statement about rationale for agenda items #27 and #28.

**Resolution – Executive Session (if required)**

RESOLVED, that the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects: \_\_\_\_\_

It is anticipated that the executive session will take approximately \_\_\_\_; the Board may take action when it reconvenes to public session; and the minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

**Executive Session**

Motion to go into executive session to discuss personnel matters or other exceptions to the sunshine laws as follows:

1. Any matter considered confidential by federal law, state statute, or court rule;
2. Any matter in which the release of information would impair the receipt of federal funds;
3. Any material which would constitute an unwarranted invasion of individual privacy if disclosed;
4. Any collective bargaining agreements;
5. Any matter involving the purchase, lease or acquisition of real property with public funds;
6. Any tactics and techniques used in protecting the safety and property of the public;
7. Any pending or anticipated litigation;
8. Personnel matter related to the employment, appointment or termination of current or prospective employees;
9. Attorney/client privilege.

Moved	Seconded	Time
AYE	NAY	
Motion to return to open session (to be moved in public session)		
Moved	Seconded	Time
AYE	NAY	

\*\*\*\*\*

**Adjournment**

A motion was made by Mr. Sekou seconded by Vice President Miller to adjourn the meeting at 8:20 p.m.

Motion carries

\*\*\*\*\*

Respectfully submitted,

Susan Guercio  
School Business Administrator  
Board Secretary

Next scheduled board meeting: August 21, 2018 – Roselle Park Middle School auditorium at 7:00PM