

**ROSELLE PARK SCHOOL DISTRICT**  
**Office of the Superintendent**

March 2, 2016

**TO:** Christopher Miller, President  
Members of the Board of Education  
**FROM:** Pedro Garrido, Superintendent  
**SUBJECT:** AGENDA FOR BOARD MEETING – **March 8, 2016**

***Notice of Meeting***

This meeting, held in Sherman School gymnasium/auditorium, is an open session of the Roselle Park Board of Education held under the Open Public Meetings Act of the State of New Jersey. Notice of this meeting was sent to the Star Ledger, Union Leader, the Home News Tribune, the borough clerk, school offices, and district website.

***Roll Call***

President Miller	_____	Troy Gerten	_____
Vice President Harms	_____	Scott Nelson	_____
Alexander Balaban	_____	Sundjata Sekou	_____
Rodric Bowman	_____	Jeofrey Vita	_____
Kevin Cancino	_____		
Pedro Garrido, Superintendent of Schools			_____
Susan Guercio, School Business Administrator/Board Secretary			_____
Jennifer Osborne, Board Attorney			_____

***Flag Salute***

***Resolution – Executive Session***

RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:

1. Personnel

It is anticipated that the executive session will take approximately 60 minutes; the Board may take action during public session. The Board shall return to public session, following executive session, at approximately 7 p.m. The minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Moved	Seconded	Time
AYE	NAY	
Motion to return to public session (to be moved in public session)		
Moved	Seconded	Time
AYE	NAY	

Agenda  
March 8, 2016  
Open Session

***Public Participation – 7:00 PM – Agenda Items Only***

***Committee Reports***

***Superintendent’s Report***

***POLICY***

A motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_  
to approve ***agenda item 1.***

***1. District Policy – Adopt Policy***

To approve the following Section 504/Americans with Disabilities Act (ADA)  
revised district policy:

**SECTION 504/AMERICANS WITH DISABILITIES ACT (ADA)**

Vice President Harms	_____	Mr. Gerten	_____
Mr. Balaban	_____	Mr. Nelson	_____
Mr. Bowman	_____	Mr. Sekou	_____
Mr. Cancino	_____	Mr. Vita	_____
		President Miller	_____

On roll call, motion \_\_\_\_\_

## **PERSONNEL**

### **Consent Agenda Motion – Personnel**

A motion was made by \_\_\_\_\_ seconded by \_\_\_\_\_  
to approve the following **agenda items 2 through 6A.**

#### **2. District Substitutes**

Approval of additional district substitutes. (as recommended by the Superintendent)  
NJ Certified Teachers-\$100/day, Sub Certified-\$95/day, Paraprofessional-\$11.50, Custodians-\$13/hr.,  
Nurses-\$150/day

##### **TEACHERS**

Susan Brostoski	353 Minute Arms Rd., Union	Kean '69	Grades PK-Elementary
George Polasky	367 Forest Drive, Union	NJCU '96	Grades Elementary, K-12
Maureen Kacsmar-Rios	200 W. Webster Ave., RP	Kean '78	HS only
Lukasz Slonski	212 Magie Ave., RP	UCC attending	Grades K-12
Valdete Zherka	619 Beechwood Ave., RP	Kean attending	Grades K-12

##### **NURSES**

Liza Suarez	29 Montclair Ave., Edison	Muhlenerg Nursing	Nurse
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##### **PARAPROFESSIONAL**

Susan Brostoski	353 Minute Arms Rd., Union
George Polasky	367 Forest Drive, Union
Lukasz Slonski	212 Magie Ave., RP
Valdete Zherka	619 Beechwood Ave., RP

##### **CUSTODIANS**

Abderrahim Foumissil	321 Hickory St., Kearny
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#### **3. Maternity Leave of Absence Request (Jacqueline Padovano Sherman Elementary Teacher)**

**RESOLVED**, that the Board, upon recommendation of the Superintendent, hereby approves the pre-birth disability leave of Jacqueline Padovano commencing on May 16, 2016 and extending through June 13, 2016. Jacqueline Padovano will use accumulated sick leave days during this pre-birth temporary disability period to continue to receive salary and health benefits from May 16, 2016 through June 13, 2016. The employee's pre-birth disability leave shall run concurrent to her leave under the Family Medical Leave Act (FMLA).

**RESOLVED**, that the Board, upon recommendation of the Superintendent, hereby approves the pre-birth disability leave of Jacqueline Padovano following the birth of her child. Jacqueline Padovano will use the remainder of her accumulated sick leave days during this post-disability period, and continue to receive salary from June 14, 2016 through June 30, 2016. The employee will also receive health benefits during this period. The employee's post-birth disability leave shall run concurrent to her leave under the Family Medical leave Act (FMLA).

**RESOLVED**, that the Board, upon recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Jacqueline Padovano commencing September 6, 2016 and extending through November 23, 2016. The remainder of the employee's leave under the Family Medical Leave Act shall run concurrent to the employee's leave under the New Jersey Family Leave Act. The employee shall not receive salary during this period of time, but will continue to receive health benefits. The employee shall return to the District on November 28, 2016.

#### **4. 2016 Summer Camp Co-Directors**

To approve the following as 2016 summer camp co-directors;  
(as recommended by the Superintendent)

Nicole Honrath,	\$10,500
Stacy Feszchak,	\$10,000

#### **5. Change of Assignment**

To approve the following change of assignment: (as recommended by the Superintendent)  
(as per RPEA contract)

	<u>From:</u>	<u>To:</u>
a. Donna Perez	ECC Paraprofessional 4.75 hr./day, 5 days/wk. \$14.52/hr.	ECC Paraprofessional 4.75 hr./day, 5 days/wk. \$14.52/hr. + \$1/hr. toileting
b. Kimberly Lopes	MS Paraprofessional 6 hrs./day 5days/wk. \$14.52/hr. Feb. 1, 2016 – June 30, 2016	MS Paraprofessional 6 hrs./day 5days/wk. \$14.52/hr. Feb. 1, 2016 – March 13, 2016 MS Special Education Teacher B1 \$54,300 (pro-rated) (repl. J. Ferry) March 14 – June 14, 2016

#### **6. Staff Appointments**

To appoint the following staff: (as recommended by the Superintendent) (as per RPEA contract)

Katie Montgomery, Middle School, Paraprofessional, effective March 14, 2016 through May 6, 2016 at 6hrs/day, 5 days/week for \$14.52/hr. (repl. D. Permison)

#### **6A. Employee Evaluation**

The Board of Education approves Dr. Ashwini Neelguna, M.D. to perform a psychiatric examination pursuant to *N.J.S.A. 18A:16-2* on employee 5665, subject to the receipt and review of appropriate physician credentials as determined by the Board attorney.

Vice President Harms	_____	Mr. Gerten	_____
Mr. Balaban	_____	Mr. Nelson	_____
Mr. Bowman	_____	Mr. Sekou	_____
Mr. Cancino	_____	Mr. Vita	_____
		President Miller	_____

On roll call, motion \_\_\_\_\_

### ***EDUCATION***

A motion was made by \_\_\_\_\_ seconded by \_\_\_\_\_  
to approve the following ***agenda items numbered 7 through 12.***

#### ***7. Education Programs***

To approve the following education program(s) for the 2015-2016 school year:

<u>Bilingual Child Study Team Psychological Evaluations</u>			
#95	Sylvia Martins-Neno	Psychological	\$450
<u>Tuition &amp; Transportation 2015-2016</u>			
#96	JFK Program		\$2,328/mth.
<u>Bedside Instruction</u>			
#97	10/hrs./wk.	Trinitas - UCESC	2/16/16 – TBD
			\$62/hr.

#### ***8. Educational Trip Requests***

To approve the following district educational trip requests:

- a. Imagine That, Florham Park                      May 5, 2016                      Grade 1  
Students will watch an interactive science show having to do with weather & matter
  
- b. Chili's Restaurant, Clark                      March 11, 2016                      HS Self-Contained  
Students will earn life skills such as ordering, talking, manners & paying

**9. Workshop Attendance Request**

To approve the following staff workshop attendance request:

Kelley O'Neill, Orton-Gillingham 30 hr. Comprehensive Training, Secaucus, NJ  
March 28 – April 1, 2016, \$1075.00

**10. ESY Program**

Approval to operate an Extended School Year Program (ESY) (as per students' IEP's)

Effective: June 27-July 28, 2016 4 days/wk, 4.0 hrs/day (Mon.-Thur.)  
(8:30AM-12:30PM) (no program July 4)  
June 27-July 28, 2016 4 days/wk, 2.5 hrs/day (Mon.-Thur.)  
(8:30AM-11:00AM) (no program July 4)

**11. ESL/Title 1 Summer Enrichment Program**

Approval to operate a Summer ESL/Title I Program, 17 total days, Tuesday-Wednesday Thursday each week at Roselle Park Middle School, 9:00 AM -12:00 PM, effective June 28 – August 4, 2016. (funded through NCLB)

**12. Overnight Attendance Request**

To approve the following staff overnight attendance request for John Ranieri:

NJSIAA State Wrestling Championship  
March 4–6, 2016, \$1246 + receipts as per policy

Motion \_\_\_\_\_

## ***BUSINESS***

A motion was made by \_\_\_\_\_ seconded by \_\_\_\_\_  
to approve the following ***agenda items 13 through 15.***

### ***13. Use of Buildings and Grounds***

To approve the following use of buildings and grounds (appropriate fees to be charged where applicable):

- a. Roselle Park Girl Scouts – pancake breakfast  
Roselle Park High School – kitchen & students’ cafeteria  
Saturday, April 23, 2016  
7:00AM – 1:00PM
- b. Roselle Park High School Marching Band – tricky tray  
Roselle Park High School – gymnasium, teachers’ cafeteria  
Saturday, April 23, 2016  
12:00PM – 11:00PM
- c. Borough of Roselle Park – parade assembly  
Sherman School – playground & front of school  
Monday, May 30, 2016  
8:00AM – 1:00PM
- d. Borough of Roselle Park – fireworks & games  
Roselle Park High School - Herm Shaw Field  
Sunday, July 3, 2016 (raindate August 2, 2016)  
3:00PM – 11:00PM
- e. Roselle Park High School Marching Band – car wash  
Roselle Park High School – front of building  
Saturdays, May 21, July 9, 2016  
9:00AM – 3:00PM
- f. Future Health Careers Club – Zumba fundraiser  
Roselle Park High School – students’ cafeteria  
Wednesday, April 6, 2016  
6:00PM – 10:00PM
- g. Roselle Park Girl Scout Troop 40998 – meetings  
Robert Gordon School – art room  
Mondays, February 27 – June 20, 2016  
6:30PM – 8:00PM

*Use of Buildings and Grounds continued*

- h. Roselle Park High School – Class of 2016 fundraiser  
Roselle Park High School – gymnasium  
Friday, April 8, 2016  
6:00PM – 11:00PM
- i. Roselle Park High School – Class of 2016 fundraiser  
Roselle Park High School – auditorium  
Thursday, Friday, April 28, 29, 2016  
5:00PM – 10:00PM
- j. Roselle Park High School – GSA meeting  
Roselle Park High School – students’ cafeteria  
Thursday, March 24, 2016  
6:00PM – 10:00PM
- k. Roselle Park High School – Anti-Bullying Workshop  
Roselle Park High School – library  
Wednesday, March 23, 2016  
6:00PM - 9:00PM

**14. Approval of Bills**

To approve the following bills for the month of March:

General Current Expense	\$1,067,298.09
Special Revenue Funds	\$ 12,886.77
Enterprise Fund	\$ 41,362.29
Summer Camp	<u>\$ 5,757.30</u>
Total	\$1,127,304.45

**15. Public Budget Hearing**

To establish Tuesday, April 26, 2016 at 7:00 PM as the Public Budget Hearing, to be held in the Robert Gordon Gymnasium, 59 W. Grant Avenue

Motion \_\_\_\_\_



***Continuing Business***

Students identified as not residing in Roselle Park/removed from school:

October 20	1 student
November 3	0 students
November 17	0 students
December 1	0 students
January 5	0 students
January 19	0 students
February 2	1 student
February 23	2 students
March 8	<u>0 students</u>
Total	4 students

***New Business***

***Public Participation***

***Public Budget Workshop  
Finance Committee***

***Resolution – Executive Session (if required)***

RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects: \_\_\_\_\_

It is anticipated that the executive session will take approximately \_\_\_\_\_; the Board may take action when it reconvenes to public session; and the minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

***Closed Session***

Motion to go into closed session to discuss personnel matters or other exceptions to the sunshine law as follows: (no action to be taken)

1. Any matter considered confidential by federal law, state statute, or court rule;
2. Any matter in which the release of information would impair the receipt of federal funds;
3. Any material which would constitute an unwarranted invasion of individual privacy if disclosed;
4. Any collective bargaining agreements;
5. Any matter involving the purchase, lease or acquisition of real property with public funds;
6. Any tactics and techniques used in protecting the safety and property of the public;
7. Any pending or anticipated litigation;
8. Personnel matters related to the employment, appointment or termination of current or prospective employees.
9. Attorney/client privilege.

Moved	Seconded	
AYE	NAY	Time

Motion to return to open session.		
Moved	Seconded	
AYE	NAY	Time

***Adjournment***

A motion was made by \_\_\_\_\_ seconded by \_\_\_\_\_  
to adjourn the meeting at \_\_\_\_\_ p.m.

Motion \_\_\_\_\_

Next scheduled board meeting: March 22, 2016 – Sherman gymnasium/auditorium - 7:00 PM  
(entrance through the gymnasium doors)