TO: Christopher Miller, President
Members of the Board of Education
FROM: Pedro Garrido, Superintendent
SUBJECT: AGENDA FOR BOARD MEETING – March 8, 2016

Notice of Meeting
This meeting, held in Sherman School gymnasium/auditorium, is an open session of the Roselle Park Board of Education held under the Open Public Meetings Act of the State of New Jersey. Notice of this meeting was sent to the Star Ledger, Union Leader, the Home News Tribune, the borough clerk, school offices, and district website.

Roll Call
President Miller _____ Troy Gerten _____
Vice President Harms _____ Scott Nelson _____
Alexander Balaban _____ Sundjata Sekou _____
Rodric Bowman _____ Jeofrey Vita _____
Kevin Cancino _____
Pedro Garrido, Superintendent of Schools _____
Susan Guercio, School Business Administrator/Board Secretary _____
Jennifer Osborne, Board Attorney _____

Flag Salute

Resolution – Executive Session
RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:

1. Personnel

It is anticipated that the executive session will take approximately 60 minutes; the Board may take action during public session. The Board shall return to public session, following executive session, at approximately 7 p.m. The minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Moved Seconded Time
AYE NAY

Motion to return to public session (to be moved in public session)

Moved Seconded Time
AYE NAY
Public Participation – 7:00 PM – Agenda Items Only

Committee Reports

Superintendent’s Report

POLICY

A motion was made by _______________ and seconded by _______________ to approve agenda item 1.

1. District Policy – Adopt Policy

To approve the following Section 504/Americans with Disabilities Act (ADA) revised district policy:

SECTION 504/AMERICANS WITH DISABILITIES ACT (ADA)

Vice President Harms                _____                Mr. Gerten            _____
Mr. Balaban                          _____                Mr. Nelson            _____
Mr. Bowman                           _____                Mr. Sekou             _____
Mr. Cancino                          _____                Mr. Vita              _____
President Miller                    _____                

On roll call, motion _____
PERSONNEL

Consent Agenda Motion – Personnel

A motion was made by ____________________seconded by ____________________to approve the following agenda items 2 through 6A.

2. District Substitutes

Approval of additional district substitutes. (as recommended by the Superintendent)
NJ Certified Teachers-$100/day, Sub Certified-$95/day, Paraprofessional-$11.50, Custodians-$13/hr., Nurses-$150/day

<table>
<thead>
<tr>
<th>TEACHERS</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Susan Brostoski</td>
<td>353 Minute Arms Rd., Union</td>
<td>Kean ’69 Grades PK-Elementary</td>
</tr>
<tr>
<td>George Polasky</td>
<td>367 Forest Drive, Union</td>
<td>NJCU ’96 Grades Elementary, K-12</td>
</tr>
<tr>
<td>Maureen Kacsmar-Rios</td>
<td>200 W. Webster Ave., RP</td>
<td>Kean ’78 HS only</td>
</tr>
<tr>
<td>Lukasz Slonski</td>
<td>212 Magie Ave., RP</td>
<td>UCC attending Grades K-12</td>
</tr>
<tr>
<td>Valdete Zherka</td>
<td>619 Beechwood Ave., RP</td>
<td>Kean attending Grades K-12</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>NURSES</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Liza Suarez</td>
<td>29 Montclair Ave., Edison</td>
<td>Muhlenerg Nursing Nurse</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PARAPROFESSIONAL</th>
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<tbody>
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<tr>
<th>CUSTODIANS</th>
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<tr>
<td>Abderrahim Foumissil</td>
<td>321 Hickory St., Kearny</td>
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3. Maternity Leave of Absence Request (Jacquelene Padovano Sherman Elementary Teacher)

RESOLVED, that the Board, upon recommendation of the Superintendent, hereby approves the pre-birth disability leave of Jacquelene Padovano commencing on May 16, 2016 and extending through June 13, 2016. Jacquelene Padovano will use accumulated sick leave days during this pre-birth temporary disability period to continue to receive salary and health benefits from May 16, 2016 through June 13, 2016. The employee’s pre-birth disability leave shall run concurrent to her leave under the Family Medical Leave Act (FMLA).

RESOLVED, that the Board, upon recommendation of the Superintendent, hereby approves the pre-birth disability leave of Jacquelene Padovano following the birth of her child. Jacquelene Padovano will use the remainder of her accumulated sick leave days during this post-disability period, and continue to receive salary from June 14, 2016 through June 30, 2016. The employee will also receive health benefits during this period. The employee’s post-birth disability leave shall run concurrent to her leave under the Family Medical leave Act (FMLA).

RESOLVED, that the Board, upon recommendation of the Superintendent, approves the child care family leave of absence under the Family Medical Leave Act and the New Jersey Family Leave Act for Jacquelene Padovano commencing September 6, 2016 and extending through November 23, 2016. The remainder of the employee’s leave under the Family Medical Leave Act shall run concurrent to the employee’s leave under the New Jersey Family Leave Act. The employee shall not receive salary during this period of time, but will continue to receive health benefits. The employee shall return to the District on November 28, 2016.
4. **2016 Summer Camp Co-Directors**

To approve the following as 2016 summer camp co-directors;
(as recommended by the Superintendent)

Nicole Honrath, $10,500
Stacy Feszchak, $10,000

5. **Change of Assignment**

To approve the following change of assignment: (as recommended by the Superintendent)
(as per RPEA contract)

<table>
<thead>
<tr>
<th>From:</th>
<th>To:</th>
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<tbody>
<tr>
<td>Donna Perez</td>
<td>ECC Paraprofessional</td>
</tr>
<tr>
<td>ECC Paraprofessional</td>
<td></td>
</tr>
<tr>
<td>4.75 hr./day, 5 days/wk.</td>
<td>4.75 hr./day, 5 days/wk.</td>
</tr>
<tr>
<td>$14.52/hr.</td>
<td>$14.52/hr. + $1/hr. toileting</td>
</tr>
<tr>
<td>a.</td>
<td>b.</td>
</tr>
<tr>
<td>Kimberly Lopes</td>
<td>MS Paraprofessional</td>
</tr>
<tr>
<td>MS Paraprofessional</td>
<td></td>
</tr>
<tr>
<td>6 hrs./day 5 days/wk.</td>
<td>6 hrs./day 5 days/wk.</td>
</tr>
<tr>
<td>$14.52/hr.</td>
<td>$14.52/hr.</td>
</tr>
<tr>
<td></td>
<td>MS Special Education Teacher</td>
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<td></td>
<td>B1 $54,300 (pro-rated) (repl. J. Ferry)</td>
</tr>
<tr>
<td></td>
<td>March 14 – June 14, 2016</td>
</tr>
</tbody>
</table>

6. **Staff Appointments**

To appoint the following staff: (as recommended by the Superintendent) (as per RPEA contract)

Katie Montgomery, Middle School, Paraprofessional, effective March 14, 2016 through May 6, 2016 at 6hrs/day, 5 days/week for $14.52/hr. (repl. D. Permison)

6A. **Employee Evaluation**

The Board of Education approves Dr. Ashwini Neelguna, M.D. to perform a psychiatric examination pursuant to *N.J.S.A. 18A:16-2* on employee 5665, subject to the receipt and review of appropriate physician credentials as determined by the Board attorney.
Vice President Harms              Mr. Gerten              
Mr. Balaban                        Mr. Nelson              
Mr. Bowman                         Mr. Sekou               
Mr. Cancino                        Mr. Vita                
                                      President Miller        

On roll call, motion ______

**EDUCATION**

A motion was made by ________________________seconded by ____________________
to approve the following *agenda items numbered 7 through 12.*

7. **Education Programs**

To approve the following education program(s) for the 2015-2016 school year:

Bilingual Child Study Team Psychological Evaluations
#95 Sylvia Martins-Neno Psychological $450
Tuition & Transportation 2015-2016
#96 JFK Program $2,328/mth.
Bedside Instruction
#97 10hrs./wk. Trinitas - UCESC 2/16/16 – TBD $62/hr.

8. **Educational Trip Requests**

To approve the following district educational trip requests:

a. Imagine That, Florham Park May 5, 2016 Grade 1
   Students will watch an interactive science show having to do with weather & matter

b. Chili’s Restaurant, Clark March 11, 2016 HS Self-Contained
   Students will earn life skills such as ordering, talking, manners & paying
9. **Workshop Attendance Request**

To approve the following staff workshop attendance request:

Kelley O’Neill, Orton-Gillingham 30 hr. Comprehensive Training, Secaucus, NJ
March 28 – April 1, 2016, $1075.00

10. **ESY Program**

Approval to operate an Extended School Year Program (ESY) (as per students’ IEP’s)

Effective: June 27-July 28, 2016 4 days/wk, 4.0 hrs/day (Mon.-Thur.)
(8:30AM-12:30PM) (no program July 4)
June 27-July 28, 2016 4 days/wk, 2.5 hrs/day (Mon.-Thur.)
(8:30AM-11:00AM) (no program July 4)

11. **ESL/Title 1 Summer Enrichment Program**

Approval to operate a Summer ESL/Title I Program, 17 total days, Tuesday-Wednesday Thursday each week at Roselle Park Middle School, 9:00 AM -12:00 PM, effective
June 28 – August 4, 2016. (funded through NCLB)

12. **Overnight Attendance Request**

To approve the following staff overnight attendance request for John Ranieri:

NJSIAA State Wrestling Championship
March 4–6, 2016, $1246 + receipts as per policy

Motion ____
BUSINESS

A motion was made by ________________________seconded by ___________________ to approve the following agenda items 13 through 15.

13. Use of Buildings and Grounds

To approve the following use of buildings and grounds (appropriate fees to be charged where applicable):

a. Roselle Park Girl Scouts – pancake breakfast
   Roselle Park High School – kitchen & students’ cafeteria
   Saturday, April 23, 2016
   7:00AM – 1:00PM

b. Roselle Park High School Marching Band – tricky tray
   Roselle Park High School – gymnasium, teachers’ cafeteria
   Saturday, April 23, 2016
   12:00PM – 11:00PM

c. Borough of Roselle Park – parade assembly
   Sherman School – playground & front of school
   Monday, May 30, 2016
   8:00AM – 1:00PM

d. Borough of Roselle Park – fireworks & games
   Roselle Park High School - Herm Shaw Field
   Sunday, July 3, 2016 (raindate August 2, 2016)
   3:00PM – 11:00PM

e. Roselle Park High School Marching Band – car wash
   Roselle Park High School – front of building
   Saturdays, May 21, July 9, 2016
   9:00AM – 3:00PM

f. Future Health Careers Club – Zumba fundraiser
   Roselle Park High School – students’ cafeteria
   Wednesday, April 6, 2016
   6:00PM – 10:00PM

g. Roselle Park Girl Scout Troop 40998 – meetings
   Robert Gordon School – art room
   Mondays, February 27 – June 20, 2016
   6:30PM – 8:00PM
h. Roselle Park High School – Class of 2016 fundraiser
   Roselle Park High School – gymnasium
   Friday, April 8, 2016
   6:00PM – 11:00PM

i. Roselle Park High School – Class of 2016 fundraiser
   Roselle Park High School – auditorium
   Thursday, Friday, April 28, 29, 2016
   5:00PM – 10:00PM

j. Roselle Park High School – GSA meeting
   Roselle Park High School – students’ cafeteria
   Thursday, March 24, 2016
   6:00PM – 10:00PM

k. Roselle Park High School – Anti-Bullying Workshop
   Roselle Park High School – library
   Wednesday, March 23, 2016
   6:00PM - 9:00PM

14. **Approval of Bills**

   To approve the following bills for the month of March:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Current Expense</td>
<td>$1,067,298.09</td>
</tr>
<tr>
<td>Special Revenue Funds</td>
<td>$12,886.77</td>
</tr>
<tr>
<td>Enterprise Fund</td>
<td>$41,362.29</td>
</tr>
<tr>
<td>Summer Camp</td>
<td>$5,757.30</td>
</tr>
<tr>
<td>Total</td>
<td>$1,127,304.45</td>
</tr>
</tbody>
</table>

15. **Public Budget Hearing**

   To establish Tuesday, April 26, 2016 at 7:00 PM as the Public Budget Hearing, to be held in the Robert Gordon Gymnasium, 59 W. Grant Avenue

Motion _____
**Continuing Business**

Students identified as not residing in Roselle Park/removed from school:

- October 20: 1 student
- November 3: 0 students
- November 17: 0 students
- December 1: 0 students
- January 5: 0 students
- January 19: 0 students
- February 2: 1 student
- February 23: 2 students
- March 8: 0 students
- Total: 4 students

**New Business**

**Public Participation**

**Public Budget Workshop**

**Finance Committee**
Resolution – Executive Session (if required)
RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:___________________________

It is anticipated that the executive session will take approximately___________; the Board may take action when it reconvenes to public session; and the minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Closed Session
Motion to go into closed session to discuss personnel matters or other exceptions to the sunshine law as follows: (no action to be taken)

1. Any matter considered confidential by federal law, state statute, or court rule;
2. Any matter in which the release of information would impair the receipt of federal funds;
3. Any material which would constitute an unwarranted invasion of individual privacy if disclosed;
4. Any collective bargaining agreements;
5. Any matter involving the purchase, lease or acquisition of real property with public funds;
6. Any tactics and techniques used in protecting the safety and property of the public;
7. Any pending or anticipated litigation;
8. Personnel matters related to the employment, appointment or termination of current or prospective employees.

Moved Seconded
AYE NAY Time

Motion to return to open session.
Moved Seconded
AYE NAY Time

Adjournment
A motion was made by __________________________ seconded by __________________________ to adjourn the meeting at _________ p.m.

Motion _____

Next scheduled board meeting: March 22, 2016 – Sherman gymnasium/auditorium - 7:00 PM (entrance through the gymnasium doors)