TO: Christopher Miller, President  
Members of the Board of Education  
FROM: Pedro Garrido, Superintendent  
SUBJECT: AGENDA FOR BOARD MEETING – June 27, 2017

Notice of Meeting
This meeting, held in the Roselle Park Middle School auditorium, is an open session of the Roselle Park Board of Education held under the Open Public Meetings Act of the State of New Jersey. Notice of this meeting was sent to the Star Ledger, Union Leader, the Home News Tribune, the borough clerk, school offices, and the district website. The Board shall open this meeting in public session and immediately adjourn to executive session. The Board shall return to public session at approximately 7:00 p.m.

Roll Call
President Miller _____ Kimberly Powers _____  
Vice President Harms _____ Sundjata Sekou _____  
Rodric Bowman _____ Joseph Signorello, Jr. _____  
Kevin Cancino _____ Jeofrey Vita _____  
Troy Gerten _____  
Pedro Garrido, Superintendent of Schools _____  
Susan Guercio, School Business Administrator/Board Secretary _____  
Jennifer Osborne, Board Attorney _____

Flag Salute

Resolution – Executive Session
RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:

1. Attorney/Client Privilege  
2. Personnel

It is anticipated that the executive session will take approximately 30 minutes; the Board may take action during public session. The Board shall return to public session, following executive session, at approximately 7:00 p.m. The minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Moved AYE  
Seconded NAY  
Time

Motion to return to public session (to be moved in public session)
Moved AYE  
Seconded NAY  
Time
Public Participation – 7:00 PM – Agenda Items Only
Each member of the public may speak a maximum of three minutes.

Committee/Liaison Reports

Superintendent’s Report

POLICY

A motion was made by _______________ and seconded by _______________ to approve agenda items 1 through 15.

1. **District Policy – Adopt 5118**

   To approve the following NONRESIDENTS revised district policy:

   5118 NONRESIDENTS

2. **District Policy – Adopt 5119**

   To approve the following TRANSFERS revised district policy:

   5119 TRANSFERS

3. **District Policy – Adopt 5125**

   To approve the following STUDENT RECORDS revised district policy:

   5125 STUDENT RECORDS
4. **District Policy – Adopt 5127**

   To approve the following COMMENCEMENT ACTIVITIES revised district policy:

   5127 COMMENCEMENT ACTIVITIES

5. **District Policy – Second Reading 5131.6**

   To approve the following DRUGS, ALCOHOL, STEROIDS, TOBACCO revised district policy: (second reading)

   5131.6 DRUGS, ALCOHOL, STEROIDS, TOBACCO

6. **District Policy – Second Reading 5136**

   To approve the following FUND-RAISING ACTIVITIES revised district policy: (second reading)

   5136 FUND-RAISING ACTIVITIES

7. **District Policy – Second Reading 5141**

   To approve the following HEALTH revised district policy: (second reading)

   5141 HEALTH

8. **District Policy – Second Reading 5141.3**

   To approve the following HEALTH EXAMINATIONS AND IMMUNIZATIONS revised district policy: (second reading)

   5141.3 HEALTH EXAMINATIONS AND IMMUNIZATIONS
9. **District Policy – Second Reading 5141.6**

To approve the following SUICIDE AND SELF-DESTRUCTIVE BEHAVIOR revised district policy: (second reading)

5141.6 SUICIDE AND SELF-DESTRUCTIVE BEHAVIOR

10. **District Policy – Second Reading 5142**

To approve the following PUPIL SAFETY revised district policy: (second reading)

5142 PUPIL SAFETY

11. **District Policy – First Reading 5145.4**

To approve the following EQUAL EDUCATIONAL OPPORTUNITY revised district policy: (first reading)

5145.4 EQUAL EDUCATIONAL OPPORTUNITY

12. **District Policy – First Reading 6142.2**

To approve the following ENGLISH AS A SECOND LANGUAGE; BILINGUAL PROGRAMS revised district policy: (first reading)

6142.2 ENGLISH AS A SECOND LANGUAGE; BILINGUAL PROGRAMS

13. **District Policy – First Reading 6142.12**

To approve the following CAREER AND TECHNICAL EDUCATION revised district policy: (first reading)

6142.12 CAREER AND TECHNICAL EDUCATION
14. **District Policy – First Reading 6142.13**

To approve the following HIV PREVENTION EDUCATION revised district policy: (first reading)

6142.13 HIV PREVENTION EDUCATION

15. **District Policy – First Reading 6144**

To approve the following CONTROVERSIAL ISSUES revised district policy: (first reading)

6144 CONTROVERSIAL ISSUES

Vice President Harms _____ Ms. Powers _____
Mr. Bowman _____ Mr. Sekou _____
Mr. Cancino _____ Mr. Signorello _____
Mr. Gerten _____ Mr. Vita _____

President Miller _____

On roll call, motion _____
PERSONNEL

Consent Agenda Motion – Personnel

A motion was made by ________________________seconded by ___________________ to approve the following agenda items 16 through 23.

16.  Staff Resignations

To approve the following staff resignations: (as recommended by the Superintendent)

b. Melissa Szoc-Cruz, ECC, Paraprofessional, effective June 30, 2017
c. Maria DeOilveira, Robert Gordon, Paraprofessional, effective June 30, 2017.

17.  Staff Appointments

To approve the following staff appointments: (as recommended by the Superintendent) (as per RPEA contract)

a. Danielle Pallotta, Robert Gordon, Elementary Teacher, effective September 1, 2017 through December 15, 2017 at M1 $60,124 (pro-rated) (mat. leave) (repl. J. Bennett)
b. Patricia Difrancesco, Aldene, Paraprofessional, effective September 1, 2017 through June 30, 2018, at 5.5hrs/day, 5 days/week + Braille Transcriber for $15.28/hr. (repl. O. Shoji-Jaworski)
c. Jovan Siconolfi, Aldene, Paraprofessional, effective September 1, 2017 through June 30, 2018 at 4.75hrs./day, 5 days/week + toileting for $15.28/hr. (repl. D. Perez)
d. Kellie Grochocki, MS Math Teacher, effective September 1, 2017 through November 1, 2017 at B1 $55,873 (pro-rated) (mat. leave) (repl. J. Nevitt)
18. **Staff Transfers/Change of Assignment 2017-2018**

To approve the following change of assignments for the 2017-2018 school year:
(as recommended by the Superintendent) (as per RPEA contract) (effective September 1, 2017)

<table>
<thead>
<tr>
<th>From:</th>
<th>To:</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Loretta Smith-Hardy</td>
<td>0.5 ESL Teacher RG</td>
</tr>
<tr>
<td></td>
<td>0.5 T&amp;G District</td>
</tr>
<tr>
<td></td>
<td>1.0 ESL Teacher Aldene</td>
</tr>
<tr>
<td>b. Arzot Gjakova</td>
<td>0.5 Custodian</td>
</tr>
<tr>
<td></td>
<td>0.5 Skilled Maintenance</td>
</tr>
<tr>
<td></td>
<td>1.0 Skilled Maintenance</td>
</tr>
<tr>
<td>c. Jill Bury</td>
<td>ECC Special Ed. Teacher</td>
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<tr>
<td></td>
<td>RG Special Ed. Teacher</td>
</tr>
<tr>
<td>d. Megan Ripka</td>
<td>ECC Special Ed. Teacher</td>
</tr>
<tr>
<td></td>
<td>Aldene Spec. Ed. Teacher</td>
</tr>
<tr>
<td>e. Sabrina Casale</td>
<td>ECC Special Ed. Teacher</td>
</tr>
<tr>
<td></td>
<td>Sherman Special Ed. Teacher</td>
</tr>
<tr>
<td>f. Kerri Cartnick</td>
<td>ECC School Nurse</td>
</tr>
<tr>
<td></td>
<td>Sherman School Nurse</td>
</tr>
<tr>
<td>g. Rebecca Mc Evoy</td>
<td>RG Special Ed. Teacher</td>
</tr>
<tr>
<td></td>
<td>Sherman Special Ed. Teacher</td>
</tr>
<tr>
<td>h. Vanessa Garaio</td>
<td>Robert Gordon ESL Teacher</td>
</tr>
<tr>
<td></td>
<td>Aldene ESL Teacher</td>
</tr>
<tr>
<td>i. Carol Rickert</td>
<td>RG PT Basic Skills Teacher</td>
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<tr>
<td></td>
<td>$31,701</td>
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<tr>
<td></td>
<td>RG Interventionist</td>
</tr>
<tr>
<td></td>
<td>$63,402 (pro-rated)</td>
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<tr>
<td></td>
<td>(mat leave) (repl. J. Gilchrist)</td>
</tr>
<tr>
<td></td>
<td>eff. 10/16/17 - 4/27/18</td>
</tr>
<tr>
<td>j. Isabel Guarino</td>
<td>Aldene ESL Teacher</td>
</tr>
<tr>
<td></td>
<td>RG Bilingual/ESL Teacher</td>
</tr>
</tbody>
</table>

19. **Additional 2017 Special Services Summer Child Study Team Personnel**

To approve the following additional staff for the summer of 2017:

- Speech Therapists: Tara Mc Donald, Mary Reagan
- Case Manager: Amy Giaccio
- Special Education Teacher: Nicole Stevens
## 20. **Additional/Revised 2017 Extended School Year Staff**

Approval of the following additional/revised 2017 Extended School Year Staff: (as recommended by the Superintendent)

<table>
<thead>
<tr>
<th>Name</th>
<th>Days/Weeks</th>
<th>Position</th>
<th>Hrs./Day</th>
<th>Salary/Hr.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karla Manchester</td>
<td></td>
<td>Nurse (sub)</td>
<td>4</td>
<td>$34.83/hr.</td>
</tr>
<tr>
<td>Stephanie Gomez</td>
<td>2</td>
<td>Speech</td>
<td>4</td>
<td>$34.83/hr.</td>
</tr>
<tr>
<td>Rachelle Langevin</td>
<td>2</td>
<td>Speech</td>
<td>4</td>
<td>$34.83/hr.</td>
</tr>
<tr>
<td>Tara McDonald</td>
<td>2</td>
<td>Speech</td>
<td>4</td>
<td>$34.83/hr.</td>
</tr>
<tr>
<td>Mary Reagan</td>
<td>2</td>
<td>Speech</td>
<td>4</td>
<td>$34.83/hr.</td>
</tr>
<tr>
<td>Emilie Gallagher</td>
<td>4</td>
<td>Paraprofessional +toileting</td>
<td>4</td>
<td>$14.89/hr.+1.00</td>
</tr>
<tr>
<td>Cheryl Gamba</td>
<td>4</td>
<td>Paraprofessional +toileting</td>
<td>4</td>
<td>$14.89/hr.+1.00</td>
</tr>
<tr>
<td>Valdete Zherka</td>
<td>4</td>
<td>Paraprofessional +toileting</td>
<td>4</td>
<td>$14.89/hr.+1.00</td>
</tr>
<tr>
<td>Fiona Henry</td>
<td>4</td>
<td>Paraprofessional</td>
<td>2.5</td>
<td>$14.89/hr.</td>
</tr>
<tr>
<td>Michelle Paterno</td>
<td>4</td>
<td>Paraprofessional</td>
<td>2.5</td>
<td>$14.89/hr.+1.00</td>
</tr>
<tr>
<td>Angelica Yataco</td>
<td>4</td>
<td>Paraprofessional +toileting</td>
<td>4</td>
<td>$14.89/hr.+1.00</td>
</tr>
<tr>
<td>Lynn Matthews</td>
<td>4</td>
<td>Paraprofessional +toileting</td>
<td>4</td>
<td>$14.89/hr.+1.00</td>
</tr>
<tr>
<td>Fiona Henry</td>
<td>2</td>
<td>Bus Aide</td>
<td>2</td>
<td>$14.89/hr.</td>
</tr>
<tr>
<td>Norine Marando</td>
<td></td>
<td>Bus Aide (sub)</td>
<td></td>
<td>$14.89/hr.</td>
</tr>
<tr>
<td>Joanna Ollinick</td>
<td></td>
<td>Bus Aide (sub)</td>
<td></td>
<td>$14.89/hr.</td>
</tr>
<tr>
<td>Debbie Serafinas</td>
<td></td>
<td>Bus Aide (sub)</td>
<td></td>
<td>$14.89/hr.</td>
</tr>
</tbody>
</table>

## 21. **Employment Contract**

Approval to authorize the following employment contract: (copies on file in business office)

Susan Guercio, School Business Administrator/Board Secretary, effective July 1, 2017 to June 30, 2018.

## 22. **Middle School Additional Extra-Curricular Assignments**

To approve the following additional 2016-2017 extra-curricular assignments: (as recommended by the Superintendent)

- **MS Activity Chaperones - $32.26/hr.**

  Shaun Lacey   Amy Balestrino
23. **Salary Adjustment**

To approve a one-time $300 increase in salary for obtaining a boiler license for Ray Parenteau, custodian. (as recommended by the Superintendent)
(as per RPEA contract)

Vice President Harms _______ Ms. Powers _______
Mr. Bowman _______ Mr. Sekou _______
Mr. Cancino _______ Mr. Signorello _______
Mr. Gerten _______ Mr. Vita _______
President Miller _______

On roll call, motion _______
EDUCATION

A motion was made by ____________________ seconded by ____________________
to approve the following agenda items numbered 24 and 26.

24. Education Programs 2016-2017

To approve the following summer education program(s) for the 2016-2017 school year:

Fit to Return
#121 The Family Resource Center $175

Bedside Instruction
#122 1/hr./wk. Trinitas – UCESC 6/9/17-TBD $64/hr.
#128 1 hr./day Professional Education Services, Inc. 6/9/17-TBD $34.83/hr.

Tuition Terminated
#123 Perth Amboy 6/2/17
#129 The Deron 1 School 6/14/17

Bilingual Child Study Team Psychological Evaluations
#124 Sylvia Martins-Neno $450
#125 Sylvia Martins-Neno $450

Bilingual Child Study Team Educational Evaluations
#126 Maria Alvarez $450
#127 Maria Alvarez $450

Home Instruction
#130 2 hrs./wk./per subject 6/15/17-TBD $34.83/hr.
25. **Education Programs 2017-2018**

To approve the following summer education program(s) for the 2017-2018 school year:

- **Tuition & Transportation – Terminated**  
  #33 The Deron 1 School
- **2017-2018 Extended School Year Tuition and Transportation – Terminated**  
  #34 The Deron 1 School
- **Extended School Year Physical Therapy Services**  
  #35 Therapy Source 6/26/17-7/27/17 $88/hr.

26. **Harassment/Intimidation/Bullying Incident**

To affirm the Superintendent’s recommendation on the following harassment/intimidation/bullying incident:

#16029

Motion _____

**BUSINESS**

A motion was made by ________________________ seconded by ___________________ to approve the following agenda items 27 through 32.

27. **Approval of Bills**

To approve the following bills for the month of June 2017:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Current Expense</td>
<td>$131,150.70</td>
</tr>
<tr>
<td>Special Revenue Funds</td>
<td>$ 5,910.00</td>
</tr>
<tr>
<td>Enterprise Fund</td>
<td>$ 39,350.88</td>
</tr>
<tr>
<td>Summer Camp</td>
<td>$ 3,883.09</td>
</tr>
<tr>
<td>Total</td>
<td>$180,294.67</td>
</tr>
</tbody>
</table>
28. Use of Buildings and Grounds Requests

To approve the following use of buildings and grounds (appropriate fees to be charged where applicable):

a) Roselle Park Youth Cheerleading - Practice
   Robert Gordon – gymnasium
   Monday – Thursday, September – December 2017
   6:00PM – 9:00PM

b) Roselle Park Summer Camp – Crisis Center Training
   Roselle Park High School – classroom
   Monday, Tuesday, June 26, 27, 2017
   8:00AM – 4:00PM

c) Roselle Park Summer Camp
   Roselle Park High School – classrooms
   Monday – Friday, June 22 – August 18, 2017
   7:00AM – 6:00PM

d) Roselle Park Arts Festival – Educator’s Art & Film Festival
   Anthony Signorello Youth Center
   Saturday, September 23, 2017
   9:00AM – 9:00PM

e) Indo American Seniors Association
   Roselle Park Middle School – auditorium, students’ cafeteria
   Friday, July 14, 2017
   5:00PM – 11:00PM

f) Roselle Park Youth Baseball/Softball League – Practices & Games
   Roselle Park High School, Herm Shaw Field
   Saturdays, Sundays, July 1-30, 2017, 9:00AM – 12:00PM
   Wednesdays, July 5-26, 2017, 6:00PM – 8:30PM
   Friday, Saturday, Sunday, July 28 – 30, 2017 9:00AM -9:00PM
   Tuesday, Wednesday, Thursday, July 5, 11, 13, 19, 2017, 6:00PM – 8:30PM

g) Roselle Park Youth Football League – Practices
   Herm Shaw Field
   Monday – Friday, July 31 – August 31, 2017
   6:00PM – 8:00PM
Use of Buildings and Grounds Requests continued

h) Roselle Park Soccer Club – Practices
   Herm Shaw Field, Colfax Soccer Field
   Saturdays, July 2017, 9:00AM – 8:00PM (except July 1, 29, 2017)
   9:00AM – 8:00PM
   Monday – Friday, 6:00PM – 8:30PM (except July 28, 31, 2017)
   Saturdays, August 2017
   9:00AM – 8:00PM

i) Roselle Park Soccer Club – Practices
   Roselle Park High School, Webster Ave. Soccer Field
   Monday – Friday, July 2017 (except July 5, 11, 13, 19, 2017)
   5:00PM – 8:30PM
   Saturdays, July 2017 (except July 1, 29, 2017)
   12:00PM – 8:00PM
   Monday – Friday, August 2017 (except August 21-25, 2017)
   5:00PM – 8:30PM
   Saturdays, August 2017
   9:00AM – 8:00PM

j) Roselle Park High School Stem Program
   Roselle Park High School – classroom
   Thursdays, June 29 – July 27, 2017
   5:00PM – 8:00PM

29. District Contracts

   To approve the following district contracts:  (copies on file in business office)

   a. Kaseya, annual maintenance contract, $4,104
   b. Denbar Construction, concrete and paving work, $6,275
   c. FX Home Remodeling, renovation for two new classrooms in Sherman School, $17,050.
   d. Triad Protective Services, Inc., security monitoring and maintenance charge, $5,095
   e. West Interactive Services Corp., School Messenger contract, $8,373.
   f. Federal Fire Protection, required annual testing and inspection of all fire extinguishers and sprinkler systems in the district, $5,755.
   g. CQI Water Treatment, annual water treatment for all boilers in district, $5,900.
   h. Phoenix Advisors, LLC, Required Continuing Disclosure Agent for school year 2017-2018, $850
   i. A & S Boiler & Burner, Annual boiler cleaning for the district for 2016-2017 school year, $8,499.
District Contracts continued

j. Genesis Educational Services, Computerized Student Information System and annual maintenance fee, $11,600.

k. Educational Data Services, Inc., License and maintenance 2017-2018 cooperative purchasing and bidding services, $9,200.

l. Care Station, P.A., Medical services for the 2017-2018 school year, $19,950

m. Computer Solutions, Inc., Budgetary Accounting and Personnel software support system agreement, $8,040.

n. Cicariello Brothers, Annual trash removal for all district buildings, $20,028.

o. F.A.S.T. – Fire and Security Technologies, Inspection and testing of all fire alarm systems in the district, $4,418.

30. Authorization of Offer Contracts

To authorize the Superintendent of Schools to offer contracts in the absence of board meetings during the months of July and August to candidates to fill vacant positions for the start of school in September 2017.

31. 2017-2018 Lunch Prices

To approve the following breakfast/lunch prices for the 2017-2018 school year:

<table>
<thead>
<tr>
<th></th>
<th>High</th>
<th>Middle</th>
<th>EJF-Aldene</th>
<th>Robert Gordon</th>
<th>Sherman</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Breakfast</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>student</td>
<td>$1.75</td>
<td>$1.50</td>
<td>$1.50</td>
<td>$1.50</td>
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<tr>
<td>adult</td>
<td>$2.50</td>
<td>$2.50</td>
<td>$2.50</td>
<td>$2.50</td>
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<tr>
<td>reduced</td>
<td>$.30</td>
<td>$.30</td>
<td>$.30</td>
<td>$.30</td>
<td>$.30</td>
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<tr>
<td><strong>Lunch</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>student</td>
<td>$2.95</td>
<td>$2.95</td>
<td>$2.75</td>
<td>$2.75</td>
<td>$2.75</td>
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<tr>
<td>adult</td>
<td>$3.55</td>
<td>$3.55</td>
<td>$3.55</td>
<td>$3.55</td>
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<tr>
<td>reduced</td>
<td>$.40</td>
<td>$.40</td>
<td>$.40</td>
<td>$.40</td>
<td>$.40</td>
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<tr>
<td><strong>Milk Unflavored/Flavored</strong></td>
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<tr>
<td>student</td>
<td>$.60</td>
<td>$.60</td>
<td>$.60</td>
<td>$.60</td>
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</tr>
<tr>
<td>adult</td>
<td>$.60</td>
<td>$.60</td>
<td>$.60</td>
<td>$.60</td>
<td>$.60</td>
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</tbody>
</table>
32. **Substitute Salaries**

To approve the following substitute/home instruction salaries for the 2017-2018 school year: (same as last year)

- **Substitutes**
  - Secretaries: $75.00/day
  - Paraprofessionals: $11.50/hr
  - Aides: $10.50/hr
  - Lunch Aides: $9.00/hr
  - Maintenance Workers: $17.00/hr
  - Custodians: $13.00/hr

- **Teachers**
  - Substitute Certified: $95.00/day
  - NJ Teacher Certified: $100.00/day
  - Nurse (NJ school nurse certified only): $150.00/day
  - Home Instruction: $34.83/hr

Motion _____

**New Business**

*Public Participation – 7:00 PM – Agenda Items Only*
Each member of the public may speak a maximum of three minutes.
Resolution – Executive Session (if required)

RESOLVED, that the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects: ________

It is anticipated that the executive session will take approximately _____; the Board may take action when it reconvenes to public session; and the minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Executive Session

Motion to go into executive session to discuss personnel matters or other exceptions to the sunshine laws as follows:

1. Any matter considered confidential by federal law, state statute, or court rule;
2. Any matter in which the release of information would impair the receipt of federal funds;
3. Any material which would constitute an unwarranted invasion of individual privacy if disclosed;
4. Any collective bargaining agreements;
5. Any matter involving the purchase, lease or acquisition of real property with public funds;
6. Any tactics and techniques used in protecting the safety and property of the public;
7. Any pending or anticipated litigation;
8. Personnel matter related to the employment, appointment or termination of current or prospective employees;

Moved
AYE
Seconded
NAY

Motion to return to open session (to be moved in public session)

Moved
AYE
Seconded
NAY

Adjournment

A motion was made by ______________ seconded by ______________ to adjourn the meeting at _____ p.m.

Motion ______

Next scheduled board meeting: July 25, 2017 – Middle School Auditorium 7:00PM