



**ROSELLE PARK BOARD OF EDUCATION
REMOTE PUBLIC MEETING MINUTES
September 15, 2020
6:08 PM**

PLEASE BE ADVISED THAT due to the current State of Emergency, in accordance with N.J.S.A. 10:4-8 (b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services, this Public Meeting- Public Hearing will be held by remote means.

Notice of Meeting

This meeting is an open session of the Roselle Park Board of Education held under the Open Public Meetings Act of the State of New Jersey. Notice of this meeting was sent to the Star Ledger, Local Source, the Home News Tribune, the borough clerk, school offices, and the district website.

Roll Call

President Signorello		Loren Harms
Vice President Leingang		Chad Hemenway
Susan Carlstrom		Khamele McLeod-Cato
Marissa Falcon	<i>arrived 6:15</i>	Christopher Miller
Marc Fernandez		
Pedro Garrido, Superintendent of Schools		
Michelle Calas, School Business Administrator/Board Secretary		
Jennifer Osborne, Board Attorney		

Flag Salute

Executive Session

RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:

Personnel Matters- The Superintendent updated the board on a District Employee.

It is anticipated that the executive session will take approximately 60 minutes; the Board may take action during public session. The Board shall return to public session, following executive session,

Minutes
September 15, 2020
Open Session

at approximately 7 p.m. The minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Motion to go into executive session:

Moved: Mr. Hemenway
Seconded: Mr. Harms
Time: 6:11
Voice Vote: AYE- 8 NAY- 0

Motion to return to public session:

Moved: Ms. Carlstrom
Seconded: Mr. Harms
Time: 7:05
Voice Vote: AYE-9 NAY-0

Public Participation – 7:00 PM – Agenda Items Only

None

Committee Reports

President Signorello thanked Mr. Fernandez for helping out with laptop distribution.

Superintendent’s Report

Mr. Garrido thanked Mr. Fernandez for his help with laptop distribution. He thanked the parents for their support and patience. He discussed the reopening of schools. He apologized for some laptop distribution issues. The District loaned over 500 devices. He commended the administration and staff for increasing the rigor and the expectations. He indicated that the District is still balancing the best remote instruction. He indicated that the instruction has improved. He discussed that the District is planning to phase in the self -contained classes in October 1, 2020. He indicated that there is a tentative target date of October 15 for early elementary students for the Phase 2 hybrid model, with the eventual phase in for all students on approximately November 1, for the remaining students.

He reviewed the three board goals:

1. The Board and the Superintendent will develop a plan for safely re-opening schools and gradually returning to full-time in-person instruction, provided that the data supports this decision. The Board’s priority shall be to maintain the health and safety of the students, staff, parents, and community. The Superintendent and District Administration should monitor the student academic progress as well as their social and emotional growth through various assessment methods.
2. The Board and the Superintendent will work to continue with the implementation of the curriculum developed prior to the COVID-19 closures, including Project Lead the Way accreditation in the high school, and mathematics realignment in the middle school.
3. The Board and the Superintendent will develop a plan to address implicit bias and inequity in the District, by including input from students, parents, and community members.

POLICY

Agenda Item 1

The Superintendent recommends:

1. District Policies – Adoption

To approve the following policy for adoption:

- a. 6173.1 Remote Learning

Approval of Policy Section

Motion to Approve: Ms. Carlstrom

Seconded: Mr. Harms

Roll Call

Vice President Leingang	yes
Susan Carlstrom	yes
Marissa Falcon	yes
Marc Fernandez	yes
Loren Harms	yes

Chad Hemenway	yes
Khamele McLeod-Cato	yes
Christopher Miller	yes
President Signorello	yes

Personnel

Agenda Items 2 through 7 & Addenda Items 1 through 6

The Superintendent recommends:

2. Leave of Absences

To approve the following staff appointments:

- a. **RESOLVED**, that the Board, upon recommendation of the Superintendent, hereby approves the leave of absence under the Emergency Paid Sick Leave Act (EPSLA) for Allison Kanarek for 2 weeks, starting September 8, 2020 to September 21, 2020. Ms. Kanarek shall use emergency paid sick leave to be paid at a 2/3 daily rate with up to a maximum amount of \$200 daily. The employee shall receive health benefits during this period.

RESOLVED, that the Board, upon recommendation of the Superintendent, hereby approves the leave of absence under the Emergency Family and Medical Leave Expansion Act (EFMLEA) for Allison Kanarek for ten weeks, starting September 22, 2020 to November 30, 2020. Ms. Kanarek shall be paid at a 2/3 daily rate with up to a maximum amount of \$200 daily. The employee shall receive health benefits during this period.

3. Rescission of Leave of Absence

To approve the rescinding of Emergency Family and Medical Leave Expansion Act (EFMLEA) leave of absence for Jennifer Durkin from September 7, 2020 to September 25, 2020.

4. District Substitutes

To approve additional substitutes. NJ Certified Teachers- \$100/day, Sub Certified- \$95/day, Paraprofessionals- \$13/hr., Secretary- \$75/day, Custodian- \$13/hr., Nurse- \$150/day, Home Instruction- \$34.83/hr., Bus Driver- \$31/hr.

TEACHERS

Manny	Cabelo	JC State Univ '83	Grades K-12
Anthony	Pagano	Seton Hall '84	Grades 6-12
Gladys	Savino		

5. Additional HS Athletic Proctor 2020-2021

To approve the following athletic proctor for the 2020-2021 school year:

Proctor:
Ann Badillo

Rate: Proctor - \$45.00
Account Number: 11-402-100-100-16

6. High School Extracurricular Activities

Whereas, the Roselle Park Board of Education seeks to appoint extracurricular advisors for the 2020-2021 school year fall sports season; and

Whereas, the Roselle Park Board of Education will pay the full stipend associated with the extra-curricular activity in the event that the activity is conducted in-person and in full; and

Whereas, the Roselle Park Board of Education will not pay the amount of the stipend or pay a prorated amount of the stipend associated with the extra-curricular in the event that all or a portion of the activity is not conducted in-person due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee; and

Whereas, in the event that an extra-curricular activity is either cancelled or reduced or modified in any way, the stipend will not be paid or will be prorated commensurate with the percentage of the scheduled season that is actually conducted in-person; and

Now, Be it Resolved, that the Roselle Park Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments for the 2020-2021 school year, contingent upon the extra-curricular activities running in-person and becoming operational, and with the stipend not to be paid if extra-curricular activity is cancelled, and with the stipend to be prorated should the extra-curricular activity not be completed in-person because of a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee:

Head Cheerleading Coach	Michelle Howell	B	\$2,927
Assistant Cheerleading Coach	Caitlin Gibson	A	\$2,326

Minutes
 September 15, 2020
 Open Session

7. High School and Middle School Additional Teachers and Classes 2020-2021

To approve the following teachers to teach an additional class for the 2020-2021 school year:

First Name	Last Name	Location	Department	Rate	Amount	Account
Merlin	Almanzar	High School	World Language	1/8 th	\$ 11,214	11-140-100-101-02
Tiffany	Bain	High School	Social Studies	1/8 th	\$ 10,884	11-140-100-101-02
Amy	Balestrino	Middle School	Resource Teacher	1/8 th	\$ 10,021*	11-213-100-101-03
Raymond	Bangs	High School	Science	1/40 th	\$ 2,685	11-140-100-101-02
Raymond	Bangs	High School	Science	1/8 th	\$ 13,423	11-140-100-101-02
Lauren	Bergeski	Middle School	Math	1/8 th	\$ 10,021	11-130-100-101-03
Carolyn	Burke	Middle School	English	1/8 th	\$ 10,854	11-130-100-101-03
Karen	Carey-Lynch	Middle School	English	1/8 th	\$ 10,884	11-130-100-101-03
Jamie	Carlson	Middle School	English	1/8 th	\$ 8,142*	11-213-100-101-03
Jameson	Chin	High School	Technology	1/8 th	\$ 9,274	11-140-100-101-02
Jessica	Clausi	High School	Math	1/8 th	\$ 10,884	20-231-100-100-00
Dennis	Dagounis	High School	Science	1/40 th	\$ 2,145	11-140-100-101-02
Dennis	Dagounis	High School	Science	1/8 th	\$ 10,727	11-140-100-101-02
Gerard	Dawson	High School	Social Studies	1/8 th	\$ 10,202	11-140-100-101-02
Mahum	Fernandez	Middle School	Math	1/8 th	\$ 7,449	11-130-100-101-03
Ryan	Flatley	High School	Science	1/8 th	\$ 9,274	20-231-100-100-00
Shanna	Fox	Middle School	Math	1/8 th	\$ 8,226	11-130-100-101-03
Vince	Fucci	High School	World Language	1/8 th	\$ 10,420	11-140-100-101-02
Richard	Greco	High School	Science	1/16 th	\$ 3,976	11-140-100-101-02
Kimberly	Haralambopoulos	Middle School	Math	1/8 th	\$ 10,021	11-130-100-101-03
Michelle	Howell	Middle School	English	1/8 th	\$ 9,587	11-130-100-101-03
Angelena	Hreczny	High School	Technology	1/8 th	\$ 8,345	11-140-100-101-02
Kristen	Kowalski	High School	English	1/8 th	\$ 10,021	20-231-100-100-00
Francis	Maggio	High School	Social Studies	1/8 th	\$ 11,214	11-140-100-101-02
Bridgette	Maiorelli	Middle School	English	1/8 th	\$ 7,869	11-130-100-101-03
Stephen	Margolin	High School	Math	1/8 th	\$ 7,998	11-140-100-101-02
Sarah	Massey	High School	Math	1/8 th	\$ 8,664	11-140-100-101-02
Patricia	Mawer	Middle School	Math	1/8 th	\$ 10,021	11-130-100-101-03
Giuliana	Melo	Middle School	English	1/8 th	\$ 11,214	11-130-100-101-03
Kathleen	Mooney	High School	English	1/8 th	\$ 11,531	11-140-100-101-02
Annamarie	Morrison	Middle School	Math	1/8 th	\$ 7,814	11-130-100-101-03
Chelsea	Murphy	Middle School	English	1/8 th	\$ 8,664	11-130-100-101-03
Jamie	Nevitt	Middle School	Math	1/8 th	\$ 9,587	11-130-100-101-03

Minutes
 September 15, 2020
 Open Session

Marina	Nezius	High School	World Language	1/8 th	\$	10,884	11-140-100-101-02
Denise	Nocciolo	High School	Math	1/8 th	\$	9,274	11-140-100-101-02
Tamara	Pires	High School	Science	1/8 th	\$	10,884	11-140-100-101-02
Jocelyn	Rios	High School	World Language	1/8 th	\$	9,256	11-140-100-101-02
Alison	Robinson	High School	English	1/8 th	\$	10,021	11-140-100-101-02
Ann Marie	Ryan	Middle School	English	1/8 th	\$	11,214	11-130-100-101-03
Maria Teresa	Scutro	High School	Art	1/8 th	\$	8,142	11-140-100-101-02
Jennifer	Sousa	High School	Math	1/8 th	\$	9,587	20-231-100-100-00
Matthew	Spricigo	High School	Social Studies	1/8 th	\$	11,214	20-231-100-100-00
Anthony	Trezza	High School	Social Studies	1/8 th	\$	9,256	11-140-100-101-02

**prorated*

ADDENDA

PERSONNEL

The Superintendent recommends:

1. Staff Resignation

To accept the resignation of the following staff:

- a. Linda Samolewicz, Sherman Paraprofessional, effective September 30, 2020.

2. Change of Assignment/Transfer

To approve the following change of assignment/transfers:

- | | | |
|--------------------------|---|--|
| a. Kathleen Ryan | <u>From</u>
HS Paraprofessional
5.5 hrs. /day
\$17.40 /hr.
Acct # 11-000-217-100-10 | <u>To</u>
HS Paraprofessional
8 hrs. /day
\$17.40/hr.
Acct # 11-000-270-108-10 (32%)
Acct # 11-000-217-100-10 (68%)
<i>Effective October 1, 2020</i> |
| b. Rashmi Baxi | <u>From</u>
MS Paraprofessional
5.5 hrs. /day
\$17.40 /hr.
Acct # 20-250-100-106-10 | <u>To</u>
MS Paraprofessional
6.5 hrs. /day
\$17.40/hr.
Acct # 20-250-100-106-10
<i>Effective September 16, 2020</i> |
| c. DiFrancesco, Patricia | <u>From</u>
MS Paraprofessional
5.5 hrs. /day
\$16.65 /hr.
Acct # 20-250-100-106-10 | <u>To</u>
MS Paraprofessional
6.5 hrs. /day
\$16.65/hr.
Acct # 20-250-100-106-10
<i>Effective September 16, 2020</i> |
| d. Tatiana Paredes | <u>From</u>
Clerical Aide
5.5 hrs. /day
\$15.88 /hr.
Acct # 11-000-218-105-03 | <u>To</u>
Clerical Aide
7 hrs. /day
\$15.88/hr.
Acct # 11-000-218-105-03
<i>Effective September 1, 2020</i> |

3. Employment Contracts- Luncheon Aides

To approve the employment contracts for the following staff:

Name	Position	Hours	Rate
Figuerido, Denise	Luncheon Aide	2.5 hrs/ day	\$12.09
Murray, Nancy	Luncheon Aide	2.5 hrs/ day	\$12.00
Marando, Norine	Luncheon Aide	2.5 hrs/ day	\$14.42
Maricic, Jelena	Luncheon Aide	2.5 hrs/ day	\$12.00
Nechuta, Erich	Luncheon Aide	2.5 hrs/ day	\$12.00
Rosa, Gladys	Luncheon Aide	2.5 hrs/ day	\$12.00
Serafinas, Deborah	Luncheon Aide	2.5 hrs/ day	\$12.00
Seto-Ng, Oilan	Luncheon Aide	2.5 hrs/ day	\$12.76
Sosa, Erica	Luncheon Aide	2.5 hrs/ day	\$12.00
Szumlicz, Rose	Luncheon Aide	2.5 hrs/ day	\$15.52
Tunnel, Robyn	Luncheon Aide	2.5 hrs/ day	\$12.71

Account Number: 11-000-262-107-00

4. Technology Support for Virtual Instruction

To approve the following staff member to provide technology support and device deployment assistance for virtual instruction. Dates: September 4-8, paid at their contractual hourly rate.

Name	Hours
Gamba, Cheryl	1
Matthews, Lynn	2
Kessler, Mary	4.25
Hilton, Danielle	1
Mancine, Lewis	18.5
Colon-Reyes, Josefina	32.5
Umana, Jairo	3.5
Kalimireddi, Banupriya	26.5
Dudani, Kalpana	8
Califano, Sandra	3
Heinrich, Lisa	3
Rose, Teresa	2

Account Number: 20-477-200-100-00 (CARES) cost not to exceed \$3,200
FICA Account: 20-477-200-200-00

5. Professional Development Virtual Staff

To approve the following staff member to provide professional development for virtual lessons and resources through Google Classrooms. This will be from September 2nd to September 3rd, 2020, paid at a contractual rate of \$34.83/hr; Up to 7 hours per virtual exemplar.

Carrie Russoniello

Account Number: 20-260-100-200-100-11 (Title II A) cost not to exceed \$243.81
FICA Account Number: 20-260-200-200-11

6. Summer Camp Director

To approve to pay John Ranieri, 2020 Summer Camp Director, \$6,000, for planning work completed during the 19-20 school year and ending on June 16, 2020. The Board has paid \$1,500 of this stipend and will pay the remaining balance of \$4,500.

Approval of Personnel Section

Motion to Approve: Ms. Carlstrom
Seconded: Mr. Hemenway

Roll Call

Vice President Leingang	yes
Susan Carlstrom	yes
Marissa Falcon	yes
Marc Fernandez	yes
Loren Harms	yes

Chad Hemenway	yes
Khamele McLeod-Cato	yes
Christopher Miller	yes
President Signorello	yes

EDUCATION

Agenda Item 8

The Superintendent recommends:

8. Education Programs

To approve the termination of the following education program(s) and transportation for the 2020-2021 school year:

Tuition and Transportation Terminated (outgoing)

#2020-01	The Felician School – Lodi	September 8, 2020
#2020-02	Academy 360 Lower School	September 8, 2020

Approval of Education Section

Motion to Approve: Ms. Carlstrom
Seconded: Mr. Miller

Roll Call

Vice President Leingang	yes
Susan Carlstrom	yes
Marissa Falcon	yes
Marc Fernandez	yes
Loren Harms	yes

Chad Hemenway	yes
Khamele McLeod-Cato	yes
Christopher Miller	yes
President Signorello	yes

BUSINESS

Agenda Items 9 through 15 & Addenda Item 7

The Superintendent recommends:

9. Monthly Certification

A. Board Secretary's Monthly Certification, Budgetary Line Item Status

Pursuant to N.J.A.C. 6:20-2.13 (d), I certify that as of August 31, 2020 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1

Board Secretary

Date

B. Board of Education's Monthly Certification, Budgetary Major Account/Fund Status

Pursuant to N.J.A.C. 6:20-2.13 (e), we certify that as of August 31, 2020 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20- 2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator/Board Secretary and is assumed by the board to be correct.

10. Approval of Bills

To approve the following bills for the month of September 2020:

General Current Expense	\$908,989.72
Special Revenue Funds	\$ 30,374.72
Enterprise Fund	\$ 25,500.52
Summer Camp	\$ 14.50
Total	\$ 964,879.46

11. Approval of Minutes

To approve the following minutes:

September 1, 2020

12. Secretary/Treasurer Reports

To approve the secretary/treasurer reports for the period ending July 31, 2020.

13. Use of Building and Grounds

To approve the following use of buildings and grounds. Adherence to Governor Murphy’s Executive Order 107 is mandatory, which requires 6 feet of social distancing and the requirement of wearing of a facemask, if social distancing is not possible.

- a. The Roselle Park Youth Football – Annual Pride event/Movie Night
Roselle Park High School – Snack Stand
Friday
September 25, 2020
5:00PM – 9:00PM

- b. Roselle Park Soccer Club – Soccer Practices
Herm Shaw Field
September 15th – November 20th
Mondays – Thursdays: 6:00PM – 8:30 PM

- c. Roselle Park Baseball & Softball League – Fall Baseball/Softball Clinics
Roselle Park Middle School – Softball/Baseball Field
September 13th – November 22nd, 2020
Saturday – 11:00 AM – 1:00 PM
Sunday – 9:00 AM – 11:00 AM

14. Stale Check Cancellation

To cancel the following stale checks in the Roselle Park Board of Education Warrant Account:

Check Date	Check Number	Amount
6/30/2020	224256	\$550.00

15. Athletic Complex for Spectators

To approve the re-opening of the Athletic Complex at the Roselle Park High School for spectators of Roselle Park athletic games effective on September 16, 2020. Adherence to Governor Murphy’s Executive Order 107 is mandatory, which requires 6 feet of social distancing and the requirement of wearing of a facemask, if social distancing is not possible.

President Signorello provided an explanation on the donation.

ADDENDA

BUSINESS

The Superintendent recommends:

7. Donation

To accept a donation of labor and equipment from Turtle & Hughes, Inc to install lamps in the tennis courts. Estimated value \$464. The Board of Education would like to thank Turtle & Hughes, Inc. for the generous donation.

Approval of Business Section

Motion to Approve: Mr. Harms
Seconded: Ms. Carlstrom

Roll Call

Vice President Leingang	yes
Susan Carlstrom	yes
Marissa Falcon	yes
Marc Fernandez	yes
Loren Harms	yes

Chad Hemenway	yes
Khamele McLeod-Cato	yes
Christopher Miller	Yes, abstention 13b
President Signorello	yes

Continuing Business

New Business

Vice President Leingang asked to include October 6 as the next board meeting.
Mr. Hemenway seconded the motion.

Roll Call

Vice President Leingang	yes
Susan Carlstrom	yes
Marissa Falcon	yes
Marc Fernandez	yes
Loren Harms	yes

Chad Hemenway	yes
Khamele McLeod-Cato	yes
Christopher Miller	yes
President Signorello	yes

Mr. Fernandez thanked the parents for their patience with the laptop distribution.

Public Participation

Jenny Lichtenwalner, 163 Berwyn Street; asked about the increasing of Live streaming. She asked what the status is for the elementary instrumental music teacher.

Mr. Garrido indicated that the District is trying to balance out the amount of the live stream and prerecorded lessons.

Mr. Hemenway asked Mr. Garrido to rearticulate the tentative dates for bringing students back to in-person.

Mr. Garrido provided the tentative dates.

Jacqueline Garcia 600 Laurel Ave., expressed her concerns about self-contained students that decide to stay virtual. She wanted to know how students would be able to interact with their peers. Asked about the virtual option of related services and what measures are in place for traveling staff.

Mr. Garrido responded.

Adjournment

Motioned by: Mr. Harms
Seconded by: Vice President Leingang
Time: 7:41 PM
Voice vote AYE- 9 NAY-0

Minutes
September 15, 2020
Open Session

The next scheduled board meeting will be held on Tuesday, October 6, 2020 at 7:00PM. The board meeting will not be held in the Roselle Park High School auditorium/gymnasium. The meeting will be held virtually. Instructions are forth coming.

Respectfully submitted,

Michelle Calas
School Business Administrator
Board Secretary