

Roselle Park Board of Education Roselle Park, New Jersey

VISITORS

The board is entrusted in insuring the safety and security of all students in all of District school buildings and on grounds, therefore visits to school by parents/guardians, board members, other adult residents of the community and interested educators, will only be permitted when they fit into the classroom or school routine. In order for the educational program to continue undisturbed when visitors are present, and to prevent the intrusion of disruptive persons into the schools, the chief school administrator shall devise regulations addressing visitors' access to the schools.

- All visitors shall be required to report to the principal's office upon entering the school building. No staff member shall transact business with or permit the continuing presence in any District school of a visitor who has not been duly registered with the principal's office.
- All visitors to the schools will require a prior appointment stating the reason for the appointment. No one will be allowed entry without prior appointment.
- If a student has a scheduled appointment, such as a doctor/dentist appointment, the student's parent/guardian must provide the student's teacher with written correspondence, such as an email or note, advising the teacher of the time of the students' pick up from school.
- In case of the early release of a student from school, visitors must present personal photo identification in order for the school to release the student to the visitor.

A "visitor" is anyone other than a pupil enrolled in or a staff member employed in the particular school. Visitors may not consult with the teaching staff or pupils during class time without the principal's permission.

Staff members and students are strictly prohibited from propping doors open. Students and staff members shall not open a door for anyone. All persons seeking entry to the building shall be directed to the main entrance.

For the purpose of preventing unauthorized entry into the district buildings, the building principal shall ensure

- A. The school's main entrance is clearly marked so that it is easily visible and recognizable;
- B. Exterior doors are locked, and when they are in use for a large entry/exit, staff members, security personnel, law enforcement officers or other representatives of the district are assigned to monitor them;
- C. Entrances are clearly marked with a numerical sequence to allow for specific response by police, fire, and emergency medical services responders;

File Code: 1250

D. A limited number of doors are available for access by staff and the staff members shall be informed of which doors they are authorized to use:

E. Security personnel working in the school building are dressed in uniform.

When the parental rights of a parent have been terminated by a court of appropriate jurisdiction, the legal guardian must inform the school so that the administration may apply appropriate regulations. The principal shall seek confirmation of legal custodianship where necessary.

No one may visit the school during school hours for the purpose of recommending or exhibiting books, maps, etc., to staff. No person shall be allowed to deliver any address or lecture on any subject unless authorized by the chief school administrator or designee.

When the parental rights of a parent have been terminated by a court of appropriate jurisdiction, the legal guardian must provide documentation to the building administrator so they may apply appropriate regulation. The principal shall seek confirmation of legal custodianship where necessary.

No one may visit any school during school hours for the purpose of soliciting for any reason. No person shall be allowed to deliver any address or lecture on any subject unless authorized by the chief school administrator or designee.

All visitors to the schools must obey regulations prohibiting smoking and any other regulations designed to ensure orderly operation of the school. All persons violating this policy shall be considered "disorderly persons" and subject to appropriate action.

<u>Visitor Procedures for Contagion Prevention</u>

In order to prevent the spread of disease during pandemic recovery and to protect the health and safety of students and staff against infection, no visitors shall be permitted in the schools until pandemic restrictions are lifted. The principal may admit a visitor if he or she determines that it is necessary. In all such cases, the visitor shall submit to the screening procedure (e.g., temperature and exposure questionnaire) and shall be required to wear a face mask while in the school building. The face mask shall be required in all cases. However, an accommodation may be made where the visitor can demonstrate that wearing a face mask is detrimental to the visitor's health. A child under two years of age shall not be required to wear a face mask.

Adopted: October 18, 2005 Revised: March 16, 2010 Revised: April 29, 2014 First Reading: July 21, 2020

Second Reading: Re-Adopted:

Legal References:

N.J.S.A. 2C:18-3	Unlicensed entry of Structures, defiant trespasser; peering into dwelling places; defenses
N.J.S.A. 2C:33-2	Disorderly conduct
N.J.S.A. 18A:7G-5.2	Public school facilities, certain, security measures required
<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
N.J.S.A. 18A:20-20	Control and Regulation of Playgrounds
N.J.S.A. 18A:40-12	Closing Schools During Epidemic
N.J.S.A. 18A:54-20	Powers of board (county vocational schools)
N.J.S.A. 26:3D-55 et se	eq. New Jersey Smoke-Free Air Act

File Code: 1250

McCann v. Bd. of Educ. of South Plainfield, (EDU8243-04, Comm'r, Nov. 5, 2005) L.A. v. Port Republic Bd. of Educ., (EDU4308-05, Comm'r Feb. 22, 2007)

The NJDOE Guidance: The Road Back: Restart and Recovery at: https://www.nj.gov/education/reopening/

Cros

oss References:	*1220	Ad hoc advisory committees
	*3327	Relations with vendors
	*3515	Smoking prohibition
	*4131/4131.1	Staff development; in-service
		education/visitations/conferences
	*4231/4231.1	Staff development; in-service
		education/visitations/conferences
	*5020	Role of parents/guardians
	*5124	Reporting to parents/guardians
	*5125	Pupil records
	*5131.1	Harassment, intimidation and bullying
	*5142	Pupil safety
	*5145.11	Questioning and apprehension
	*6144	Controversial issues
	*9010	Role of the member

^{*}Indicates policy is included in the Critical Policy Reference Manual.



Roselle Park Board of Education Roselle Park, New Jersey

OPERATION AND MAINTENANCE OF PLANT

The Roselle Park Board of Education is responsible for providing school facilities that are safe from hazards; sanitary; properly equipped, lighted and ventilated; and aesthetically suited to promoting the goals of the district. School buildings and site accommodations shall include provisions for individuals with disabilities pursuant to law and regulations.

The chief school administrator shall develop and enforce detailed regulations for the safe and sanitary operation of the buildings and grounds. The regulations shall be reviewed and adopted by the board, and provided to all staff annually at the beginning of each school year and when any revisions are formulated.

The chief school administrator and board secretary shall develop a multiyear comprehensive maintenance plan for board approval, to be updated annually.

The district shall ensure barrier free access for all students, staff and visitors to school facilities.

Work Order System

The Roselle Park Board of Education shall have an automated work order system for prioritizing, performing and recording all maintenance and repair request for all district buildings and grounds.

- A. The chief school administrator or designee shall establish in the standard operating procedures for business functions the approval and prioritization of work order requests which take into account the health and safety of building occupants, priorities and objectives established annually to carryout the district Strategic Plan, the need for the work requested, and other factors the district deems appropriate.
- B. The work order system shall include the following information for a request for work before work begins, except in an emergency where work is necessary to correct a situation that poses an imminent threat to the health or safety of students and/or staff.
 - 1. The name of the person making the request;
 - 2. The date of the request;
 - 3. The appropriate approval(s) as established by Standard Operating Procedure (SOP);
 - 4. The date of approval(s);
 - 5. The location of work requested;
 - 6. The priority level (for example, urgent, high, average, low);
 - 7. The schedule date(s) of service;
 - 8. The trade(s) needed such as general maintenance worker; custodian; carpenter; plumber; electrician; heating, ventilation and air conditioning (HVAC); grounds; roofer; masonry; glazer; other:
 - 9. A description of the work requested:
 - 10. A projection of the materials and supplies needed for the work;
 - 11. The estimated hours needed to complete task;
 - 12. The name of the work order assigner; and
 - 13. The name of the employee(s) working on the order.

File Code: 3510

File Code: 3510p

OPERATION AND MAINTENANCE OF PLANT (continued)

- C. The work order system shall include the following close-out information for each request for work:
 - 1. The actual hours worked by date for each assigned staff member;
 - 2. The actual hourly rate paid, both regular and over-time, for each assigned staff-member;
 - 3. The aggregate cost of labor by regular, over-time and total;
 - 4. The actual materials and supplies needed to complete the work order;
 - 5. Actual cost of materials and supplies; and
 - 6. The name of the employee responsible for attesting that the job was completed satisfactorily.
- D. Except where prohibited by collective bargaining agreement, the SOP shall require for any work, which cannot be completed during regular working hours by the needed completion date, an assessment of the cost-benefit of outsourcing any such work in excess of the quote threshold as determined under N.J.S.A. 18A:18A-37.
- E. Where, according to the assessment, the cost of outsourcing work is less than the in-house estimate cost of labor, at over-time rates, and materials for the same work, the work shall be outsourced provided the work can be contracted in accordance with N.J.S.A. 18A:18A-1 et seq., completed by the projected completion date contained in the prioritized work order system and does not violate he terms of the collective bargaining agreement for maintenance workers and/or custodians.
- F. The business administrator/board secretary in consultation with supervisor responsible for this work shall conduct an analysis of the information in the work order system no later than February 1 of the pre-budget year for consideration during budget preparation. The analysis should include productivity of staff as a whole and individually, significant variations between estimated labor times and materials and actual labor time and materials, unusual trends for like projects and other factors that will improve productivity and efficiency.

Ventilation Systems

Schools and districts must ensure that their indoor facilities have adequate ventilation, including operational heating, and ventilation systems where appropriate. Recirculated air must have a fresh air component. Open windows must be available if air conditioning is not provided and filter(s) for A/C units must be maintained and changed according to manufacturer recommendations.

Facilities Cleaning Procedures to Reduce the Spread of Contagion

The building principal in consultation with the maintenance supervisor shall develop a procedure for increased, routine cleaning and disinfection. The procedure shall include cleaning/disinfecting schedules, targeted areas to be cleaned, and methods and materials to be used, and shall address:

A. Routinely cleaning and disinfecting surfaces and objects that are frequently touched. This may include cleaning objects/surfaces not ordinarily cleaned daily (e.g., doorknobs, light switches, classroom sink handles, countertops). Examples of frequently touched areas in schools:

OPERATION AND MAINTENANCE OF PLANT (continued)

- 1. Classroom desks and chairs:
- Lunchroom tables and chairs;
- 3. Door handles and push plates;
- 4. Handrails:
- 5. Kitchens and bathrooms;
- 6. Light switches;
- 7. Handles on equipment (e.g. athletic equipment);
- 8. Buttons on vending machines and elevators;
- 9. Shared telephones:
- 10. Shared desktops;
- 11. Shared computer keyboards and mice;
- 12. Drinking fountains;
- 13. School bus seats and windows; and
- 14. Playground equipment.
- B. Using all cleaning products in accordance with directions on the label. For disinfection most common EPA-registered household disinfectants should be effective. Whenever possible the list of products that are EPA-approved for use against the virus that causes COVID-19 (available on the EPA's website) shall be used. The manufacturer's instructions for all cleaning and disinfection products (e.g., concentration, application method and contact time, etc.) shall be used.
- C. Sanitizing bathrooms daily, or between use as much as possible, using <u>protocols outlined by the Environmental Protection Agency (EPA).</u> Additional considerations regarding bathrooms include:
 - 1. Limiting the number of students who can enter at one in order to avoid crowds;
 - 2. Designating staff members to enforce limited capacity and avoid overcrowding;
 - 3. Installing no-touch foot pedal trash cans, if possible;
 - 4. Propping doors open to avoid touching handles; and
 - 5. Including appropriate signage about the benefits of handwashing.
- D. Cleaning and sanitizing drinking fountains and encouraging staff and students to bring their own water to minimize the use and touching of water fountains;
- E. Making hand sanitizer available at the school bus entrance for each student to use when boarding. Similarly, students must be required to wear face coverings while riding on the bus if social distancing or physical barriers cannot be maintained;
- F. Maintaining hand-sanitizing stations with alcohol-based hand sanitizers (at least 60% alcohol):
 - 1. In each classroom (for staff and older children who can safely use hand sanitizer);
 - 2. At entrances and exits of buildings;
 - 3. Near lunchrooms and toilets.
- G. Supervising children ages 5 and younger when using hand sanitizer;
- H. For classrooms with existing handwashing facilities, preparing stations with soap, water and alcoholbased hand sanitizers (at least 60% alcohol);

OPERATION AND MAINTENANCE OF PLANT (continued)

I. Reminding bus drivers to take certain personal hygiene actions (e.g., frequent hand washing) and affording them the opportunity to do so (such as having sufficient time between routes);

- J. Cleaning and sanitizing district vehicles including seats, rails and any highly touched surfaces before each run.
- K. Requiring contracted transportation providers to clean and sanitize seats, rails and highly touched surfaces touched before each run. The district shall collaborate with the contracted service provider to develop these procedures and ensure that they are consistently followed; a checklist may be developed to ensure compliance. The contracted service provider shall collaborate with the district in establishing cleaning/sanitation protocols that are consistent with social distancing practices. The contracted service provider shall ensure that employees are fully trained in the implementation of the established protocols:
 - 1. All personnel responsible for cleaning school buses shall document the cleaning/sanitizing measures taken. Personnel are required to:
 - Demonstrate an understanding of the established protocols that must be taken to properly clean and sanitize the bus; and
 - b. Provide a certification that, before the route commenced, the required was process completed as required.
 - The procedures will identify sanitizing agents that may be used and will be limited to products included on the U.S. Environmental Protection Agency's list of products that have shown to be effective against COVID-19.
 - 3. These procedures will likely include two stages: cleaning, which removes dirt and germs from surfaces, and disinfecting, which kills germs on surfaces that remain after cleaning.
- L. Routinely cleaning and disinfecting furniture, recognizing the varying materials used in furniture in each school building;
- M. Providing EPA-registered disposable wipes to teachers and staff so that commonly used surfaces (e.g., keyboards, desks, remote controls) can be wiped down before use;
- N. On a regular basis, ordering and stocking adequate supplies to support cleaning and disinfection practices.
- O. Ensuring that cleaning and disinfection supplies are used and stored correctly and safely. This includes storing products securely away from children, while ensuring appropriate ventilation so students and staff are not exposed to toxins or fumes.
- P. Placing physical barriers, such as plastic flexible screens, in classrooms, school buses, restrooms and other areas where social distancing cannot be maintained.
- Q. Cleaning and disinfecting a school building after a person has been identified as COVID-19 positive:

The district may need to implement short-term closure procedures in a school regardless of community spread if an infected person has been in a school building. If this happens, the CDC-recommended procedures shall be followed:

OPERATION AND MAINTENANCE OF PLANT (continued)

- 1. Close off areas used by a sick person and do not use before cleaning and disinfection;
- 2. Wait 24 hours before cleaning and disinfecting. If it is not possible to wait 24 hours, wait as long as possible;
- 3. Open outside doors and windows to increase air circulation in the area; and
- 4. Cleaning staff will clean and disinfect all areas (e.g., offices, bathrooms, and common areas) used by the ill persons, focusing especially on frequently touched surfaces.

Additional training shall be provided to the personnel responsible for cleaning and sanitizing school buses and facilities as necessary. Topics may include proper use of cleaning and disinfecting agents, the cleaning schedule for various surfaces, and safety precautions that need to be taken (e.g., ensuring adequate ventilation while cleaning and sanitizing).

Safe Drinking Water

The board of education shall assure the availability of potable drinking water through sanitary means in school facilities or upon school grounds in accordance with the Safe Drinking Water Act (N.J.S.A. 58:12A-1 et seq., N.J.A.C. 6A:26-6, and N.J.A.C. 7:10 et seq.). In accordance with law and board policy 3516 Safety, the board shall test all drinking water outlets, make the results publicly available and notify parents/guardians and the New Jersey Department of Education.

The board of education directs the chief school administrator to ensure the development of lead sampling plan with sample collection is consistent with the district's Quality Assurance Project Plan (QAPP) and to ensure that QAPP is signed by the laboratory certified to sample the district's water, the individual responsible for conducting the sampling and is presented to the board for signature.

Within 24-hours after the board has reviewed and verified the final laboratory results of the sampling, the board shall ensure that test results are publicly available at the school facility and on the board's website. If any laboratory results exceed the permissible lead action level, the board shall provide written notification to the parents/guardians of all students attending that facility as well as to the Department of Education. The notice must include measures taken to curtail immediately the use of any drinking water outlet where lead levels exceed the permissible action level, measures taken to ensure that alternate drinking water is available to all students and staff, and information regarding the health effects of lead.

Within six years of the adoption of this policy, and within each six-year period thereafter, the board must test all drinking water outlets; sampling shall be prioritized in facilities previously identified with excessive lead results or identified as high risk in the sampling plan.

Annually, the board must submit to the Department of Education, a statement of assurance that lead testing was completed in accordance with existing Department of Education regulations and that where required, alternate drinking water is available to students and staff.

Integrated Pest Management

The New Jersey School Integrated Pest Management Act of 2002 requires schools to implement a school integrated pest management policy. As per this policy, the Roselle Park Board of Education and the Chief School Administrator shall implement Integrated Pest Management (IPM) procedures to control pests and minimize exposure of children, faculty, and staff to pesticides. The Roselle Park School District shall develop and maintain an IPM plan as part of the school's policy.

OPERATION AND MAINTENANCE OF PLANT (continued)

Integrated pest management procedures in schools

Implementation of IPM procedures will determine when to control pests and whether to use mechanical, physical, cultural, biological or chemical methods. Applying IPM principles prevents unacceptable levels of pest damage by the most economical means and with the least possible hazard to people, property, and the environment. The Roselle Park School District shall consider the full range of management options, including no action at all. Non-pesticide pest management methods are to be used whenever possible. The choice of using a pesticide shall be based on a review of all other available options and a determination that these options are not effective or not reasonable. When it is determined that a pesticide must be used, low impact pesticides and methods are preferred and shall be considered for use first

Development of IPM plans

The school IPM plan is a blueprint of how the Roselle Park School District will manage pests through IPM methods. The school IPM plan states the school's goals regarding the management of pests and the use of pesticides. It reflects the school's site-specific needs. The IPM plan shall provide a description of how each component of the school IPM policy will be implemented at the school. The Chief School Administrator, in collaboration with the school building administrator, shall be responsible for the development of the IPM plan for the Roselle Park School District.

IPM Coordinator

Each building principal shall designate an integrated pest management coordinator, who is responsible for the implementation of the school integrated pest management policy. The Director of Building and Grounds shall coordinate the implementation of IPM plans across the district.

Education /Training

The school community will be educated about potential pest problems and IPM methods used to achieve the pest management objectives.

The IPM Coordinator, other school staff and pesticide applicators involved with implementation of the school IPM policy will be trained in appropriate components of IPM as it pertains to the school environment.

Students, parents/guardians will be provided information on this policy and instructed on how they can contribute to the success of the IPM program.

Record keeping

Records of pesticide use shall be maintained on site to meet the requirements of the state regulatory agency and the school board.

Records shall also include, but are not limited to, pest surveillance data sheets and other non-pesticide pest management methods and practices utilized.

Notification/Posting

The Principal of each building is responsible for providing timely notification to students' parents or guardians and the school staff of pesticide treatments pursuant to the School IPM Act.

Re-entry

Re-entry to a pesticide treated area shall conform to the requirements of the School IPM Act.

OPERATION AND MAINTENANCE OF PLANT (continued)

Pesticide applicators

The IPM coordinator shall ensure that applicators follow state regulations, including licensing requirements and label precautions, and must comply with all components of the School IPM Policy.

Evaluation

Annually, the Chief School Administrator will report to the local school board on the effectiveness of the IPM plan and make recommendations for improvement as needed.

The Roselle Park Board of Education directs the Chief School Administrator to develop regulations/procedures for the implementation of this policy.

Adopted: September 18, 2007 Revised: March 16, 2010 Revised: November 14, 2014 Revised: September 20, 2016 First Reading: July 21, 2020

Second Reading: Re-Adopted:

Legal References:

<u>N.J.S.A.</u> 13:1F-19 through -33	"School Integrated Pest Management Act"
N.J.S.A. 18A:17-49 through -52	Buildings and grounds supervisors to be certified educational facilities managers
N.J.S.A. 18A:22-8	Contents of budget; program budgeting system
N.J.S.A. 34:5A-1 et seq.	Worker and Community Right to Know Act
N.J.S.A. 34:6A-25 et seq.	New Jersey Public Employees Occupational Safety and Health Act
N.J.S.A. 34:11-56a et seq.	New Jersey Wage and Hour Law
N.J.S.A. 58:12A-1 et seq.	Safe Drinking Water Act
N.J.A.C. 5:23-1 et seq.	The uniform construction code
N.J.A.C. 6A:23A-1 <u>et seq.</u>	Fiscal accountability, efficiency and budgeting procedures
See Particularly:	·
N.J.A.C. 6A:23A-6.9	Facilities maintenance and repair schedule and accounting
<u>N.J.A.C.</u> 5:23	Barrier free subcode of the uniform construction code
N.J.A.C. 6A:26-12.1 et seq.	Operation and Maintenance of Facilities
See particularly:	
	

OPERATION AND MAINTENANCE OF PLANT (continued)

N.J.A.C. 6A:26-12.2(a)1, 2 Policies and Procedures for School

Facilities Operation

N.J.A.C. 6A:30-1.1 et seq. Evaluation of the Performance of School Districts

N.J.A.C. 7:10-1 et seq. Safe Drinking Water Act

N.J.A.C. 7:30-13.1 et seq. Integrated Pest Management

20 <u>U.S.C.A.</u> 4071 et. seq. <u>Equal Access Act</u>

29 <u>U.S.C.A.</u> 201 et seq. Fair Labor Standards Act

42 <u>U.S.C.A.</u> 12101 et seq. <u>Americans with Disabilities Act</u> (ADA

Manual for the Evaluation of Local School Districts (September 2002)

International Building Code 2015, New Jersey Edition; First Printing: September 2015; ISBN: 978-1-60983-156-1; Copyright 2015, International Code Council, Inc.

The NJDOE Guidance: *The Road Back: Restart and Recovery* at: https://www.nj.gov/education/reopening/

CDC Guidance: CDC Activities and Initiatives Supporting the COVID-19 Response and the President's Plan for Opening America Up Again (May 2020) at: https://www.cdc.gov/coronavirus/2019-ncov/downloads/php/CDC-Activities-Initiatives-for-COVID-19-Response.pdf

CDC Guidance: Coronavirus Disease 2019 (COVID-19) Considerations for Schools at:

https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/schools.html

CDC Guidance: What Bus Transit Operators Need to Know about COVID-19 at: https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/bus-transit-operator.html

CDC Guidance: Schools During the COVID-19 Pandemic at https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/Schools-Decision-Tree.pdf

OPERATION AND MAINTENANCE OF PLANT (continued)

•		Local units Research, evaluation and planning Concepts and roles in business and non instructional operations;
	*3516	goals and objectives Safety

*5141 Health

Equipment, books and materials 6161 Long-range facilities planning *7110

Committees *9130

^{*}Indicates policy is included in the Critical Policy Reference Manual.



TRANSPORTATION SAFETY

File Code: 3541.33

The safety and welfare of pupils shall be the first consideration in all matters pertaining to transportation. The board directs the chief school administrator to oversee development of regulations to govern:

- A. Pupil conduct on buses;
- B. Inservice education for bus drivers to include:
 - Management of pupils;
 - 2. Safe driving practices; recognition of hazards;
 - 3. Special concerns in transporting pupils with disabilities;
 - 4. Emergency procedures on the road; accident report;
 - 5. Information on required drug and alcohol testing.
 - 6. Ban on the use of cell phones while driving. Bus drivers are prohibited from using a Cell phone while driving a school bus. They may only use a cell phone when the bus is parked in a safe area off a highway, or in an emergency situation.

Accidents

Forms shall be provided for the immediate reporting of all incidents involving a district-owned or contracted vehicle that include any of the following:

- A. Physical injury to anyone concerned, no matter how minor
- B. Property damage of any kind, even if the financial loss is negligible
- C. Failure of any mechanical function of a district-owned or contracted vehicle during operation, even if no injury or damage results

It shall be the responsibility of the chief school administrator to direct an investigation on the report and to comply with the law. The information gained shall be considered in evaluating personnel performances, and in scheduling inspection of vehicles.

Bus Procedures to Reduce the Spread of Contagion

- A. To the maximum extent practicable, bus drivers will ensure that students and adults comply with appropriate social distancing practices (at least six feet between riders) while on the school bus. Hand sanitizer will be made available at the school bus entrance for use when boarding.
- B. Drivers should practice all safety actions and protocols as indicated for other staff, including hand hygiene and face coverings.
- C. Students must wear face coverings while riding on the bus if social distancing or physical barriers cannot be maintained. Accommodations for students who are unable to wear face coverings should be consistent with the student's IEP. For adults, accommodations shall be consistent with those provided by the school district for staff and others;

TRANSPORTATION SAFETY (continued)

 D. Bus drivers will be reminded to implement certain personal hygiene actions (e.g., frequent hand washing) and be afforded the opportunity to do so (such as having sufficient time between routes);

- E. District vehicles will be cleaned and sanitized including seats, rails, and highly touch surfaces before each run.
- F. Contracted transportation providers shall be required to clean and sanitize seats, rails and highly touched surfaces before each run. The district shall collaborate with the contracted service provider to develop these procedures and ensure that they are consistently followed. The contracted service provider shall collaborate with the district in establishing cleaning/sanitation protocols that are consistent with social distancing practices. The contracted service provider shall ensure that employees are fully trained in the implementation of the established protocols:
- G. All personnel responsible for cleaning school buses shall document the cleaning/sanitizing measures taken. Personnel are required to:
- 1. Demonstrate an understanding of the established protocols that must be taken to properly clean and sanitize the bus; and
- 2. Provide a certification that, before the route commenced, the required process was completed as required.
- H. These procedures will include a minimum of two stages: cleaning, which removes dirt and germs from surfaces; and disinfecting, which kills germs on surfaces that remain after cleaning.
- I. The procedures will identify sanitizing agents that may be used and will be limited to products included on the U.S. Environmental Protection Agency's list of products that have been shown to be effective against COVID-19;

Training for Interacting with Students with Special Needs

The (board or board of education contractor that provides student transportation services) shall administer the New Jersey Department of Education developed training program on the proper procedures for interacting with students with special needs to all school bus drivers and school bus aides that it employs. The training program includes appropriate behavior management; effective communication; use and operation of adaptive equipment; and understanding behaviors that may be related to specific disabilities.

The training program shall be administered prior to that individual operating a school bus or serving as an aide on a school bus.

The (board or board of education contractor that provides student transportation services) requires that a school bus driver or school bus aide file a certification with the (board or board of education contractor that provides student transportation services) that the individual has completed the training program within five business days of its completion. The (board or board of education contractor that provides student transportation services) shall retain a copy of the certification for the duration of the individual's employment and shall forward a copy of the certification to the New Jersey Department of Education.

TRANSPORTATION SAFETY (continued)

The parent or guardian of a student with an individualized education plan shall complete the student information card when the individualized education plan is developed or amended for a student who receives transportation services. The student information card, developed by the New Jersey Department of Education, shall include information that should be readily available to a school bus driver and school bus aide for the purpose of promoting proper interaction with a student with special needs.

Upon receiving consent from a student's parent or guardian, a copy of the completed student information card shall be provided to the student's assigned school bus driver and school bus aide.

Drills

Emergency evacuation drills shall be conducted regularly throughout the school year to acquaint the pupil riders thoroughly with emergency situations. An emergency evacuation drill shall be held as soon as possible after the opening day of school and then at least twice a year. All pupils must receive evacuation instruction at least once within the school year.

Vehicles and Equipment

All district-owned or contracted vehicles used to transport children shall be maintained in such condition as to provide safe and efficient transportation service with a minimum of delays and disruption due to mechanical or equipment failure.

All district-owned or contracted vehicles used to transport children shall conform with state standards for such vehicles and shall be equipped with all safety devices required by code and statute.

All passengers on buses equipped with seat belts shall wear properly adjusted and fastened seat belts or other child restraint systems at all times while the bus is in operation.

Bus Drivers

Drivers of all Type I and Type II school vehicles used to transport district pupils shall be licensed by the State of New Jersey as bus drivers. They shall comply with all state requirements on physical condition, criminal history clearance, etc. The district shall be in compliance with all drug and alcohol testing requirements of the Omnibus Transportation Employee Testing Act and implementing regulations and shall provide all bus drivers with required information on them (see policy 4219.23 Employee substance abuse). Bus drivers are responsible for the safety of pupils entering, riding, and departing their vehicle. Bus drivers are prohibited from using a cell phone while driving a school bus.

Adopted: September 18, 2007 Revised: March 16, 2010 First Reading: July 21, 2020 Second Reading: Re-Adopted:

TRANSPORTATION SAFETY (continued)

<u>Legal References</u>: N.J.S.A. 18A:6-7.1 Criminal history record; employee in regular contact

with pupils; grounds for disqualification from

employment; exception

N.J.S.A. 18A:25-2 Authority over pupils

N.J.S.A. 18A:39-1 et seq. Transportation of pupils remote from school

See particularly:

N.J.S.A. 18A:39-17, -18,

-19.1, -20

N.J.S.A. 18A:39-19.2 Training program for school bus drivers, bus aides

through N.J.S.A. 18A:39-19.4 relative to students with special needs

N.J.S.A. 18A:39-26 School Bus Safety Act

N.J.S.A. 18A:39-27 Bus Driver Presence Required
N.J.S.A. 18A:39-28 Inspection of School Bus for Pupils

New Jersey Commercial Driver License Act N.J.S.A. 39:3B-1.1 et seq. School Buses, Equipment and Regulations

See particularly: N.J.S.A. 39:3B-10

through -12 N.J.A.C. 6A:27-1.1<u>et seq.</u>

Student Transportation

See particularly:

N.J.A.C. 6A:27-11.1, -11.2, -11.3, -11.4,-12.2, -13.3

34 <u>CFR</u> Part 85.100 <u>et seq.</u>, Governmentwide Debarment and Suspension (nonprocurement) and Governmentwide Requirements for Drug-Free Workplace (Grants)

49 <u>U.S.C.</u> § 31306 et seq.- Omnibus Transportation Employee Testing Act of 1991

49 <u>C.F.R.</u> Part 40.1 <u>et seq.</u> - Procedures for Transportation Workplace Drug Testing Programs

49 C.F.R. Part 382.101 - Controlled Substance and Alcohol Use and Testing

49 C.F.R. Part 391.1 et seq. - Qualification of drivers

<u>Policies and Procedures Manual for Pupil Transportation,</u> N.J. State Department of Education

The Department of Education School Bus Driver and Aide Training for Interacting with Students with Special Need: located on the New Jersey Department of Education website at: http://www.nj.gov/education/finance/transportation/training/dis/

TRANSPORTATION SAFETY (continued)

The NJDOE Guidance: *The Road Back: Restart and Recovery* at: https://www.nj.gov/education/reopening/

<u>Cross References</u>: *3516 Safety

*3541.1 Transportation routes and services
*4211 Recruitment, selection and hiring
*4119.23/4219.23 Employee substance abuse
*4231/4231.1 Staff development; in service education/visitations/conferences

*5131 Conduct/discipline

*1531.1 Harassment, intimidation and bullying

*5142 Pupil safety

^{*}Indicates policy is included in the Critical Policy Reference Manual.

POLICY

Roselle Park Board of Education Roselle Park, New Jersey

ILLNESS

When pupils are taken suddenly ill in school, they shall be sent or escorted to the nurse's office. If the nurse is not in the medical office, the pupil shall be sent or taken to the building principal's office. In general, the same procedures that apply to accidents shall apply to sudden pupil illness. The chief school administrator, in cooperation with the medical inspector, shall implement this policy.

Control of Contagious Diseases or Conditions

In order to protect the health of the pupils in our schools, all regulations of the state department of education, the state department of health and the local board of health shall be scrupulously observed, particularly those dealing with contagious or infectious diseases or conditions. Pupils who have been absent because of contagious or infectious diseases or conditions must present a certificate of recovery from a licensed physician or be examined by the medical inspector.

The school nurse shall observe pupils who show evidence of communicable disease and recommend their exclusion to the school principal. Recommendations shall be consistent with reporting requirements on communicable diseases as set forth in the New Jersey Health Code. Such pupils shall be isolated in the nurse's office until a parent/guardian picks them up, and any necessary measures have been taken to prevent spread of the infection. The school nurse, under the direction of the medical inspector, shall instruct all teachers in the symptoms of the most common diseases or conditions at least once a year.

Any student with HIV infection or AIDS or who lives with or is related to someone with HIV or AIDS shall not be excluded from general education, transportation services, extracurricular activities, athletic activities, assigned to home instruction or classified as eligible for special education because of the HIV infection. The school nurse shall recommend the exclusion of any individual with weeping skin lesions that cannot be covered.

In addition to the review of health and safety measures required by law, the school nurse shall individually instruct teachers from whose classrooms a pupil has been excluded in the symptoms of the disease for which the pupil was excluded. Student rights and confidentiality shall be protected in accordance with law. No teacher shall attempt to diagnose any illness of a pupil, but shall refer suspected cases to the nurse immediately.

Contact Tracing

Contact tracing is the process used to identify those who come into contact with people who have tested positive for many contagious diseases, including COVID-19. Contact tracing is used by health departments to prevent the spread of infectious disease. In general, contact tracing involves identifying people who have an infectious disease (cases) and their contacts (people who may have been exposed) and working with them to interrupt disease transmission. For COVID-19, this includes asking cases to isolate and contacts to quarantine at home voluntarily.

ILLNESS (continued)

All procedures will adhere to applicable federal and state law and regulations regarding privacy and the confidentiality of records.

Contact tracing for COVID-19 typically involves:

- A. Interviewing people with COVID-19 to identify everyone with whom they had close contact during the time they may have been infectious;
- B. Notifying contacts of their potential exposure:
- C. Referring contacts for testing;
- D. Monitoring contacts for signs and symptoms of COVID-19; and
- E. Connecting contacts with services they might need during the self-quarantine period.

To prevent the further spread of disease, COVID-19 contacts are encouraged to stay home and maintain social distance (at least 6 feet) from others until 14 days after their last exposure to a person with COVID-19. Contacts should monitor themselves by checking their temperature twice daily and watching for symptoms of COVID-19.

The school nurse shall consult with the local health department in the development, review and revision of the district contact tracing policy and procedures. The school nurse and the building principal are the designated staff liaisons responsible for providing notifications and carrying out other components of the board's contact tracing policy.

The school nurse in consultation with the building principal shall establish measures for a system of open communication that allows staff, students, and families to self-report symptoms and/or suspected exposure.

A staff member shall immediately notify the principal and the school nurse when he/she observes symptoms consistent with COVID 19 or becomes aware that an individual who has spent time in a district facility tests positive for COVID-19. The school nurse shall immediately notify local health officials, staff, and families of a confirmed case while maintaining confidentiality when the COVID-19 test is positive.

When the individual exhibits symptoms the school nurse will ensure that the student is taken to the designated isolation area. The nurse will examine the individual and may refer them for testing and treatment. A student exhibiting symptoms of COVID 19 may be required to submit to a COVID 19 test. The school nurse shall require the certification of a physician that the student is contagion free before readmitting a student to school. The nurse shall report all students testing positive for COVID 19 to the health department. The health department shall conduct the contact tracing.

ILLNESS (continued)

Symptoms of COVID 19 include:

- A. A fever of 100° F or greater;
- B. Cough;
- C. Shortness of breath or difficulty breathing;
- D. Chills:
- E. Repeated shaking with chills;
- F. Muscle pain;
- G. Headache:
- H. Sore throat;
- I. New loss of taste or smell;
- J. Fatigue;
- K. Congestion or runny nose;
- L. Nausea or vomiting;
- M. Diarrhea

All school and district administrators, school safety specialists, counselors, and any other staff deemed appropriate by the school and district, shall be provided information regarding the role of contact tracing in keeping school communities safe from the spread of contagious disease.

The school nurse or his or her designee shall make information available and/or conduct virtual information sessions to educate the broader school community on the importance of contact tracing.

Handling Blood and Body Fluids

The chief school administrator and medical inspector shall develop detailed routine procedures based on New Jersey administrative code and guidelines from the Centers for Disease Control for proper handling of blood and body fluids resulting from illness/accidents in the schools. These procedures shall be disseminated to all district staff and volunteers.

The medical inspector shall report all cases of communicable disease to the local board of health as required by law.

ILLNESS (continued)

Adopted: March 16, 2010

Review/Update:

First Reading: July 21, 2020

Second Reading: Re-Adopted:

Legal References:	N.J.S.A. 18A:16-6	Indemnity of officers and employees
	N.J.S.A. 18A:16-6.1	against civil actions Indemnity of officers and employees in
	10/1.10 0.1	certain criminal actions
	N.J.S.A. 18A:40-3	Lectures to teachers
	N.J.S.A. 18A:40-7	Exclusion of pupils who are ill
	N.J.S.A. 18A:40-8	Exclusion of pupils whose presence is
		detrimental to health and cleanliness
	N.J.S.A. 18A:40-10	Exclusion of teachers and pupils exposed to
	N. 1 O A 40A 40 44	disease
	<u>N.J.S.A.</u> 18A:40-11	Exclusion of pupils having communicable tuberculosis
	N.J.S.A. 18A:40-12	Closing schools during epidemic
	N.J.S.A. 18A:40-25	Boards of education to provide nursing care to
	N 10 A 00 4 0	students in nonpublic schools
	N.J.S.A. 26:4-6	Prohibiting attendance of teachers or pupils
	<u>N.J.S.A.</u> 26:4-15	Reporting of communicable diseases by physicians
	N.J.S.A. 26:5C-1 et seq.	AIDS Assistance Act
	N.J.S.A. 26:2T-1	Newly diagnosed Hepatitis C case;
		information, reports
	N.J.A.C. 6A:16-1.1 et seq.	Programs to Support Student
		Development
	Coo portioularly:	

See particularly:

N.J.A.C. 6A:16-1.3, -1.4, -2.1 et seq.

N.J.A.C. 8:57-1.1 et seq. Reportable Communicable Diseases

See particularly:

N.J.A.C. 8:57-1.3, -1.7, -2

N.J.A.C. 8:61-1.1 Attendance at school by pupils or adults infected

by Human Immunodeficiency Virus (HIV)

Plainfield Board of Education v. Cooperman, 105 NJ 587 (1987)

<u>Cross References</u>: *1410 Local units

*4112.4 Employee health

*4131/4131.1 Staff development; inservice

education/visitations/conferences

*4212.4 Employee health

*5113 Absences and excuses



Roselle Park Board of Education Roselle Park, New Jersey

HEALTH EXAMINATIONS AND IMMUNIZATIONS

File Code: 5141.3

The Roselle Park Board of Education declares that pupils who enter the district schools for the first time shall have a medical examination conducted at the medical home of the student, and a full report sent to the school. If a student does not have a medical home, the district shall provide this examination at the school physician's office or other appropriately equipped facility. "Medical home" means a health care provider and that provider's practice site chosen by the student's parent/guardian for the provision of health care. As the school physician is also a health care provider, the parent/guardian may request that the school physician provide the medical examination.

A pupil shall be exempted from mandatory immunization if the parent/guardian objects to immunization in a written statement submitted to the principal, signed by the parent/guardian, explaining how the administration of immunizing agents conflicts with the pupil's exercise of bona fide religious tenets or practices. General philosophical or moral objection to immunization shall not be sufficient for an exemption on religious grounds.

Every pupil who enters the district schools for the first time shall present an immunization record as required by law. At the parent/guardian's request, these immunizations may be administered by the school physician.

Pupils seeking to enter school who have been identified as having a communicable/infectious disease or condition shall not be enrolled unless they qualify under the rules of the New Jersey Department of Education, the New Jersey Department of Health and/or the Roselle Park Board of Health pertaining to periods of incubation, communicability, quarantine, and reporting.

The superintendent or his/her designee shall formulate regulations that ensure immunization records are reviewed and updated annually pursuant to N.J.A.C. 8:57-4.1 through 4.16. The superintendent shall also formulate regulations for this policy and for regular pupil health examinations at appropriate grade levels; before participation in sports programs; and for tuberculosis, scoliosis, hearing loss, visual acuity and any other physical examinations required by law. Any health defects revealed by any examination given by the school health services must be reported to the parent/guardian. The board shall review the regulations and adopt those required by law.

Pandemic Reopening and Recovery

A. Screening and Personal Protective Equipment (PPE)

HEALTH EXAMINATIONS AND IMMUNIZATIONS (continued)

- 1. Adequate amount of personal protective equipment (PPE) shall be available, accessible, and provided for use by staff and students.
- 2. School staff and visitors are required to wear face coverings unless doing so would inhibit the individual's health or the individual is under two years of age.
- 3. Students are strongly encouraged to wear face coverings and are required to do so when social distancing cannot be maintained, unless doing so would inhibit the student's health.
- 4. Staff and students shall be screened for entry into the school building;
- 5. The principal or his or her designee shall develop a school entry plan that includes:
- a. Staff assigned to do the screening:
- b. Designated entrances that will be used to admit students;
- The assignment of classes and grades to designated entrances and/or designated entrance times;
- 6. Staff must visually check students for symptoms upon arrival (which may include temperature checks) and/or confirm with families that students are free of COVID-19 symptoms;
- 7. Health checks must be conducted safely and respectfully, and in accordance with any applicable privacy laws and regulations;
- 8. Results must be documented when signs/symptoms of COVID-19 are observed;
- 9. Screening procedures shall take into account students with disabilities and accommodations that may be needed in the screening process for those students;

B. Procedures for symptomatic staff and students:

- 1. The school principal or his or her designee shall establish an isolation space;
- 2. Students and staff with symptoms related to COVID-19 shall be safely and respectfully isolated from others. Students should remain in isolation with continued supervision and care until picked up by an authorized adult:
- 3. Staff must provide continuous monitoring of symptoms;
- 4. The current Communicable Disease Service guidance for illness reporting shall be followed;
- 5. If a staff member becomes aware that an individual who has spent time in a district facility tests positive for COVID-19, the staff members shall notify the principal and the school nurse. The school nurse shall immediately notify local health officials, staff, and families of a confirmed case while maintaining confidentiality;

C. Preparations for when someone tests positive for COVID-19:

- 1. The school principal or his or her designee shall establish an isolation space;
- Students and staff with symptoms related to COVID-19 shall be safely and respectfully taken to the designated isolation space and isolated from others. Students should remain in isolation with continued supervision and care until picked up by an authorized adult;
- 3. The current Communicable Disease Service guidance for illness reporting shall be followed;

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File Code: 5141.3p

HEALTH EXAMINATIONS AND IMMUNIZATIONS (continued)

- Readmittance to school shall be consistent with <u>Department of Health guidance and information for schools</u> and Department of Health/Communicable Disease Service's <u>Quick Reference Guidance on Discontinuation of Transmission-Based Precautions and Home Isolation for Persons Diagnosed with COVID-19;
 </u>
- Contact tracing shall be initiated including records of groups/cohorts, assigned staff, and daily attendance.
- D. Protocols to address a positive case:

Students and employees may be asked to leave or not come into school if they test positive for COVID-19 or exhibit one or more of the symptoms of COVID-19, based on CDC guidance, that is not otherwise explained:

- 1. A fever of 100° F or greater;
- 2. Cough;
- 3. Shortness of breath or difficulty breathing;
- 4. Chills;
- 5. Repeated shaking with chills;
- 6. Muscle pain;
- 7. Headache:
- 8. Sore throat:
- 9. New loss of taste or smell;
- 10. Fatigue;
- 11. Congestion or runny nose;
- 12. Nausea or vomiting;
- 13. Diarrhea.

Parent/Guardian Notice

In accordance with federal law, the Protection of Pupil Rights Amendment (PPRA), parents/guardians shall be notified annually of the opportunity for the parent/guardian to opt the student out of any non-emergency, invasive physical examination or screening that is:

- A. Required as a condition of attendance;
- B. Administered by the school and scheduled by the school in advance; and
- C. Not necessary to protect the immediate health and safety of the student, or of other students.

Adopted: March 16, 2010

NJSBA Review/Update: October 13, 2015

Readopted: July 25, 2017 First Reading: July 21, 2020

Second Reading: Re-Adopted:

Page 3 of 5 5141.3p

File Code: 5141.3p

HEALTH EXAMINATIONS AND IMMUNIZATIONS (continued)

Key Words

Immunizations, Inoculations, Examinations, Pupil Physical Examinations, Student Physical Examinations, Health

Legal References:	N.J.S.A. 18A:35-4.6	
<u> </u>	through -4.8	Parents Right to Conscience Act of 1979
	N.J.S.A. 18A:40-4	Examination for physical defects and screening of
	10/1.10	hearing of pupils; health records
	N.J.S.A. 18A:40-4.3	Scoliosis; periodic examination; notice to parents or
		guardian
	N.J.S.A. 18A:40-4.4	Exemption
	N.J.S.A. 18A:40-4.5	Immunity from action of any kind due to provisions of
		act
	N.J.S.A. 18A:40-5	Method of examination; notice to parent or guardian
	N.J.S.A. 18A:40-6	In general
	N.J.S.A. 18A:40-11	Exclusion of pupils having communicable tuberculosis
	N.J.S.A. 18A:40-16	
	through -19	Tuberculosis infection; determination of presence
	N.J.S.A. 18A:40-20	Immunization at public expense
	N.J.S.A. 18A:61D-8	
	through -10	Findings, declarations relative to Hepatitis B
		vaccinations
	N.J.S.A. 26:1A-9.1	Exemption of pupils from mandatory immunizations
	N.J.S.A. 26:4-6	Prohibiting attendance of teachers or pupils
	N.J.S.A. 26:2T-5	
	through -9	Findings, declarations relative to Hepatitis C
	N.J.A.C. 6A:14-3.4	Evaluation
	N.J.A.C. 6A:16-1.1et seq.	Programs to Support Student Development
	See particularly:	
	N.J.A.C. 6A:16-1.3,	
	-2.1, -2.2, -2.3, -2.4,	
	-4.1, -4.3	
	N.J.A.C. 6A:32-9.1	Athletics Procedures
	N.J.A.C. 8:57-2	Reporting of acquired immunodeficiency syndrome
		and infection with Human Immunodeficiency Virus
	N.J.A.C. 8:57-4.1	Applicability
	N.J.A.C. 8:57-4.2	Proof of immunization
	N.J.A.C. 8:57-4.3	Medical exemptions
	N.J.A.C. 8:57-4.4	Religious exemptions
	N.J.A.C. 8:57-4.5	Provisional admission
	N.J.A.C. 8:57-4.6	Documents accepted as evidence of immunization
	N.J.A.C. 8:57-4.7	Records required
	<u>N.J.A.C.</u> 8:57-4.8	Reports to be sent to the State Department of Health

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File Code: 5141.3p

HEALTH EXAMINATIONS AND IMMUNIZATIONS (continued)

N.J.A.C. 8:57-4.9	Records available for inspection
N.J.A.C. 8:57-4.10	Diphtheria and tetanus toxoids and pertussis vaccine
N.J.A.C. 8:57-4.11	Poliovirus vaccine
N.J.A.C. 8:57-4.12	Measles virus vaccine
N.J.A.C. 8:57-4.13	Rubella vaccine
N.J.A.C. 8:57-4.14	Mumps vaccine
N.J.A.C. 8:57-4.15	Haemophilus influenza type b (Hib) conjugate vaccine
N.J.A.C. 8:57-4.16	Hepatitis B virus vaccine
N.J.A.C. 8:57-4.17	Varicella virus vaccine
N.J.A.C. 8:57-4.18	Pneumococcal conjugate vaccine
N.J.A.C. 8:57-4.19	Influenza vaccine
N.J.A.C. 8:57-4.20	Meningococcal vaccine
N.J.A.C. 8:57-4.21	Providing immunization
N.J.A.C. 8:57-4.22	Emergency power of the Commissioner, Department
	of Health and Senior
N.J.A.C. 8:61-2.1	Attendance at school by students or adults infected by
	Human Immuno-deficiency Virus (HIV)
20 <u>U.S.C.A.</u> 1232h	Protection of Pupil Rights Amendment

Plainfield Board of Education v. Cooperman, 105 NJ 587 (1987)

No Child Left Behind Act of 2001, Pub. L. 107-110, 20 U.S.C.A. 6301 et seq.

Every Student Succeeds Act of 2015, Pub. L. 114-95, 20 U.S.C.A. 6301 et seq.

The NJDOE Guidance: *The Road Back: Restart and Recovery* at: https://www.nj.gov/education/reopening/

Cross References: *1410

<u>s</u> :	*1410	Local units
	*4123	Classroom aides
	*5111	Admission
	*5113	Absences and excuses
	*5131.6	Drugs, alcohol, tobacco (substance abuse)
	*5141	Health
	*5141.21	Administering medication
	*5200	Nonpublic school pupils
	*6142.4	Physical education and health
	*6145.1/6145.2	Intramural competition; interscholastic competition
	*6162.5	Research
	*6164.4	Child study team
	*6171.4	Special education

^{*}Indicates policy is included in the Critical Policy Reference Manual.