



**ROSELLE PARK BOARD OF EDUCATION
REMOTE PUBLIC MEETING AGENDA
November 17, 2020**

PLEASE BE ADVISED THAT due to the current State of Emergency, in accordance with N.J.S.A. 10:4-8 (b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services, this Public Meeting- Public Hearing will be held by remote means.

Notice of Meeting

This meeting is an open session of the Roselle Park Board of Education held under the Open Public Meetings Act of the State of New Jersey. Notice of this meeting was sent to the Star Ledger, Local Source, the Home News Tribune, the borough clerk, school offices, and the district website.

Roll Call

| | | | |
|---|-------|---------------------|-------|
| President Signorello | _____ | Loren Harms | _____ |
| Vice President Leingang | _____ | Chad Hemenway | _____ |
| Susan Carlstrom | _____ | Khamele McLeod-Cato | _____ |
| Marissa Falcon | _____ | Christopher Miller | _____ |
| Marc Fernandez | _____ | | |
| Pedro Garrido, Superintendent of Schools | | | _____ |
| Michelle Calas, School Business Administrator/Board Secretary | | | _____ |
| Jennifer Osborne, Board Attorney | | | _____ |

Flag Salute

Executive Session

RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects:

Attorney Client Privilege

It is anticipated that the executive session will take approximately 60 minutes; the Board may take action during public session. The Board shall return to public session, following executive session, at approximately 7 p.m. The minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Agenda
November 17, 2020
Open Session

Motion to go into executive session:

Moved:

Seconded:

Time:

Voice Vote: AYE- NAY-

Motion to return to public session:

Moved:

Seconded:

Time:

Voice Vote: AYE- NAY-

Public Participation – 7:00 PM – Agenda Items Only

Each member of the public may speak a maximum of three minutes and adhere to the following:

- Have full name written on their profile
- Raise their hand icon on Zoom
- Wait to be called by the Board Secretary
- Once called, please put video on and unmute your audio

Committee Reports

Superintendent’s Report

- Presentation on the District’s Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights.

Personnel

Agenda Items 1 through 13

The Superintendent recommends:

1. Staff Appointments

To approve the following staff appointment:

- a. Sarah Megan Quinty, Middle School, Math, Maternity Leave Replacement, effective February 2, 2021 through June 30, 2021 at BA-3 \$58,700 (prorated).
 Account Number: 11-130-100-101-03
(repl. K. Haralambopoulos)

2. Staff Resignations

To accept the following resignations:

- a. Laura Mejia, Paraprofessional, effective November 13, 2020
- b. Shira NesSmith, District Social Worker, effective December 29, 2020

3. Leave of Absence Request

To approve the following leave of absences:

a.

| Name | Leave Request | To: | Rate |
|------------|---------------|--------------------------|---|
| Dena Wilds | EPSLA** | 10/20/20 to 11/2/2020* | Full daily rate; up to the maximum amount of \$511 daily. |
| | Medical | 11/3/2020 to 11/30/2020* | Full salary; accumulated sick days |

b.

| Name | Leave Request | To: | Rate |
|------------------|---------------|---------------------------|---|
| Shannon Martinez | EPSLA** | 10/17/2020 to 10/23/2020* | Full daily rate; up to the maximum amount of \$511 daily. |

c.

| Name | Leave Request | To: | Rate |
|------------------|---------------|---------------------------|---|
| Michelle Paterno | EPSLA** | 10/29/2020 to 11/12/2020* | Full daily rate; up to the maximum amount of \$511 daily. |
| | Medical | 11/13/2020 to 11/19/2020* | Full salary; accumulated sick days. |

d.

| Name | Leave Request | To: | Rate |
|-----------------|---------------|--------------------------|---|
| Andrea Martinho | EPSLA** | 11/2/2020 to 11/13/2020* | Full daily rate; up to the maximum amount of \$511 daily. |

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e.

| Name | Leave Request | To: | Rate |
|----------------|---------------|--------------------------|---|
| Jennifer Sousa | EPSLA** | 10/30/2020 to 11/2/2020* | Full daily rate; up to the maximum amount of \$511 daily. |

f.

| Name | Leave Request | To: | Rate |
|-----------------|---------------|-----------------------------------|---|
| Jennifer Durkin | EPSLA** | 11/9, 11/10, 11/12- 11/20/2020 | Full daily rate; up to the maximum amount of \$511 daily. |

g.

| Name | Leave Request | To: | Rate |
|----------------|---------------|--------------------------|---|
| Michael Silver | EPSLA** | 11/4/2020 to 11/18/2020* | Full daily rate; up to the maximum amount of \$511 daily. |
| | | 11/19/2020 to 6/30/2021* | Unpaid |

h.

| Name | Leave Request | To: | Rate |
|-------------------|---------------|--------------------------|---|
| Rachelle Langevin | EPSLA** | 10/30/2020 to 11/2/2020* | Full daily rate; up to the maximum amount of \$511 daily. |

i

| Name | Leave Request | To: | Rate |
|----------------|---------------|---|---|
| Vanessa Garaio | EPSLA** | 11/9, 11/10, 11/12, 11/13, 11/16/2020* | Full daily rate; up to the maximum amount of \$511 daily. |

j.

| Name | Leave Request | To: | Rate |
|-----------------|---------------|--|---|
| Sheila O'Reilly | EPSLA** | 11/10, 11/11-11/17, 11/19-11/20/2020* | Full daily rate; up to the maximum amount of \$511 daily. |

k.

| Name | Leave Request | To: | Rate |
|----------------|---------------|--|---|
| David O'Connor | EPSLA** | 11/10, 11/12-11/17, 11/19-11/23/2020* | Full daily rate; up to the maximum amount of \$511 daily. |

l.

| Name | Leave Request | To: | Rate |
|-------------|---------------|--|---|
| Robina Alba | EPSLA** | 11/10, 11/12-11/17, 11/19-11/23/2020* | Full daily rate; up to the maximum amount of \$511 daily. |

m.

| Name | Leave Request | To: | Rate |
|---------------|---------------|--------------------------|---|
| Yudelka Rocha | EPSLA** | 10/23/2020 to 11/9/2020* | Full daily rate; up to the maximum amount of \$511 daily. |

n.

| Name | Leave Request | To: | Rate |
|---------------|---------------|--|---|
| Carolyn Burke | EPSLA** | 11/12 (half day), 11/13-11/17, 11/20-11/24/2020* | Full daily rate; up to the maximum amount of \$511 daily. |

*The employee shall receive health benefits during this period.

**Emergency Paid Sick Leave Act (EPSLA)

***Emergency Family and Medical Leave Expansion Act (EFMLEA)

4. Leave of Absence Extension Request

To approve the following leave extension request:

a.

| Name | Leave Request | From: | To: | Rate |
|-----------------|---------------|--------------------------|--------------------------|---|
| Allison Kanarek | EPSLA | 9/8/2020 to 9/21/2020* | 9/8/2020 to 9/21/2020* | Full daily rate; up to maximum amount of \$511 daily. |
| | EFMLEA | 9/22/2020 to 11/30/2020* | 9/22/2020 to 11/30/2020* | 2/3 daily rate; up to maximum amount of \$200 daily. |
| | Medical | | 12/1/2020 to 2/8/2021* | Full salary; accumulated sick days. |
| | | | 2/9/2021 to 6/30/2021* | Unpaid |

b.

| Name | Leave Request | From: | To: | Rate |
|-----------------|---------------|----------------------|-----------------------|---------------------------------|
| Erin Sterenczak | Personal | 9/1/2020 to 1/1/2021 | 9/1/2020 to 6/30/2021 | Unpaid; with no health benefits |

c.

| Name | Leave Request | From: | To: | Rate |
|------------------|---------------|------------------------|--------------------------|-------------------------------------|
| Marcela Assuncao | FMLA/NJSLA | 9/1/2020 to 9/24/2020* | 9/1/2020 to 9/24/2021* | Full salary; accumulated sick days. |
| | | | 9/25/2020 to 10/31/2020* | Unpaid |
| | | | 11/1/2020 to 5/21/2021* | Unpaid |

d.

| Name | Leave Request | From: | To: | Rate |
|-------------------|---------------|--------------------------|-------------------------|--|
| Christine Huxford | EFMLEA | 9/2/2020 to 9/15/2020* | 9/2/2020 to 9/15/2020* | Unpaid |
| | EFMLEA | 9/16/2020 to 11/24/2020* | 9/16/2020 to 11/24/2020 | 2/3 daily rate; up to maximum amount of \$200 daily. |
| | Personal | | 11/25/2020 to 6/30/2021 | Unpaid; no health benefits |

e.

| Name | Leave Request | From: | To: | Rate |
|-------------|---------------|--------------------------|--------------------------|--|
| Judith Nese | EFMLEA | 9/2/2020 to 9/15/2020* | 9/2/2020 to 9/15/2020* | Unpaid |
| | EFMLEA | 9/16/2020 to 11/24/2020* | 9/16/2020 to 11/24/2020* | 2/3 daily rate; up to maximum amount of \$200 daily. |
| | Medical | | 11/25/2020 to 12/1/2020* | Full salary; accumulate personal days |
| | | | 12/2/2020 to 6/30/2021* | Unpaid |

f.

| Name | Leave Request | From: | To: | Rate |
|------------------------|---------------|-----------------------|-------------------------|-------------------------------------|
| Kathleen Frees-Kroboth | Medical | 9/1/2020 to 1/1/2021* | 9/1/2020 to 1/19/2021* | Full salary; accumulated sick days. |
| | | | 1/20/2021 to 2/12/2021* | Unpaid |

*The employee shall receive health benefits during this period.

**Emergency Paid Sick Leave Act (EPSLA)

***Emergency Family and Medical Leave Expansion Act (EFMLEA)

5. Maternity Leave of Absence Extension Request

To approve the following maternity leave of absence extension request:

| Name | Leave Request | From: | To: | Rate |
|--|----------------------------|-------------------------|-------------------------|---------------------------------|
| Jessica Gilchrist RG/1 st Grade Teacher | Pre-Disability Leave/FMLA | 4/29/2020 to 5/26/2020 | 4/29/2020 to 5/26/2020 | Unpaid, waives health benefits. |
| | Post Disability Leave/FMLA | 5/27/2020 to 6/26/2020 | 5/27/2020 to 6/26/2020 | Unpaid, waives health benefits. |
| | FMLA/NJFLA | 6/27/2020 to 11/27/2020 | 6/27/2020 to 11/27/2020 | Unpaid; waives health benefits. |
| | Maternity | | 11/28/2020 to 4/6/2021 | Unpaid, waived health benefits. |

6. Maternity Leave of Absence Request

To approve the following maternity leave of absence:

a.

| Name | Leave Request | To: | Rate |
|--|----------------------------|-------------------------|------------------------------------|
| Kimberly Haralambopoulos MS/Math Teacher | Pre-Disability Leave/FMLA | 2/22/2021 to 3/10/2021* | Full salary; accumulated sick days |
| | Post Disability Leave/FMLA | 3/11/2021 to 4/11/2021* | Full salary; accumulated sick days |
| | FMLA/NJFLA | 4/12/2021 to 6/30/2021* | Unpaid |

*The employee shall receive health benefits during this period.

7. District Substitutes

To approve the additional substitute. - Paraprofessionals- \$13/hr.

PARAPROFESSIONAL

Jessica Noel

8. High School & Middle School Winter Coaches 2020-2021

Whereas, the Roselle Park Board of Education seeks to appoint coaching staff for the 2020-2021 school year winter sports season; and

Whereas, the Roselle Park Board of Education will pay the full stipend associated with the coaching of a particular sport in the event that the winter sports season is conducted in-person and in full; and

Whereas, the Roselle Park Board of Education will not pay the amount of the stipend or pay a prorated amount of the stipend associated with the coaching of a particular sport in the event that all or a portion of the sport is not conducted in-person due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee; and

Whereas, in the event that a winter sports season is either cancelled or reduced or modified in any way, the stipend will not be paid or will be prorated commensurate with the percentage of the sports season that is actually conducted in-person; and

Now, Be it Resolved, that the Roselle Park Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments for the 2020-2021 school year, contingent upon the winter sports season running in-person and becoming operational, and with the stipend not to be paid if the sports season is cancelled, and with the stipend to be prorated should the sports season not be completed in-person because of a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee:

| | | | |
|---|------------------|-----|-----------|
| Head Wrestling Coach | Ryan Rooney | 5-1 | \$8,504 |
| Assistant Wrestling Coach | Keith Appello | 7-2 | \$6,095 |
| | Richard Greco | 5-1 | \$5,745 |
| Assistant Middle School Wrestling Coach | Connor Gabriel | 1-2 | \$3,028 |
| Volunteer Wrestling Coach | Craig Frost | | Volunteer |
| | Michael Goff | | Volunteer |
| | Stephen Margolin | | Volunteer |
| Head Boys Basketball Coach | Matthew Talbot | 1-2 | \$7,306 |
| JV Boys Basketball Coach | Dominick Silva | 1-1 | \$4,936 |
| Volunteer Basketball Coach | Yuri Brutus | | Volunteer |
| Middle School Boys Basketball Coach | Brian Lowe | 7-2 | \$4,917 |
| Head Girls Basketball Coach | Ian Matten | 5-2 | \$8,504 |

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| | | | |
|--------------------------------------|------------------|-----|-----------|
| JV Girls Basketball Coach | Jason Kaulfers | 3-1 | \$5,355 |
| Middle School Girls Basketball Coach | Charlene Durniak | 7-7 | \$4,917 |
| Head Bowling Coach | Vincent Fucci | 7-5 | \$3,982 |
| Assistant Bowling Coach | Douglas Metzger | 1-2 | \$2,021 |
| Volunteer Bowling Coach | Nick Milici | | Volunteer |

9. Additional Athletic Proctors 2020-2021

To approve the following athletic proctor for the 2020-2021 school year:

Proctors:

| | | | |
|----------------|-----------------|------------------|----------------------|
| Thomas Galuppo | Meghan Gibson | Charlene Durniak | Antonette Signorello |
| | Tatiana Paredes | Staci Hartzler | Kim Belford |

Rate: Proctor: \$45.00

Account Number: 11-402-100-100-16

Original Agenda resolution appeared on the July 21, 2020 Regular Public Meeting, resolution no. 5

10. Change of Assignment/Transfer

To approve the following change of assignment/transfer:

| | <u>From</u> | <u>To</u> |
|--------------------|---|--|
| a. Lauren Bergeski | Math Teacher Middle School \$80,165 11-130-100-101-03 <i>Effective 1/1/2020</i> | Title I Math Coach District \$80,165 Acct. # 20-231-100-101-10 |
| b. Jamie Nevitt | Math Teacher Middle School \$76,698 11-130-100-101-03 | Math Teacher High School \$76,698 Acct. # 11-140-100-101-02 <i>Effective 12/7/2020- 3/26/2021</i> |
| c. Michelle Lynch | Special Ed Teacher Middle School \$76,698 11-213-100-101-03 | Math Teacher Middle School \$76,698 Acct # 11-213-100-101-03 <i>Effective 12/7/2020- 3/26/2021</i> |
| d. Yudelka Rocha | Paraprofessional Robert Gordon 5.5 hrs. /day \$17.40/hr. 20-218-100-106-00 | Paraprofessional Robert Gordon 5.5 hrs. /day \$17.40/hr. + \$1.00 toileting Acct. # 20-218-100-106-00 <i>Effective 10/19/2020</i> |

- e. Adriana Quintana Paraprofessional Paraprofessional
Robert Gordon Robert Gordon
5.5 hrs. /day 5.5 hrs. /day
\$16.65/hr. \$16.65/hr. + \$1.00 toileting
20-218-100-106-00 Acct. # 20-218-100-106-00
Effective 10/19/2020

- f. Michele Thompson Paraprofessional Paraprofessional
Sherman Sherman
5.5 hrs. /day 5.5 hrs. /day
\$16.65/hr. \$16.65/hr. + \$1.00 toileting
20-218-100-106-00 Acct. # 20-218-100-106-00
Effective 10/19/2020

- g. Sylwia Bednarz- Paraprofessional Paraprofessional
Caraballo Sherman
5.5 hrs. /day 5.5 hrs. /day
\$16.65/hr. \$16.65/hr. + \$1.00 toileting
20-218-100-106-00 Acct. # 20-218-100-106-00
Effective 11/25/2020

- h. Anne Riggi Paraprofessional Paraprofessional
Robert Gordon Robert Gordon
5.5 hrs. /day 5.5 hrs. /day
\$17.40/hr. \$17.40/hr. + \$1.00 toileting
20-218-100-106-00 Acct. # 20-218-100-106-00
Effective 10/19/2020- 11/24/2020

11. Appointment Extensions

To approve the extension of the following appointments:

a.

| Name | Position | Salary | From: | To: |
|-----------------|-------------------------------|----------|------------------------|-----------------------|
| Mahum Fernandez | 6 th Grade Teacher | \$59,595 | 9/1/2020 to 11/25/2020 | 9/1/2020 to 6/30/2021 |

b.

| Name | Position | Salary | From: | To: |
|----------------|--------------------|---------------------|-----------------------|-----------------------|
| Robert Kessler | Special Ed Teacher | \$58,278 (prorated) | 9/1/2020 to 11/25/200 | 9/1/2020 to 1/31/2021 |

12. High School and Middle School Additional Teacher and Classes 2020-2021

To approve the following additional teachers to teach an additional class for the 2020-2021 school year:

| First Name | Last Name | Location | Department | Rate | Salary | Amount | Account | Effective Date |
|------------|-----------|---------------|-------------------|-------------------|----------|-----------|-------------------|----------------|
| Karen | Ruby | High School | Special Education | 1/8 th | \$87,070 | \$10,884* | 11-213-100-101-02 | 11/4/2020 |
| Gina | Skierski | High School | Special Education | 1/8 th | \$81,089 | \$10,136* | 11-213-100-101-02 | 11/4/2020 |
| Michele | Lynch | Middle School | Math | 1/8 th | \$76,698 | \$9,587* | 11-130-100-101-03 | 12/7/2020 |
| Kara | Dowling | High School | Algebra 2 | 1/8 th | \$80,641 | \$10,080* | 11-213-100-101-02 | 11/9/2020 |

**pro-rated*

13. Additional HS & MS Extra-Curricular Advisors 2020-2021

Whereas, the Roselle Park Board of Education seeks to appoint extracurricular advisors for the 2020-2021 school year fall sports season; and

Whereas, the Roselle Park Board of Education will pay the full stipend associated with the extra-curricular activity in the event that the activity is conducted in-person and in full; and

Whereas, the Roselle Park Board of Education will not pay the amount of the stipend or pay a prorated amount of the stipend associated with the extra-curricular in the event that all or a portion of the activity is not conducted in-person due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee; and

Whereas, in the event that an extra-curricular activity is either cancelled or reduced or modified in any way, the stipend will not be paid or will be prorated commensurate with the percentage of months worked that is actually conducted in-person with a start date of November 1, 2020; and

Now, Be it Resolved, that the Roselle Park Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments for the 2020-2021 school year, contingent upon the extra-curricular activities running in-person and becoming operational, and with the stipend not to be paid if extra-curricular activity is cancelled, and with the stipend to be prorated should the extra-curricular activity not be completed in-person because of a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure or a directive from the appropriate representative of the New Jersey Department of Education or a directive from the Governor or designee or the New Jersey Legislature or designee:

| | Name | Location | Step | Rate |
|---|----------------------|-----------------|-------------|-------------|
| <u>Extra-Curricular Advisors</u> | | | | |
| Peer Leader Coordinator | Tiffany Bain | HS | Step B | \$3,119 |
| Peer Leadership Asst. Coordinator | Andrea Kozodoy | HS | Step B | \$1,688 |
| <u>Club Advisors</u> | | | | |
| Anime Club | Lewis Mancine | HS | Step A | \$1,441 |
| Art Club | Maria Teresa Scutro | HS | Step B | \$1,516 |
| | Tina Jones | MS | Step B | \$1,516 |
| Chess Club | Dennis Dagounis | HS | Step B | \$1,516 |
| | Michelle Howell | MS | Step A | \$1,441 |
| Creative Writing Club | Joanna Netta | HS | Step B | \$1,516 |
| Dance Club | Tamara Dombrowski | HS | Step B | \$1,516 |
| Debate Club | Jonathan Silberlight | HS | Step B | \$1,516 |
| Ecology Club | Tamara Pires | HS | Step B | \$1,516 |
| French Club | Marina Nezius | HS | Step B | \$1,516 |
| Garden Club | Tina Hernandez | HS | Step B | \$1,516 |
| GSA Club (Co-Advisor) | Andrea Kozodoy | HS | Step B | \$758 |
| GSA Club (Co-Advisor) | Jonathan Silberlight | HS | Step B | \$758 |
| Health Careers Club | Patricia Soto | HS | Step A | \$1,441 |

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|---------------------------------|-------------------|----|--------|---------|
| Interact Club | Vincent Fucci | HS | Step B | \$1,516 |
| People of Color Alliance (POCA) | Valentina Arango | HS | Step B | \$1,516 |
| Service Club (SASS) | Merlin Almanzar | HS | Step B | \$1,516 |
| Spanish Club | Merlin Almanzar | HS | Step B | \$1,516 |
| STEM Girls | Luciano Epp | HS | Step A | \$1,441 |
| Table Top Games (Co-Advisors) | Lauren Amoroso | HS | Step B | \$758 |
| Table Top Games (Co-Advisors) | Jennifer Lemke | HS | Step B | \$758 |
| Video Game Club | Andrew Williamson | HS | Step B | \$1,516 |
| Panthers Paw Club | Jamie Carlson | MS | Step A | \$1,441 |
| Newspaper Club | Lisa Robison | MS | Step B | \$2,130 |
| Science Club | Shaun Lacey | MS | Step B | \$1,516 |

Original Agenda resolution appeared on the August 18, 2020 Regular Public Meeting, resolution no. 12

14. Federal Programs Salary Allocations for 2020-2021

To approve the following salary allocations for Federal programs for the 2020-2021 school year:

| <u>Teacher's Name</u> | <u>Program</u> | <u>%</u> | <u>Program Salary</u> |
|-----------------------|----------------|----------|-----------------------|
| Bergeski, Lauren | Title I | 100% | \$48,099 |
| Chierico, Katie | Title I | 50% | \$33,838 |
| Clausi, Jessica | Title I | 17% | \$10,884 |
| Flatley, Ryan | Title I | 17% | \$9,274 |
| Kowalski, Kristin | Title I | 17% | \$10,021 |
| Sousa, Jennifer | Title I | 17% | \$9,587 |

| <u>Paraprofessional's Name</u> | <u>Program</u> | <u>%</u> | <u>Program Salary</u> |
|--------------------------------|----------------|----------|-----------------------|
| Baxi, Rashmi | IDEA B | 100% | \$20,784 |
| DiFrancesco, Patricia | IDEA B | 100% | \$18,886 |
| Gamba, Cheryl | IDEA B | 100% | \$16,575 |
| Garbarini, Maureen | IDEA B | 100% | \$17,860 |
| Italiano, Deborah | IDEA B | 100% | \$16,941 |
| Meawad, Dena | IDEA B | 100% | \$2,195 |
| Moreno-Wisniewski, Eulalia | IDEA B | 100% | \$16,941 |
| Munoz, Diana | IDEA B | 100% | \$16,941 |
| Rehman, Mariam | IDEA B | 100% | \$16,094 |
| Vaughn-Spring, Stacy | IDEA B | 100% | \$14,631 |
| Syed, Nawazish | IDEA PS | 41% | \$11,088 |
| Dudani, Kalpana | IDEA PS | 23% | \$1,957 |

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Approval of Personnel Section

Motion to Approve:
Seconded:

Roll Call

| | |
|-------------------------|--|
| Vice President Leingang | |
| Susan Carlstrom | |
| Marissa Falcon | |
| Marc Fernandez | |
| Loren Harms | |

| | |
|----------------------|--|
| Chad Hemenway | |
| Khamele McLeod-Cato | |
| Christopher Miller | |
| President Signorello | |
| | |

EDUCATION

Agenda Item 15 through 20

The Superintendent recommends:

15. Education Programs

To approve the following education program for 2020-2021 school year:

Bedside Instruction

2020-05 Union County Educational Services 10/21/2020 – approx. 6/wks. \$4,200

Account Number: 11-150-100-320-10

Michelle Calas, School Business Administrator/Board Secretary, certifies the availability of funds.

16. Conference Attendance Request

To approve the following staff workshop attendance request:

| Attendee | Conference | Date |
|----------------|---|--------------------------------------|
| Chelsea Murphy | Social Emotional Learning & Character Development Program | 1/4/21 to 3/20/21 10 weeks online |

Account Number: 20-260-200-300-11 (Title IIA)

Cost not to exceed: \$290

Michelle Calas, School Business Administrator/Board Secretary, certifies the availability of funds.

17. Harassment/Intimidation/Bullying Incidents

To affirm the Superintendent's recommendation on the following harassment/intimidation/bullying incidents:

#20001

18. Evaluation Instruments

To reapprove adoption of state approved teacher and principal evaluation instruments for continued implementation during the 2020-2021 school year:

Teacher evaluation instrument:

Charlotte Danielson: The Framework for Teaching (2013)

Principal/Administrator evaluation instrument:

The Marshall Principal Evaluation Rubrics

19. Preschool Operational Plan

To approve the submission of the 2021-2022 Preschool Operational Plan to the New Jersey Department of Education.

20. High School Athletic Schedule

To approve the Roselle Park High School to participate in NJSIAA Season 2 Winter Sports and to further approve the 2020-2021 High School winter sports schedules for the following sports: (Exhibit A)

- HS Boys Basketball
- HS Girls Basketball
- HS Wrestling

Approval of Education Section

Motion to Approve:
Seconded:

Roll Call

| | |
|-------------------------|--|
| Vice President Leingang | |
| Susan Carlstrom | |
| Marissa Falcon | |
| Marc Fernandez | |
| Loren Harms | |

| | |
|----------------------|--|
| Chad Hemenway | |
| Khamele McLeod-Cato | |
| Christopher Miller | |
| President Signorello | |
| | |

BUSINESS

Agenda Items 20 through 29

The Superintendent recommends:

21. Monthly Certification

A. Board Secretary's Monthly Certification, Budgetary Line Item Status

Pursuant to N.J.A.C. 6:20-2.13 (d), I certify that as of October 31, 2020 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1

Board Secretary

Date

B. Board of Education's Monthly Certification, Budgetary Major Account/Fund Status

Pursuant to N.J.A.C. 6:20-2.13 (e), we certify that as of October 31, 2020 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20- 2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator/Board Secretary and is assumed by the board to be correct.

22. Approval of Bills

To approve the following bills for the month of October 2020:

| | |
|-------------------------|------------------|
| General Current Expense | \$ 930,102.78 |
| Special Revenue Funds | \$ 188,483.40 |
| Enterprise Fund | \$ 117,914.54 |
| Summer Camp | <u>\$ 467.75</u> |
| Total | \$1,236,968.47 |

23. Approval of Minutes

To approve the following minutes:

October 20, 2020

24. Budget Transfers

To approve the following budget transfers:

| | | From: | | To: |
|------------------------------|-------------------|--------------|-------------|--------------|
| BUSINESS OFFICE MISC EXP | 11-000-251-890-01 | \$ 2,800.00 | \$ 35.00 | \$ 2,835.00 |
| TRAVEL | 11-000-251-580-00 | \$ 750.00 | \$ (35.00) | \$ 715.00 |
| CURR SUPPLIES & MATERIALS | 11-000-221-600-11 | \$ 13,600.78 | \$ 120.80 | \$ 13,721.58 |
| CURRICULUM PURCH SVC | 11-000-221-500-11 | \$ 14,000.00 | \$ (120.80) | \$ 13,879.20 |
| OPERATIONS-STAFF DEVELOPMENT | 11-000-262-590-07 | \$ 1,300.00 | \$ 560.00 | \$ 1,860.00 |
| OPERATIONS OTHER OBJECTS | 11-000-262-800-07 | \$ 1,000.00 | \$ (560.00) | \$ 440.00 |
| AUTISM SUPPLIES | 11-214-100-610-10 | \$ 5,056.03 | \$ 200.00 | \$ 5,256.03 |
| ALDENE GENERAL SUPPLIES | 11-190-100-610-04 | \$ 42,490.45 | \$ (200.00) | \$ 42,290.45 |

25. School Security Grant

To approve the submission of the School Security Grant application in the amount of \$112, 940. The District shall provide local funds in case the total estimated costs of the proposed work exceeds the school district’s grant allowance.

26. Memorandum of Agreement

To approve the annual revisions to the Memorandum of Agreement between the Roselle Park Police Department and the Roselle Park Board of Education for the 2020-2021 school year.
**Copy on file in the Superintendent’s Office.*

27. District Contracts/Agreements

To approve the professional services contract with Integrated Speech Pathology, LLC, 786 Mountain Blvd, Suite 203B, Watchung, NJ 07069 to provide speech therapy services to the Board of Education, as per the terms and conditions of the Request for Proposal at the following cost:

Services Per Hours

| | |
|--------------------------|------------------------|
| AAC Evaluation w/report | \$1,200/per evaluation |
| Training AAC system | \$130/per hour |
| AAC Consultation | \$110/per hour |
| Professional Speaker Fee | \$200/per hour |
| Consultation Meeting | \$130/per hours |

Account Number: 20-250-200-300-10

Cost not to exceed: \$6,000

28. Surveillance System and Panic Alarm Upgrade Project

Whereas, The Board of Education of Roselle Park Borough in the County of Union, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

New Surveillance System and Panic Alarm Upgrade
State Plan #'s

4550-050-21-1000 (Roselle Park HS)

4550-060-21-1000 (Aldene ES)

4550-080-21-1000 (Robert Gordon ES)

4550-085-21-1000 (Roselle Park MS)

4550-090-21-1000 (Sherman ES)

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF ROSELLE PARK IN THE COUNTY OF UNION, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic and Final Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Union County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated “Other Capital” and the Board is not seeking state funding.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 4. This resolution shall take effect immediately.

29. Donation

To accept a donation of office supplies from CGI. This donation will be used for the Board of Education main office. Estimated value is \$200. The Board of Education would like to thank CGI for the generous donation.

30. Stale Check Cancellation

To cancel the following stale check in the Roselle Park Board of Education Warrant Account:

| Check Date | Check Number | Amount |
|------------|--------------|------------|
| 6/30/2020 | 224226 | \$7.30 |
| 5/7/2020 | 223995 | \$2,715.59 |

Agenda
November 17, 2020
Open Session

Approval of Business Section

Motion to Approve:
Seconded:

Roll Call

| | |
|-------------------------|--|
| Vice President Leingang | |
| Susan Carlstrom | |
| Marissa Falcon | |
| Marc Fernandez | |
| Loren Harms | |

| | |
|----------------------|--|
| Chad Hemenway | |
| Khamele McLeod-Cato | |
| Christopher Miller | |
| President Signorello | |
| | |

Continuing Business

New Business

Public Participation

Each member of the public may speak a maximum of three minutes and adhere to the following:

- Have full name written on their profile
- Raise their hand icon on Zoom
- Wait to be called by the Board Secretary
- Once called, please put video on and unmute your audio

Resolution – Executive Session (if required)

RESOLVED, That the Roselle Park Board of Education meeting hereby convenes to executive session for discussion of the following subjects: _____

It is anticipated that the executive session will take approximately _____; the Board may take action when it reconvenes to public session; and the minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Closed Session

Motion to go into closed session to discuss personnel matters or other exceptions to the sunshine law as follows: (no action to be taken)

1. Any matter considered confidential by federal law, state statute, or court rule;
2. Any matter in which the release of information would impair the receipt of federal funds;
3. Any material, which would constitute an unwarranted invasion of individual privacy if disclosed;
4. Any collective bargaining agreements;
5. Any matter involving the purchase, lease or acquisition of real property with public funds;
6. Any tactics and techniques used in protecting the safety and property of the public;
7. Any pending or anticipated litigation;
8. Personnel matters related to the employment, appointment or termination of current or prospective employees.
9. Attorney/client privilege.

Motion to go into executive session:

Moved:

Seconded:

Time:

Voice Vote: AYE- NAY-

Agenda
November 17, 2020
Open Session

Motion to return to public session:

Moved:

Seconded:

Time:

Voice Vote: AYE- NAY-

Adjournment

Motioned by:

Seconded by:

Time:

Voice vote

Motion carries.

The next scheduled board meeting will be held on Tuesday, December 15, 2020 at 7:00PM. The board meeting will not be held in the High School auditorium/gymnasium. The meeting will be held virtually. Instructions are forth coming.